



In celebration of SAPEMA's 50th anniversary

SAPEMA - a 50 year story

1961 - 2011

SAPEMA, originally called the "Personal Protective Equipment Manufacturer's Association" was founded in 1961 by 6 major manufacturers and distributors of personal protective equipment.

Its main objectives were to create an association that could represent its members and lobby on their behalf with the government and the South African Bureau of Standards; to promote its members as suppliers of quality products and services; and to educate users in the correct application of PPE.

SAPEMA was welcomed by the safety industry. A representative of the Safety First Association acknowledged the contribution that SAPEMA could make "for their understanding the need for accident prevention. With their knowledge and tuition, they will reduce the number of accidents. We hope that this will herald a brighter future not only for industry, but for all workers and their dependents who have always feared the dire consequences of unexpected happenings".

The year of SAPEMA's founding in 1961 was one of the most significant periods in the history of South with the withdrawal from the Commonwealth on 31 May, the birth of the Republic of South Africa and



Dräger dust respirator 1962

the rand becoming the official monetary unit. The change of currency didn't cause much confusion as you just doubled the pound to reach the rand equivalent. In other words, a dust coat that cost £1/4/6 (or 28 shillings and 6 pence) was now quoted at R2.85. To help citizens grow accustomed to the rand, the jingle "I'm decimal Dan the Rand Cent man" was heard far and wide.

South Africa's economic growth in the 1960s was second only to that of Japan. Trade with western countries grew, bringing foreign investment and with it, a heightened awareness about the welfare of workers. South Africa was, however, in the heart of its apartheid years and in 1962 the UN General Assembly requested its members to sever ties with South Africa and impose economic sanctions.

Construction in South Africa during the 60s took off with the undertaking of major infrastructure developments to ports, power stations, airports and highways.



Locally manufactured industrial goggles 1965

Major cities were silhouetted with construction cranes. SAPEMA was centralised in Johannesburg where the skyline changed with the erection of iconic buildings such as the Carlton Centre, Standard bank, Trust Bank and Associated Newspapers. Decentralisation was becoming a trend, with the construction of shopping centres in the suburbs around Johannesburg, such as Southdale Centre in 1961, followed by Killarney Mall 1967 - 1969, and then Rosebank Mall 1968 - 1969.

Industry and mining operations showed unprecedented expansion and the economy boomed.

Unfortunately, this boom period brought with it more frequent incidences of accidents, some directly attributable to fast track recruitment and lack of skills training. This looming problem became a matter of major concern. Employers and government both realised the need to become pro-active by training the workforce rather than to suffer the costly and damaging consequences of disabling injuries and loss of life. This realisation was jolted into prominence by the tragedy of South Africa's worst mining disaster in which 435 miners died at Coalbrook colliery near Sasolburg in 1961, and was supported by international trends in worker welfare.



Twin cartridge respirator 1965

SAPEMA members continued to play a leading role together with other safety associations in assisting industry and mining with preventative measures such as the correct use and application of PPE, and most importantly the correct training of the workforce in all aspects of safe working practices and conditions. Over the years, new legislation came into effect to enforce a safe and healthy work environment with consequences for employers who violated the law.

Mining boots 1966



In celebration of SAPEMA's 50th anniversary



Dräger CABA 1966



Hand guards 1966



Protaktor Helmet 1966

Over the years, SAPEMA continued to grow and entrench itself as a professional association. In 1982 its name changed to "The Southern African Protective Equipment Manufacturer's Association" to cover the broader region in which it operated, by this time the membership had increased to seventeen.

In 2003, with the return of international trade and investment, its name changed to the "Southern African Protective Equipment Marketing Association", to represent companies distributing quality imported products and not only local manufacturers.

This year SAPEMA celebrates its 50th anniversary with 48 members.

Secretarial Services

The secretariat of the Association was first administered by the Transvaal Chamber

of Industries (TCI) under the management of Len Goldstone who specialised in the administration of committees constituted under the Industrial Conciliation Act, such as SAPEMA. Meetings were held in the old Railways Club building at Sturrock Park Johannesburg. When the TCI merged with the Johannesburg Chamber of Commerce (JCC) in 1987 to form the Johannesburg Chamber of Commerce and Industries (JCCI), Len continued as its designated manager until his death from a car accident in 1992, when Jean McKenzie took over this position.

At the 2002 AGM the committee

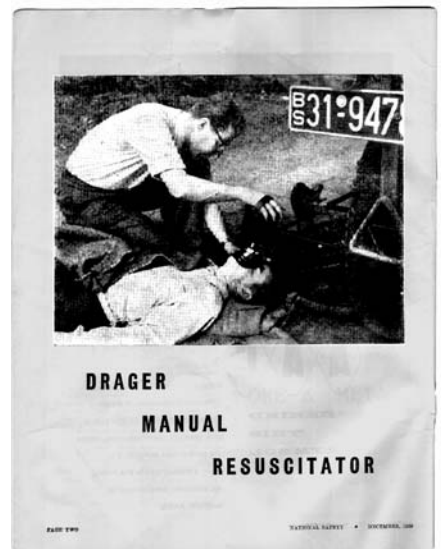
decided to move the secretariat to Rayof Safety where it is still being done.



Jean McKenzie, secretariat 1992 to 2002



1965 advert for Industrial Safety Services (Africa) in association with JA Campbell & Son



Dräger advert 1962



MSA advert 1961



Dräger CCBA for mines rescue 1968

The sure-footed one from 3M.

New Conformable 'Safety-Walk' Non-Slip Surfacing

3M Conformable 'Safety-Walk' is the new non-slip surfacing material which can be rolled, bent or applied to fit any potentially hazardous surface. It is ideal for the rungs of ladders, iron stairways or for covering of check-plates.

Conformable 'Safety-Walk' is constructed from a diamond hard mineral coating on adhesive aluminum foil. It is rugged and requires the very minimum maintenance.

The aggressive adhesive backing sticks tightly to any clean, dry surface without the need for edge sealing. What's more, Conformable 'Safety-Walk' will last for years even under the heaviest traffic.

If you want to know more about the advantages and applications of 3M Conformable 'Safety-Walk', please ring the Non-Slip Products Division of 3M, or post the coupon below.

3M Safety Division, P.O. Box 2100, St. Paul, Minnesota 55108, U.S.A. Telephone 612-635-3000. Telex 251213. Cable 3M.

Name _____
Company _____
Address _____
Telephone _____

3M
NATIONAL SAFETY • (SINE) 1973

3M advert 1973

The great convincer.

You can tell prospective buyers that your product is good. Some will believe you, right away. Most won't. They have to be convinced first. The SABS mark is a great convincer. It convinces the public. They know it's the mark of quality.

It convinces the authorities. That's why Government departments have adopted a buying policy giving preference to products bearing the SABS mark. It convinces foreign buyers. In over 70 countries the SABS mark is accepted as

proof that a product conforms to particular standard specifications. This is one benefit of the SABS mark scheme. Contact us today, and we'll tell you about all the others.



Address your enquiries to the Director General, SABS, Private Bag 939, Pretoria.

SABS advert 1975

NATIONAL SAFETY • March 1964
**NEED PROTECTION?
IF M.S.A. CANNOT GIVE
IT, NOBODY CAN.
EVERYTHING FOR MINE
AND INDUSTRIAL
SAFETY.**

EVERYTHING FOR MINE and INDUSTRIAL SAFETY

MINE SAFETY APPLIANCES COMPANY (AFRICA) (P.T.) LTD.
JOHANNESBURG DURBAN ODENDAALSBURG CAPE TOWN PORT ELIZABETH BULAWAYO SALISBURY NDOLA

Printed by the Government Printing Co. (Pty) Ltd., High Street, St. Bonifort, Johannesburg and published by the "Safety First" Association, P.O. Box 208, Johannesburg.

MSA advert 1964



Protecting workers worldwide since 1870.

The most advanced industrial safety technology the United States has to offer. It's built into every Willson worker protection product.

Willson head, hearing, eye-face and respiratory protection products meet or exceed internationally recognized standards for worker safety. Willson products are designed to protect against a variety of industrial hazards including those encountered in the mining and petrochemical industries.

For further information on the complete line of Willson industrial safety equipment, contact: Combined Distributors, P.O. Box 28893, Sandringham 2131, Tele: 4-28363 SA, (011) 728-7105.



DISTRIBUTOR INQUIRIES INVITED
Circle enquiry card No. 26

Willson advert 1975

How to use this ad

1. Spill morning coffee on your desk.
2. Place ad over coffee spills.
3. Watch as coffee is completely absorbed.
4. Considering the general quality of office coffee, notice how effective Kleenex® Paper Products are at soaking up oil spills.
5. Remember the unhygienic rags used as wipes in your factory. Or the soggy, germ-ridden towels in the washroom.
6. Think how nice it would be if you could dispose of them the way you're about to dispose of

Kleenex
The big clean-up that also cleans up on cost.

Kimberly-Clark
P.O. Box 3958, Johannesburg 2000, Tel: 615-2133, Durban, Tel: 27-4798, Cape Town, Tel: 53-6444, Port Elizabeth, Tel: 41-4863.

Kimberly Clark insert in National Safety 1980

Driving and understanding standards

From early days of the association the need to develop and make available personal protective products of acceptable standard was identified as a necessary requirement. Over the years, SAPEMA members got together with other organisations such as the Chamber of Mines, NOSA, Safety First Association, Department of Labour and the Government Mining Engineer - now the Department of Minerals & Resources and formed Standards Working Groups with the South African Bureau of Standards. International standards were adapted or adopted to suit local product requirements and the local markets.

In the 1980s significant development of standards took place. During this period

a substantial portion of PPE was sourced and manufactured in South Africa. To deal with the status quo SAPEMA formed expert "Product Groups" whose function was, together with other role players, the development of South African PPE Standards.

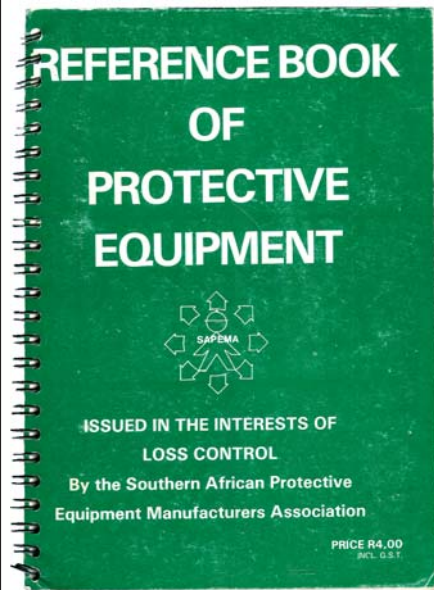
Significant development of international standards, together with the increase in imported PPE, contributed to the complexity of our South African standards. To assist with the understanding of various standards SAPEMA recognised the need to compile a handbook on PPE in which information could be easily referenced by SAPEMA members and end users. To this end a comprehensive handbook was compiled and the first edition was printed in 1984 with the help of Barbara Campbell who

was secretary of the Safety First Association at the time. The price of the book was R4.00 including postage and GST.

The handbook referenced relevant legislation including the following:

- The Machinery & Occupational Safety Act 1983
- Regulation B6 - Protective Clothing & Appliances
- The Mines & Works Act No. 27 of 1956

Each area of protective apparel and equipment was detailed and linked to the applicable legislation, SABS Standards and testing requirements and covered a brief on applications and performance considerations.



Cover of the first edition Handbook 1984

Are your workers as well protected as this?

DISCOVER THE OUTSTANDING BRAVERY OF NOMEX® III.

GET REAL FIRE PROTECTION ON A BUDGET WITH KARVIN®.

STEEL WORKERS HANDS ARE SAVED BY KEVLAR®.

DU PONT

DuPont advert from the first edition Handbook 1984

Overall protection.

Sweet Orr & Lybro

We take safety seriously

Sweet-Orr advert from the first edition Handbook 1984

Put your hands over your head, shut your eyes and hold your breath. Now stay like that for 8 hours.

James North

airstream
A breath of fresh air for industry

James North advert from the first edition Handbook 1984

International liaisons were formed with other Associations such as ISPEMA (Industrial Safety Protective Equipment) Manufacturers Association from the United Kingdom who assisted in the compilation and reference of the handbook.

The applicable standards of other International Standards organisations were referred to, such as:

- BS - Kitemark
- DIN - West German Standards
- AS/NZS - Australian Standards
- USA - ANSI Standards

In the early 2000s the compulsory

specifications for respiratory protection were legislated and compliance to the specifications and legislation became compulsory requirement to all manufacturers and distributors of respiratory protection under the control of the SABS and subsequently the National Regulator for Compulsory Specifications under the control of The Department of Trade and Industry. This process became known as "homologation".

Duncan Ramsden during his chairmanship, was the driving force behind the adoption and ratification of

international standards in the South African market for respiratory protection.

The early 2000s also saw the formation of a technical committee to deal with the complexity of standards and legislation and to provide SAPEMA members with a forum to deal with SABS, Regulatory Authorities and other Government Legislation bodies and NGOs. The committee is represented on the SAPEMA National Exco. In order to deal effectively with each category of PPE, technical sub-committees have been formed with a chairman and committee members with specific technical knowledge for each



This ear defender headset permits a wearer to work in noisy environments without discomfort while still being able to hear normal speech. The earphone providing the signal to the wearer is in the inner shell of the set while the amplifier components are in a clip-in module (held by the girl in the picture). A controlled-sound transmission channel cuts out any noise above 85dB

Defender headset 1973

category of PPE drawn from SAPEMA's Member Companies.

In recent years SAPEMA recognised the need to update the handbook to incorporate new standards, product requirements and specifications. This edition also needed to include the complexities of new product innovations and the proliferation of related and cross referenced Standards.

The Technical Sub-Committees became involved in the researching of Technical Data, compiling information and illustrations for the SAPEMA hand book update under the direction of Rob Ellis.

The publication will be in electronic format and available on the SAPEMA website to allow easy access to as many users as possible.

Currently the following sections dealing with the specific categories of PPE are being developed and published:

- Hearing Protection
- Fall Arrest
- Respiratory Protection
- Eye & Face Protection
- Footwear
- Safety Clothing

Technical training

During the initial compilation of the handbook the technical committees identified the need to train the sales personnel of SAPEMA members and it was decided to utilise the revised handbook as the basis for this training.

On the 24th of August 2009 the Gauteng branch of SAPEMA held its inaugural meeting. The enthusiasm of its members initiated the formation of a training committee to drive the SAPEMA initiative to train SAPEMA members' personnel involved in sales and technical support to the industry.

To date two courses on basic safety and legislation have been held in the region by Ray Strydom and were well attended. The intention is to expand these courses and extend them to industry legislative bodies and end users.

Training is to include the following:

- Introduction to OH&S Legislation
- Fundamentals of Safety
- Good Housekeeping
- Mechanical Safety
- Electrical Safety



Ray Strydom

- Hazardous Substances
- Personal Safety Equipment
- Fire Prevention & Control
- In-depth training in the items of the personal protective equipment guided by the handbook

Conferences

Education and training has always been a strong part of SAPEMA's vision, with the result, it has participated, organised and partnered with various associations in co-ordinating conferences and workshops over the years.

In May 1975, SAPEMA was invited to take part in a safety show held in the centre court of Sandton City. This exhibition was organised by the Safety First Association and aimed to educate the public and create an awareness of industrial safety hazards.

Safety Africa 2003 was held at Gallagher Estates under the Chairmanship of Ron Anderson, and organised by JDB Events. It was formed as a shop window for its members and as a forum to encourage dialogue around safety issues.

In 2004 SAPEMA held a fashion show at Noshcon. This was organised by Barry Mitchell and Loren Pearson.

Two Sapema Safety Days were held during 2005 under the Chairmanship of Barry Mitchell and organised by Joan de Beurgues. One focused on hearing protection and the other on protective clothing.

In 2006, SAPEMA partnered with the Institute of Safety Management (IoSM), the SA Institute for Occupational Hygiene (SAIOH) and the Safety First Association (SFA) to form NOSHBO - the National Occupational Safety & Health Environment Board, which was formed to act as a lead body to promote and improve the practices and principles of



Rob Ellis, Tiffy Safety accepting his life time award at SAFECONEX 2010



Ajen Maharaj represents the association on the NOSHEBO committee with Darryl Jacobs

occupational health and safety. Darryl Jacobs was instrumental in driving the initiative on behalf of SAPEMA, and was then joined by Ajen Maharaj to represent the association on the committee.

The first initiative of this newly formed board was a conference and exhibition called SAFECONEX. The first event was held at the Johannesburg Exhibition Centre (known at the time as NASREC). Over the following 3 years, the event was hosted at the Indaba Hotel and Conference Centre where a two day conference was supported by a mini exhibition. The cost of attending the event was kept lower than the numerous commercial conferences that were springing up in order to keep attendance affordable for the societies' members.

In 2011, the name NOSHBO was changed to NOSHEBO to incorporate "environment". One of its focuses being to drive the success of the conference for IoSM and SAIOH members and to maximize exposure of SAPEMA members through the exhibition. It was decided to partner with a professional exhibition organiser to increase visitor support for participating exhibitors.

Branches

In 1975, the KZNatal members of SAPEMA decided they wanted their own branch and applied to the SAPEMA national body in Johannesburg to be allowed to do this. The national body at first declined indicating that they were not in support of such an initiative. However, the KZN members did not accept this decision and Ray Strydom at the time with Ken Roberts (Pty) Ltd, was delegated to attend the SAPEMA AGM at the Wanderer's Club to put forward the KZNatal case.

On explaining to the members attending the AGM that the KZN intention was not something sinister but that a branch in that area would enhance SAPEMA and bring more members, the request was granted.

The KZNatal branch of SAPEMA was established in October 1975 with the following members:

- Mine Safety Appliances
- James North & Son
- Ken Roberts (Pty) Ltd (who also represented JA Campbell & Son)
- Bata SA
- 3M SA
- Protector Safety Products

Ken Roberts was elected chairman and Ray Strydom the secretary. However, after about five years it ceased to exist due to a lack of support from its members.

It wasn't until 2006 that the KZNatal Coastal Branch was reborn under the Chairmanship of Barry Mitchell. Barry announced that he would host a breakfast at the Riverside Hotel to bring together all the members of SAPEMA who have representation in KZN to discuss the reestablishment of a SAPEMA KZN branch.

At the meeting, SAPEMA's coastal members announced that they were not able to contribute towards SAPEMA, and did not feel they were benefiting adequately from SAPEMA membership as its activities were centred around its executive committee which was based in Gauteng.

Rajan Naidoo of Vedanta Enterprises and Ravesh Rama of Leo Garments volunteered to co-ordinate the formation of a KZN branch. The first meeting of the new KZN branch was held on 13th July

2006. Ravesh Rama was voted in as Chairperson and held the position until March 2011 with Gary Jacobs of North Safety as Secretary.

The meeting was attended by:

- Brett Horter - Uvex Safety
- Colin McLean - Multiquip
- Gary Jacobs - North Safety
- Grant Zietsman - Uvex Safety
- J Jordaan - Afrox
- Jan Koen - North Safety
- Louis Antonopoulos - North Safety
- Norman Farrell - Footsafe
- Peter Eleftheriou - Footsafe
- Quinton Canning - HSE
- Rajan Naidoo - Vedanta Enterprises
- Ravesh Rama - Leo Garments
- Szilvia Tunder - Sunhold Safety
- Tamas Tunder - Sunhold Safety

The branch was officially recognised by the EXCO on 4 September 2006. The current Chair is Patrick Eleftheriou from FTS Safety who plans to launch the first KZN golf day this year. At inception, the KZN branch had more members than any other region. It was such a success that it paved the way for the formation of other branches.

On 29 July 2009 the Gauteng members of SAPEMA met at ERPM Golf Club to discuss the formation of a Gauteng branch. The meeting was well-attended indicating the need and enthusiasm for this initiative. Jaco Combrink of HSE



Members at the inaugural meeting of the Gauteng branch



SAPEMA Exco. November 2008 (L to R) Ray Strydom - RayofSafety, Ajen Maharaj - DuPont, Doug Uren - 3M, Darryl Jacobs - Uvex Safety, Hayley Arnesen - MSA, Ravesh Rama - Leo Garments, Rob Ellis - Tiffy Safety, Mike Freemantle - Safeco, Jan Strydom - RayofSafety

Solutions was appointed as facilitator to call a meeting and establish the branch.

The Gauteng branch of SAPEMA held its inaugural meeting on 26th August 2009 at the Hungarian Alliance Club in Midrand.

The following EXCO members were appointed:

- Mark Hoadley - Chairman
- Mike Freemantle - Vice Chairman
- Andre Eloff & Steven Burrow - Secretary
- Adrian Taylor - Training Committee

The current membership is at 22 regional member companies:

Consafe/ Procon, Pienaar Bros, Tamm Safety, Uvex Safety, HSE Solutions, Maxweld & Braze, 3M, Bagshaw Footwear, Tiffy Safety, Dräger, Safeco, North Safety, Hazmat, Sunhold, Dismore, Protekta, Kimberly Clark, Rebel, Black Ginger, MSA, DuPont, Quality Safety

The Gauteng branch, which is finalising its constitution, meets four times a year and is very active with projects that encompass the training of members, developing an understanding of the Consumer Act, Standards and the National Regulator for Compulsory Specifications. At a meeting held on 13th October 2011 a resolution was passed for the Gauteng Branch to change its name to Sapema Inland Region and this was then forwarded to National Sapema for ratification. This branch would include Mpumalanga, Gauteng, Limpopo, North West and the Free State.

The SAPEMA Exco has also held discussions with members in the Western Cape regarding the establishment of a branch; this initiative is currently being driven by MSA and 3M representatives. SAPEMA is also looking into the possible formation of branches in Botswana and Zambia.

National Safety

By the 1990s, SAPEMA had grown into a professional association with 20 members. They wanted to get their message out to an audience wider than only to their members. Rob Ellis who was Chairman at the time approached the Safety First Association with a view to appoint National Safety as their official mouthpiece. Barbara Campbell was the secretary of the SFA and the editor of National Safety which was also the official mouthpiece of the Institute of Safety Management (IoSM) and the Occupational Hygiene Association of SA (OHASA). National Safety was already a well-known publication, being the oldest safety publication in South Africa in its 7th decade of existence.

In November 1992 the agreement was signed between SAPEMA and SFA and since January 1993, SAPEMA has been represented in every issue of National Safety. The first issue was launched with "The Science behind the Safety", a regular column which was compiled and edited by Rob Ellis and continued until the turn of the century. The idea was that readers who had technical questions about PPE should address their queries, and members of SAPEMA would reply.

Members in 1992:

Boart MSA, Budget Sales, Quality Safety, Comasec/Rhino, Campbell Gardwel, James North Africa, Ken Roberts, Needler Westdene, Dräger SA, Safe Feet, Sweet Orr & Lybro, Stromberg, 3M, Tiffy Safety, Titan Medical, United Fram Footwear, Protechnik Laboratories, Amtronix, Kowalski International.

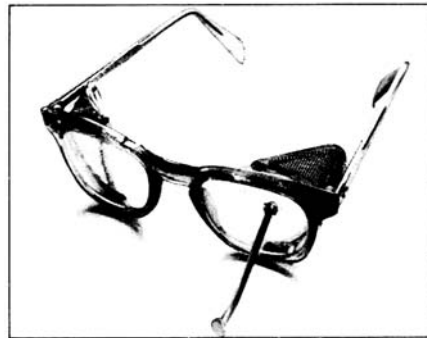
SAPEMA Website: www.sapema.org

The website was launched early August 2009 with the responsibility of updating it falling to Hayley Arnesen. Since Hayley took over its function, it has undergone several major revamps. The most important being a major upgrade to the product matrix. A system was designed so that users could find various products supplied by SAPEMA members with ease. The members' names and logos appear in alternating random order each time a request is made, giving all members equal opportunities at visibility.

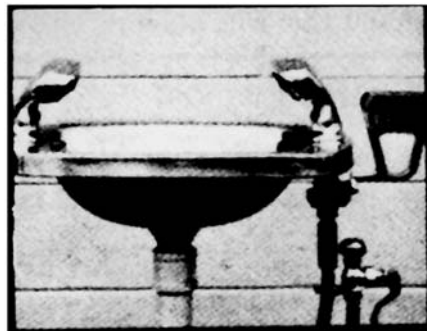
All issues of National Safety are now downloaded onto the site as well as the

finished handbook chapters from Rob Ellis. Links to other societies are also available. The website has grown so much and is so successful, that it now has an average of around 272 unique visitors each month.

The website is continually updated to find ways to drive companies needing safety products to visit the site.



JA Campbell safety lenses 1980



Eyewash 1981



Willson 3000 Series Respirator 1983

There's only one way to go when specifying safety equipment ...

NORTH SAFETY PRODUCTS

The Train-cartridge Respirator has provision for two filter cartridges. The special inhaler valves offer low resistance to breathing and seal tightly on exhalation. Plus preventing exhaust air and condensation from entering the filter cartridges. In addition to the head strap, a quick-release neck strap is also fitted.

The North Viking Safety Cap features a strengthening rib across the top. It is light in weight and has a high-impact and penetration resistance.

Goggles — The 600 large standard weight PVC goggles for chemical and mechanical handling are very flexible and durable with a tough, smooth PVC coating over their high carbon rubber seals. They are highly resistant to acids, chemicals, salt, greases, etc.

The Northcap glasses are something different in comfort and protection. Made in special PVC, they keep the hands against heat as well as against abrasion and impact.

James North Africa (Pty) Ltd.
 Head Office: Tel. (011) 615-6766 P.O. Box 25648 Denver 2027

NATIONALE VERRECHIED NOV/DES 1981

North Safety advert in National Safety 1977

EDITORIAL



Good News!

Look closely at the masthead on the cover of this issue and you will notice that where there were three logos there are now four.

National Safety is happy to welcome to its fold the Southern African Protective Equipment Manufacturers' Association (SAPEMA) which will now use our journal as its official mouthpiece

The inclusion of SAPEMA brings a practical balance to our pages. In addition to a wide range of editorial on occupational safety and health matters, readers will now be kept fully informed about the variety of protective equipment available and the latest developments. Through our pages you will be introduced to the individual manufacturers and distributors who are members of SAPEMA.

Barbara

Editorial written by Barbara Campbell in the January/February 1993 issue of National Safety welcoming SAPEMA

Golf days

Until the early 2000s, the only time SAPEMA members got together was at committee meetings. Barry Mitchell from North Safety who was Chairman at the time, suggested there should be at least one fun day every year, where members could socialise and network in a more relaxed environment, and so he introduced the annual golf day to which members could also invite their customers.

Graham Christie of Uvex Safety and Loren Pearson of MSA Africa were appointed to organise this event. Their dedication and hard work has grown the day into a successful annual occasion, even introducing several members to the sport.



Barry Mitchell with Loren Pearson at the first golf day in 2004

The first golf day was held in 2004 with the participation of 8 companies and now has support from 25 companies. Members come from all over the country, such as Potchefstroom, Durban and Polokwane. The day ends with a prize giving function. Many of the prizes are donated by SAPEMA members. The event is self-funded, so at first prizes were limited, but now, due to its strong support, each participant receives a goodie bag, a photo and in terms of prizes, no one walks away empty handed at the end of the day. .

The winning team is awarded a floating trophy. Over the years this has gone to:

- 2004 - MSA
- 2005 - North Safety
- 2006 - North Safety
- 2007 - 3M
- 2008 - 3M
- 2009 - SPPE
- 2010 - North Safety

The prestigious "Mark Hoadley" floating trophy is being launched in 2011 as a



Mike Freemantle of Safeco has played a vital role in advancing the professional status of SAPEMA

result of Mark being awarded the "longest day" so often. Other events of the day include the pink ball competition where players have to wear brightly coloured PPE garments when their turn to play with the pink ball comes around.

Under Darryl Jacobs' chairmanship,

other associations were invited to join the golf day to foster and strengthen relations between all associations with the same vision, such as the Institute of Safety Management (IoSM) and the Safety First Association (SFA).

Conclusion

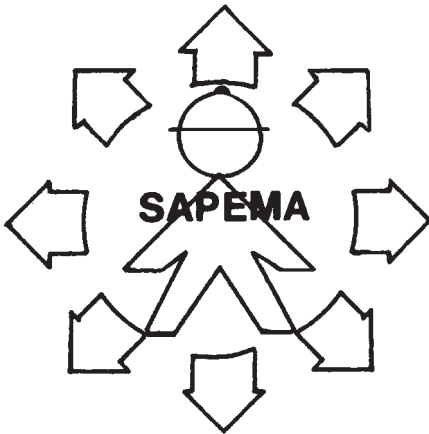
SAPEMA celebrates this 50th anniversary milestone with the appointment of its first female chairperson, Hayley Arnesen of MSA Africa. SAPEMA now has 48 members, with more applications being processed. It still exists to promote, encourage, market and protect the PPE industry in southern Africa. It assists and encourages co-operative action between members and generally deals with all matters that have a bearing on the common interest of its members. It represents the industry in all negotiations and dealings with the relevant authorities and other peer organisations, associations and societies.

SAPEMA MEMBERS 2011

Gauteng	3M SA	Gauteng	Maxweld & Braze
KZNatal	Afriqueglove	KZNatal	MB Workwear
CapEast	Bagshaw Footwear/Le Maitre	Gauteng	MSA Africa
Gauteng	Black Ginger 48	KZNatal	Multiquip
Gauteng	Bramhope Investments	Gauteng	Noise Clipper
Gauteng	Consafe	Gauteng	North Safety Products
Foreign	Cymot	Gauteng	PAN Manufacturers t/a
Gauteng	Delta Health & Safety		Premier Safety Footwear
Gauteng	Dismore International	Gauteng	Pienaar Bros
	Trading	Gauteng	Protekta Safety Africa
Gauteng	Dräger South Africa	Gauteng	Quality Safety 1990
Gauteng	Dupont	Foreign	Quipco Botswana
CapWest	Epping Industrial Suppliers	Gauteng	Rebel Safetygear
KZNatal	Evrigard	Gauteng	Reflective Safety Systems
Gauteng	First Glove Reclamation	Gauteng	Safeco
KZNatal	Firwood Safety Products	KZNatal	Safety & Allied Products
Gauteng	H.A.S.S. Industrial	Gauteng	SHEQ Safety
Gauteng	Hazmat Protective Systems	Gauteng	Sunhold Safety cc
Gauteng	HSE Solutions	KZNatal	Supplies for Africa
KZNatal	Idube Safety	Gauteng	Sweet Orr & Lybro
KZNatal	Industrial & Marine Sealing	Gauteng	TAMM Industrial Supplies
	Systems	Gauteng	Tiffany Safety
KZNatal	Jonsson Workwear	Gauteng	Uvex Safety SA
Gauteng	Kimberly-Clark Professional	Gauteng	ValorTrade
KZNatal	Leo Garments	KZNatal	Vanguard Fire & Safety
KZNatal	Libertsons t/a FTS Safety,		
	Footsafe		



In celebration of SAPEMA's 50th anniversary



The original SAPEMA logo

Acknowledgements

Our thanks to the following people who helped compile the information for this document: Mike Freemantle, Rob Ellis, Hayley Arnesen and Ray Strydom.



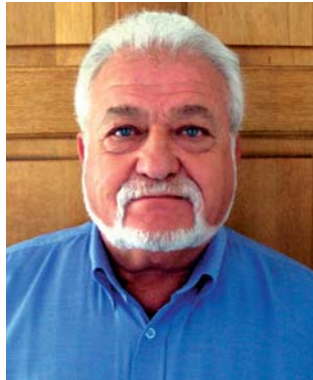
The logo was redesigned by Rob Ellis in 1988

This special logo on the right, was designed to commemorate SAPEMA's 50th anniversary



Chairpersons of the national body have included:

- John Bain-Venn
- Craston Wilson - Gardwel
- Brett Jones - MSA
- Cobus Kruger - Quality Safety
- Rob Ellis - Tiffy Safety
- Howard Palmer - Amtronix
- Duncan Ramsden - MSA
- Dave Alexander - North Safety
- Ivan Pretorius - 3M
- Ron Anderson - MSA
- Barry Mitchell - North Safety
- Darryl Jacobs - Uvex Safety
- Ravesh Rama - Leo Garments
- Hayley Arnesen - MSA



Cobus Kruger



Brett Jones



Dave Alexander



Rob Ellis



Ron Anderson



Duncan Ramsden



Howard Palmer



Barry Mitchell



Darryl Jacobs



Ravesh Rama



Hayley Arnesen