

2026 Directory of Safety Products & Services

Published by the Safety First Association



PPE CONFERENCE 2026

10-11 March 2026
Emperors Convention Centre,
Johannesburg



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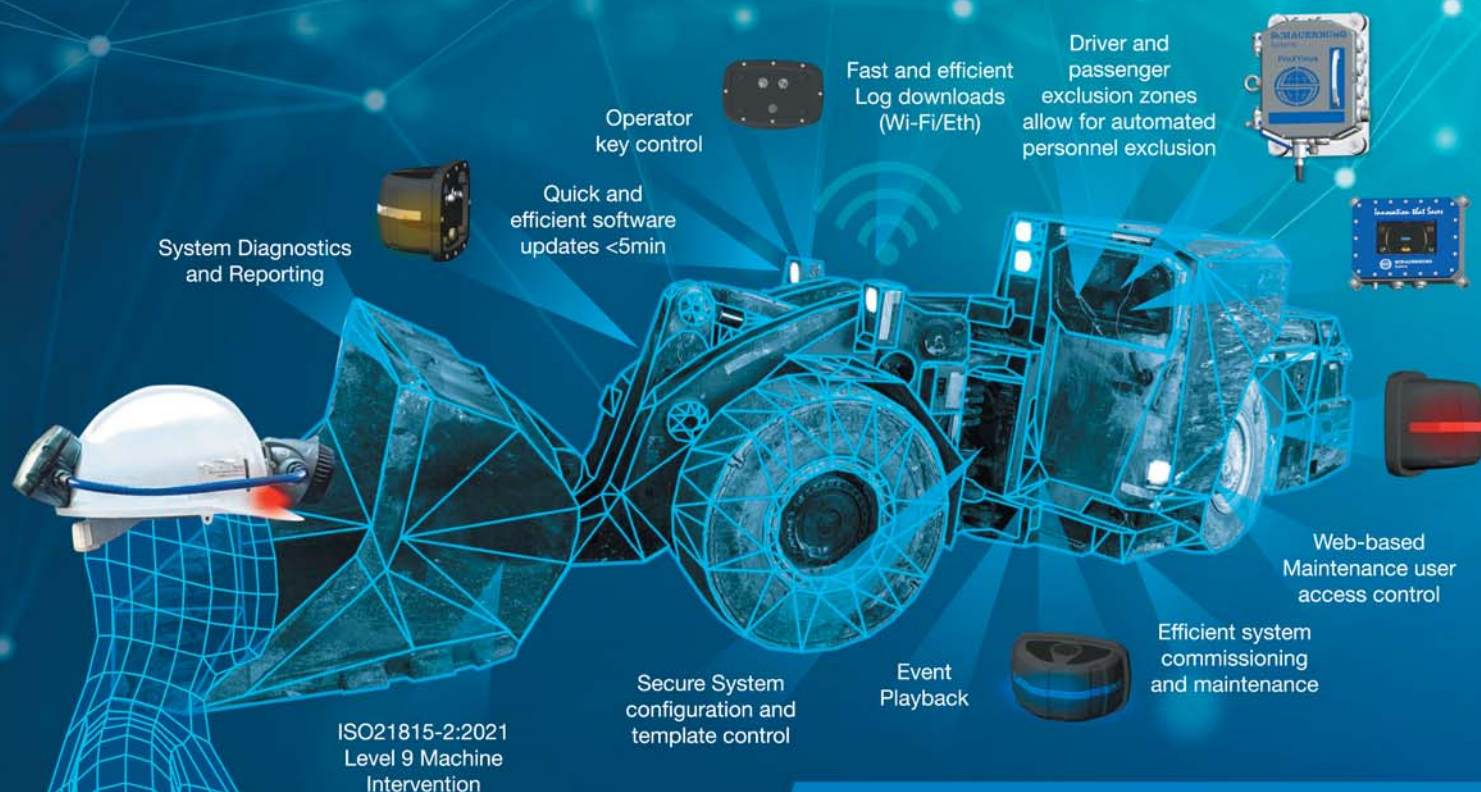
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2026 DIRECTORY OF OS&H PRODUCTS AND SERVICES



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- Ergonomics Society of South Africa (ESSA)

African OS&H incorporates:

- Occupational Safety and Health
- Personal Protective Equipment
- Corporate Risk Management
- Occupational Hygiene
- Gas Safety
- Ergonomics

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PPE CONFERENCE 2026

When: 10-11 March 2026

Where: Emperors Convention
Centre, Kempton Park,
Johannesburg

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Annual Personal Protective Equipment Conference



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in collaboration
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**Date: 28 Sept - 1 Oct 2026
Venue: Johannesburg**



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To remain competitive and focussed on your core business, restructuring, downsizing and similar strategies have often necessitated businesses reducing the attention paid to and the priority required for the maintenance of good corporate governance and best practice.

In this process, the onerous financial, legal and moral liabilities of Occupational Safety, Health, Environmental (SHE) and General Risk Management, which can impact on the competitiveness and reputation of a business, tend to be overlooked as the production and profitability imperatives receive priority. Businesses frequently lack the in-house expertise to meet these business liabilities.

Benrisk Consulting is your outsourced partner of choice to cost effectively manage the liabilities from the Occupational Safety, Health & Environment (SHE) Risks & Risk Management fields. We provide a "3P" Service; a **Personalised, Practical and Professional service**, to facilitate a positive impact on the profitability of your operations.

Benrisk Consulting provides, amongst others, the following Outsourced Services:

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- SHE programme design and implementation services
- SHE inspection and legal compliance audit services
- SHE management and advice services
- Construction H&S Specifications and Plans development
- Construction and SHE legal and site audits
- Incident investigation services (basic to comprehensive)
- Emergency procedures plan development

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- OHSA 16(2), H&S Representatives, etc
- Comprehensive incident investigation (root cause based)
- General maintenance safety induction



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SHE & RM Consultant
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Other Services Available:

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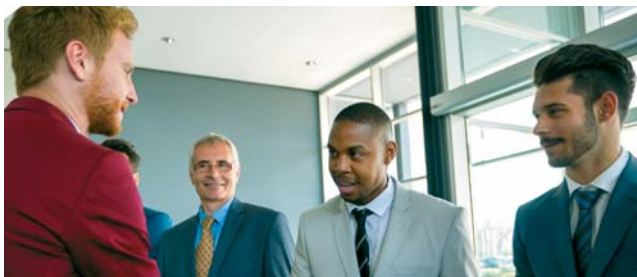


CONSULTING

Our services are customised to suit our clients' needs - just ask!!

Benrisk Consulting is your outsourced partner of choice to cost effectively manage the liabilities from the Occupational Safety, Health & Environment (SHE) Risks to Construction OHS Agent & Risk Management fields.

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DRUG TESTING

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Construction H&S Agent Services

The requirements of the 2014 Construction Regulations describes that for certain types, sized and/or hazardous construction projects a suitably competent health and safety professional must be appointed to assist in the control of the safety and risk aspects of the construction work on site.

At a high level, this health and safety practitioner needs to be a SACPCMP Professionally Registered Health and Safety Agent (Pr.CHSA) who can provide inputs throughout the 6 SACPCMP cited project management phases of a construction work project.



This means that the Benrisk Health and Safety Agent, who is also Occupational Health and Safety, and Risk Management professional bodies registered, can provide the following services to prospective Clients, in terms of:

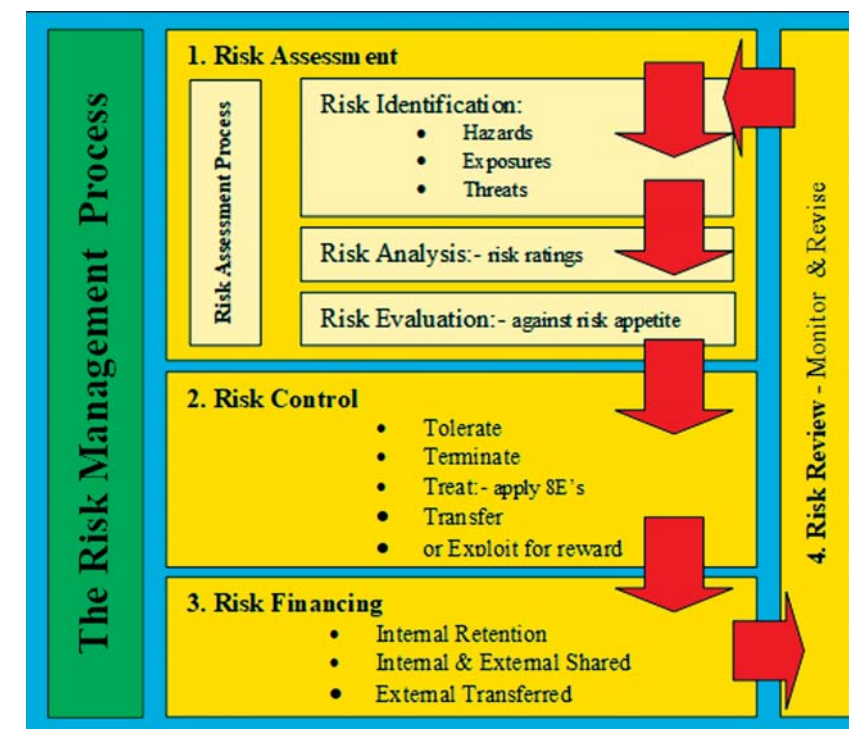
- Construction Project H&S Management Systems inputs involving the developing of the legal framework, hazard identification and risk profiling, establishing H&S policies, standards and practices, and reviewing the project investigations and design risks of construction projects.
- Construction Project H&S Management Practices involving project Initiation and concept briefings, H&S resource and programme planning, budgeting, establishing project Baseline Risk Assessments, H&S Specifications documentation, risk communications, developing project work ergonomics requirements, emergency preparedness and response planning and developing H&S safe work procedures, the H&S competency training requirements and the completion of the project's H&S tender documentation and the DEL construction work permit application, if applicable
- Construction H&S Performance Measurement and Monitoring involving the H&S evaluation of the Contractor H&S Plans and Files for the project, for the Client, attending project meetings, the monitoring of the construction and contractor site work H&S performance, H&S compliance, site inspection and audit verification, and reporting on the construction work performance and the contractor non-compliances necessitating construction work stoppages.

ing of the construction and contractor site work H&S performance, H&S compliance, site inspection and audit verification, and reporting on the construction work performance and the contractor non-compliances necessitating construction work stoppages.

- Construction H&S Continual Improvement through Reporting on work performance issues and ensuring incidents are investigated, reported and corrective measures are implemented as an ongoing work improvement process.
- Construction H&S project closeout where all the Contractor H&S files are reviewed, closed out and submitted to the Client, and the project contracts are cancelled and a consolidated construction project H&S close out report is provided to the Client.
- Recently, Benrisk has developed and provided non-construction work related inspection and maintenance project H&S files for Contractors

An HIRA is not a Construction Regulation's BASELINE RISK ASSESSMENT

There is a general lack of understanding in the OHS Profession that there is a mayor difference between the Construction Regulation's 9(1), the HIRA based Hazard Identification and Risk Assessment, which is focused to identify and assess the hazards and risks to which persons at work are exposed, and the Construction Regulation's 5(1)(a) Baseline Risk Assessment (BRA) which is very different as it focuses on identifying and assessing all the Baseline risks of a construction or other projects.



The OHSAct and MHSAct define a HIRA as essentially a Job, Job-Task or Issue Based Risk Assessment, which should identify and assess all the potential hazards and risks that a worker is likely to be exposed to from the job start step to the job end step.

The Baseline Risk Assessment (CR 5(1)(a)) describes a different risk assessment context requirement as "a client must prepare a Baseline Risk Assessment for the intended construction work project", which starts at identifying and assessing the hazards, risks and exposures from the beginning of the project management's concept stage through to the project completion phase, some 6 SACPCMP described project management stages.

Consequently due to the nature, complexity and scope of most project's risks, a SACPCMP registered Construction Health and Safety Agent (Pr.CHSAs) is needed to perform the Client's project Baseline Risk

Assessment (BRA), which, under a Pr.CHSA's signature, is required to be submitted with other OHS documentation, to the Dept. of Employment and Labour, as part of a Construction Work Permit application.

A BRA is not defined in any OHS legislation nor in any SANS standard, so there is confusion about what constitutes a BRA. In 2006 the Safety First Association published a BRA method that considers some seven critical resources that are required/needed to ensure that a business or project can operate efficiently. Each of these 7 critical resources are also "at risk" of causing business or project operational downgrades and failures. The acronym "PEPMELF" represents these 7 critical resources, namely the: People, Equipment, Processes/procedures/practices/ policies, Materials, Environment (macro and micro), Legal and liability and Financial resources, which can be brainstormed in turn to systematically identify the baseline risks threatening and impacting on a business's or project's operational functions and survival.

Benrisk develops Baseline Risk Assessments for Clients.

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Karam Retrieval Fall Arrester Block

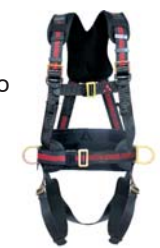
Retrieval Fall Arrest Blocks enable easy retrieval of a victim of fall. This Block allows the fall to arrest and also allows easy hoist of the victim with the help of their inbuilt Winch mechanism when mounted on Megapods, Tripods, K-Pods etc.

Karam Full Body Work Positioning Harness

Consists of Dorsal D-ring for Fall Arrest and two lateral D-rings at waist level on the sides for work positioning.

Karam Tripod with Double Pulley Head

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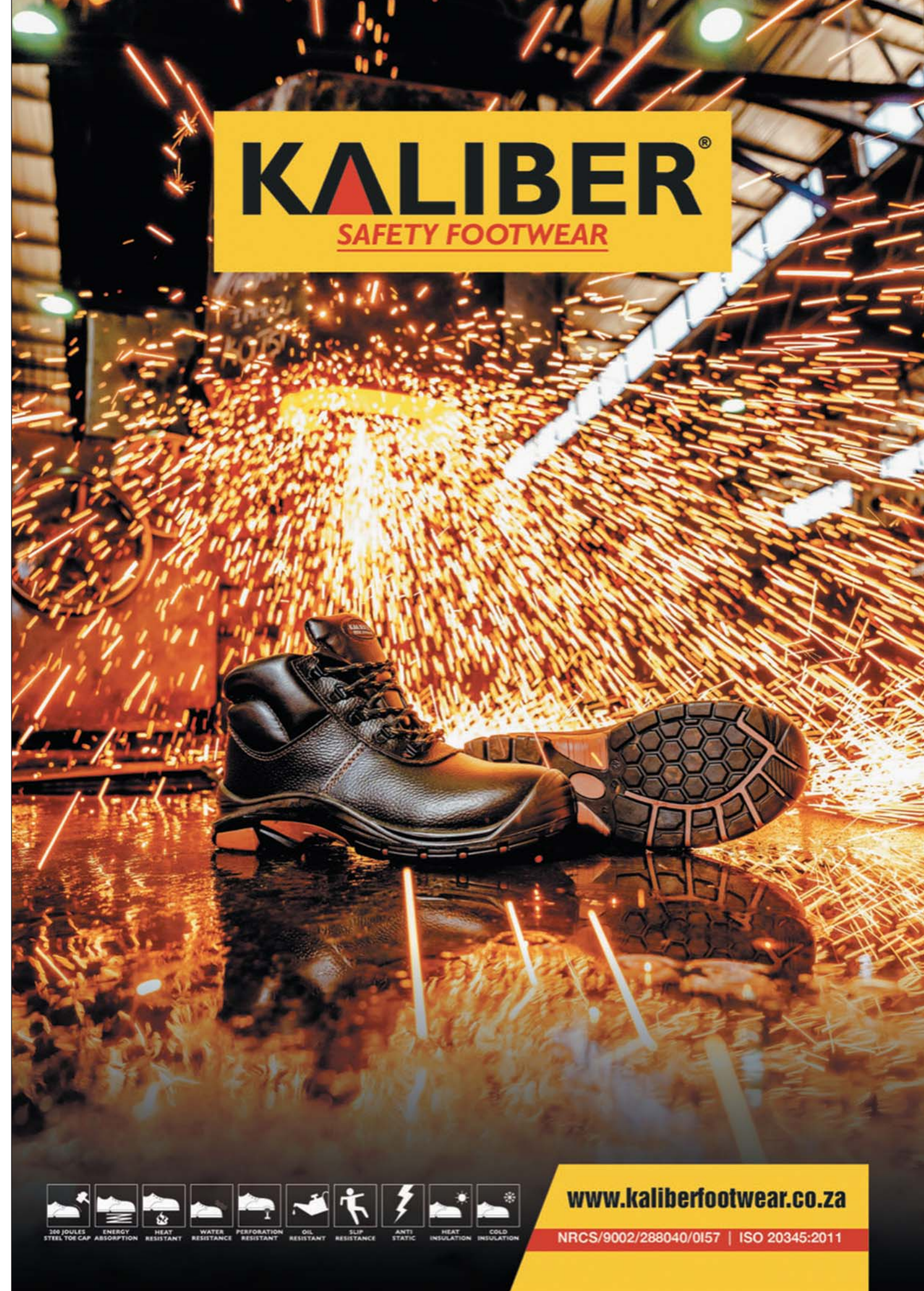
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NRCS/9002/288040/0157 | ISO 20345:2011

FOOTWEAR PROTECTION

RAPTOR

- S1 P SR FO
- EN ISO 20345:2011 Fully Certified & Approved
- Genuine leather upper
- Steel toe cap - 200 Joules
- Shock absorbent dual density polyurethane sole unit
- Steel midsole to prevent sharp item penetration
- Padded collar for comfort
- Reflective strip for visibility
- Oil resistant outsole
- Anti-slip
- Anti-static
- Comfort innersole
- Also available in smooth leather (Raptor EX model)
- Sizes 2 - 13
- Special size



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KALIBER

FOOTWEAR PROTECTION

JACKAL BOOT

- SB E SR FO
- EN ISO 20345:2011 Fully Certified & Approved
- Steel toe cap - 200 Joules
- Shock absorbent dual density polyurethane sole unit
- Anti-slip outsole
- Padded collar for comfort
- Oil resistant outsole
- Sizes 3 - 13



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KALIBER

FOOTWEAR PROTECTION

STEALTH

- SB P E SR FO
- EN ISO 20345:2011 Fully Certified & Approved
- Genuine leather upper with breathable mesh inserts
- Steel toe cap - 200 Joules
- Comfort innersole
- Shock absorbent dual density polyurethane sole unit
- Steel midsole to prevent sharp item penetration
- Padded collar for comfort
- Oil resistant outsole
- Anti-slip outsole
- Sizes 3 - 13



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FOOTWEAR PROTECTION

REACTION

- SB P E SR FO
- EN ISO 20345:2011 Fully Certified & Approved
- Genuine leather upper with breathable mesh inserts
- Steel toe cap - 200 Joules
- Comfort innersole
- Shock absorbent dual density polyurethane sole unit
- Steel midsole to prevent sharp item penetration
- Padded collar for comfort
- Oil resistant outsole
- Anti-slip outsole
- Light weight
- Sizes 3 - 13



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FOOTWEAR PROTECTION

HAWK

- S1 SR FO
- EN ISO 20345:2011 Fully Certified & Approved
- Full-grain leather upper
- Steel toe cap - 200 Joules
- Shock absorbent dual-density polyurethane sole unit
- Oil resistant outsole
- Anti-slip outsole
- Anti-Static
- Comfort innersole
- Reflective safety tab on rear for extra visibility
- Sizes 3 - 13



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KALIBER

FOOTWEAR PROTECTION

HAMMER CHOC

- S1 SR FO
- EN ISO 20345:2011 Fully Certified & Approved
- Full grain leather upper
- Dual density polyurethane sole unit
- Shock absorbent
- Slip resistant (SRC)
- Non-metallic (Composite toe cap) 200 Joules
- Anti-static
- Oil resistant outsole
- Comfort innersole
- Also available in black
- Sizes 3 - 13



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KALIBER

FOOTWEAR PROTECTION

GUARDIAN BROWN

- Full grain leather upper with breathable mesh panels
- Dual density polyurethane sole unit
- Padded collar for comfort
- Light weight
- Comfort innersole
- Also available in Black
- Sizes 3 - 13



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KALIBER

FOOTWEAR PROTECTION

TACTICAL

- Full grain leather upper with breathable mesh panels
- Rubber outsole for durability
- Padded collar for comfort
- EVA comfort midsole
- Sizes 2 - 13



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KALIBER

FOOTWEAR PROTECTION

REBEL
SAFETY GEAR

MEN'S LIGHT INDUSTRIAL V 2.0 SHOE

RE942V2SGY

Sizes 5-13



The REBEL Men's Light Industrial V 2.0 Shoe is a lightweight, flexible, and durable safety shoe designed for all-day comfort. Its high-quality flex-mesh upper enhances breathability, while the 200J composite (non-metallic) toe cap and reinforced TPU front tip offer reliable protection. The EVA midsole and slip-resistant rubber outsole provide superior cushioning and stability, making it ideal for demanding work environments.

Also available in black green & black blue (unisex).

www.rebelsafetygear.com

FOOTWEAR PROTECTION

REBEL
SAFETY GEAR

LADIES LIGHT INDUSTRIAL V 2.0 SHOE

RE941V2

Sizes 2-8



The REBEL Ladies Light Industrial V 2.0 Shoe is a lightweight, flexible, and durable safety shoe designed for all-day comfort. Its high-quality flex-mesh upper enhances breathability, while the 200J composite (non-metallic) toe cap and reinforced TPU front tip offer reliable protection. The EVA midsole and slip-resistant rubber outsole provide superior cushioning and stability, making it ideal for demanding work environments.

Also available in mint green & black blue (unisex).

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FOOTWEAR PROTECTION

REBEL
SAFETY GEAR

LADIES S3 RUGGED SAFETY BOOT

RE22107

Sizes 2-9



The perfect companion for women seeking exceptional protection in a durable boot designed to meet the highest safety standards. Crafted in a sleek black colour with stylish blue trim and grey accent, these boots are available in a wide size range from 2 to 9 (UK), ensuring a comfortable fit for a variety of foot sizes. These boots are suitable for a wide range of applications and work environments including refineries, engineering, mining, chemical and petrochemical, and welders/foundries. They are ISO 20345 and NRCS approved.

www.rebelsafetygear.com

FOOTWEAR PROTECTION

REBEL
SAFETY GEAR

ANVIL CHELSEA SAFETY BOOT

RE480BK

Sizes 3-13



The REBEL Anvil Chelsea Boot is a hard-wearing chelsea boot designed for general applications. It features a high-quality full-grain leather upper with an anti-scutt toe guard and a reflective strip for added visibility. The boot is equipped with a 200J steel toe cap for impact protection. The dual-density polyurethane (PU) sole provides excellent slip resistance and heat resistance up to 90°C on contact. They are ISO 20345 and NRCS approved.

Also available in brown.

www.rebelsafetygear.com

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WORK**

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**RE811
CHUKKA
SAFETY BOOT**
Africa's iconic work boot.

A traditional boot that incorporates the essential combination of safety features in a stylish lace-up design. The Chukka Safety Boot includes a 200J steel toe cap and protective toe bumper for added scuff protection. The Hi-Viz reflective strips provide added visibility. The Chukka work boot is also available in brown and is ISO 20345 and NRCS approved.

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Dräger Gas Detection Connect Portable Gas Detection Software

Your connection to the digital future of occupational safety. The system connects individual Dräger products through a smart software solution. Thanks to location- and time-independent access, you can manage your equipment optimally and always have the position and status of your gas detection equipment and workers available. Protecting your workforce and increase the efficiency of your plant at the same time.



Dräger
Technology for Life

www.draeger.co.za

GAS DETECTION

GDI SENTINEL

- A multi-gas detection instrument that can measure up to 4 gases in combination.
- Offers up to 16-hour continuous battery life with battery life indicator.
- Equipped with inductive charging (no contact points that can corrode)
- Designed with rubber over moulding for increased durability and is shock absorbent.
- Utilises wireless data communication and downloading.
- Offers location monitoring, fire/guard patrol function, gas detection vehicle interlocking, gas alarm broadcast to cap lamps, over the air firmware and software updates "wireless" and upto 16 000 gas event storage.
- User friendly and complies to all the MHSC and DMRE requirements.



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Systems
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- Simultaneous detection of 4 and 5 gases
- Simple 2-button operation
Water and dust resistant design, IP66/68
- 3 Year Warranty



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4 and 5 Gas Monitors**

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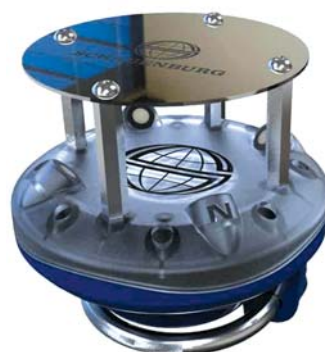
FIREBREAK SA
SAFETY APPLIANCES PTY LTD

GAS DETECTION

VENTGUARD

Schauenburg Systems developed this ultrasonic anemometer, the VentGuard.

- It was designed for tough mining conditions.
- It has no moving parts and requires almost no maintenance.
- The unique features of the VentGuard that sets it apart from other instruments is the local alarm feature, that warns people in the vicinity of insufficient airflow, measures accuracy at low speeds and intrinsic safety compliance makes this instrument purposely built for mining.
- Beyond the unique features of the VentGuard, it is locally designed and will be manufactured locally in compliance with the mining charter.



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safety you can count on**

The **Dräger X-am® 2800** multi-gas detector measures up to four gases and is equipped with a particularly shock-resistant CatEx sensor. With the Dräger Gas Detection Connect software, it offers live data transmission and powerful fleet management. **Designed for personal monitoring**, the X-am® 2800 offers the highest level of safety at a low cost of ownership.



HAND PROTECTION

REBEL
SAFETY GEAR

REBEL VERSA PLUS GLOVES

GL-GP105-N

Sizes S-2XL



The REBEL VERSA PLUS high-performance glove, featuring a sandy nitrile coating and a double-dipped full dip finish, is designed to provide superior grip and durability, even in oily and wet conditions. The 15-gauge nylon liner ensures comfort and flexibility, while the full dip offers excellent resistance to water and oil, making it ideal for demanding environments. Touch screen compatibility allows seamless use with devices, and reinforced thumb and index finger saddles add extra protection in high-wear areas.

www.rebelsafetygear.com

HEAD PROTECTION

Dräger HPS AquaRescue
Rescue helmet

The Dräger HPS AquaRescue is a state-of-the-art, impact-resistant helmet specifically designed for rescue operations in, on and above water. Its lightweight, ergonomic design combined with versatile eye, nose, and ear protection accessories, ensures both optimal protection and maximum comfort. An all-rounder for tackling the diverse challenges of water rescue missions.



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HAND PROTECTION

REBEL
SAFETY GEAR

REBEL VERSA GLOVES

GL-GP101-N

Sizes S-2XL



The REBEL VERSA premium glove, featuring a sandy nitrile coating and a 15-gauge nylon-spandex liner, combines comfort and durability with outstanding performance. The double-dipped palm coating enhances grip, while the elasticated knit wrist ensures a secure fit. Specially designed for flexibility and dexterity, it is also touchscreen compatible, providing convenience in modern work environments. Reinforced thumb and index finger saddles add extra protection, making it highly durable.

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HEARING PROTECTION

NOISE DOSEBADGE⁵



The doseBadge⁵ is a robust and easy-to-use wireless noise dosimeter designed to ensure compliant occupational noise exposure measurements.

- Equipped with Bluetooth® connectivity and the ability for simultaneous noise parameter measurement, it offers remote operation through the dB Control or dBLink App for flexible, real-time monitoring.
- A compact, tamper-proof design eliminates the need for cables or displays, making it reliable in any environment.
- It has standard 1:1 octave bands for choosing personal protective equipment (PPE).
- Over 22 hours of battery life and fast charging, ensuring uninterrupted noise monitoring.
- The NoiseTools software simplifies data logging and analysis.

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Since 1992



SCAN FOR VIDEO



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- Long battery life >6 days
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- AI Algorithm



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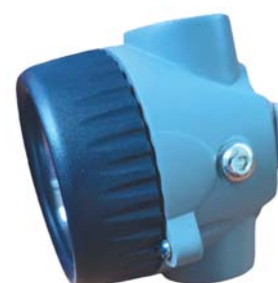
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LAMPS/LIGHTING

SCHAUBURG CORDLESS CAPLAMP

Designed to meet the demanding conditions of South African surface and industrial mining sectors where visibility, reliability and worker safety are non-negotiable.



- Durable housing and robust design withstands vibration, moisture and everyday handling
- High efficiency 3W main light, delivering 180 lumens and upto 8000 lux of focused illumination ensuring clear visibility in dust-filled environments.
- Provides upto 13 hours continuous operating, supporting full-shift usage without the need for mid-shift charging.
- Charge-status indicator and fast charge capability

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ILLUMINATION MONITORING

GOLDILUX LUX METER

The Goldilux Lux Meter measures illumination levels (lux) in work-places such as mines, workshops, tunnels, and plant areas.



- Ensures lighting is adequate for safety and compliance with mine health and safety regulations.
- Known for being durable, accurate, and simple to operate, with digital readouts for quick assessments.
- Durable, easy to use, and provide reliable readings to ensure adequate lighting for safe operations.
- Help organisations identify poor lighting conditions before they become safety hazards, improve worker productivity
- Help ensure compliance with health and safety standards, ultimately reducing accidents caused by insufficient visibility.

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OCCUTECH (PTY) LTD is an accredited by Department of Employment and Labour and is also approved by the Department of Mineral and Energy Affairs for the performance of occupational hygiene functions:

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- Management of asbestos removal
- Designing programmes to manage the risks
- Environmental assessments
- Indoor air quality assessments
- Management of occupational, safety and environmental issues
- Training and educational programmes for management and staff
- Community noise assessments
- Noise control
- Management of remedial works projects
- Recommendations for pollution abatement or avoidance and management

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ARE YOU MEETING ALL OCCUPATIONAL AND ENVIRONMENTAL CHALLENGES?

Occutech is an inspection authority for the work and business environment surrounds approved by the Department of Employment and Labour



- Indoor air quality assessment
- Risk assessors
- Occupational hygiene
- Environmental consultants

Occutech is able to recognise, evaluate and recommend cost-effective controls of occupational and environmental hazards

PREVENTION IS BETTER THAN CURE!

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HEALTH & SAFETY
CONSULTANTS**

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- Safety Files
- Risk Assessment
- Site Evaluation
- Compliance Certification
- Compliance for Insurance
- Management System Audits
- Incident Investigations



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- Health and Safety Inspections
- Health and Safety File
- Health and Safety Consulting Guidance and Support
- Newsletter and updates



Delene Sheasby Safety Practitioner (Pty) Ltd

Cell: 078 160 1994

Email: delene@worksafetysa.co.za

<https://www.youtube.com/@delenesheasby>



OSH SERVICES

Compliance for Insurance Assessment

- Incident investigators
- Injury on duty
- Reporting to DoEL
- Accident occurrences



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- Construction H&S Specifications & Plans development (Pr.CHSA)
- Construction Site SHE inspections & audits
- SHE programme design and implementation services
- SHE risk assessments (baseline and job-task /issue-based (HIRAs))
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- SHE inspection and legal compliance audit services (HETs)
- Incident investigation services (basic to comprehensive)
- Emergency procedures & recovery plan development

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OSH PROV PTY LTD
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Training in OHS
Safety Files
Risk Assessment
Site Evaluation
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Compliance for Insurance
Management System Audits
Incident investigations

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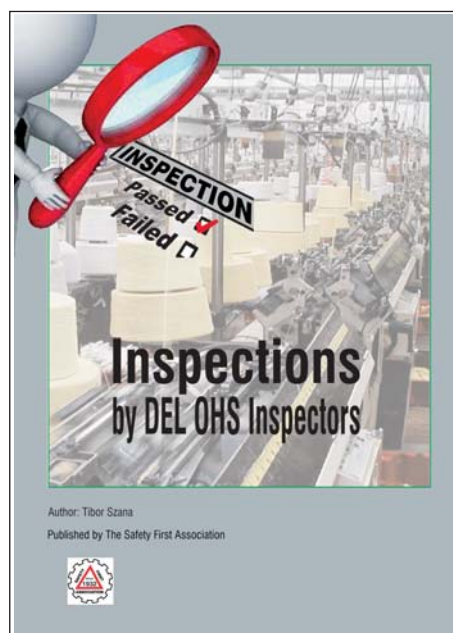
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PUBLICATIONS

INSPECTIONS

by DEL OHS Inspectors



Author: Tibor Szana
Published by The Safety First Association

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The most comprehensive Occupational Health and Safety Handbook that is available for the South African market. If you want to keep your workplace safe and make sure your workers return home safely and in good health every day, then you can't afford to be without this handbook.



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CONTRACTOR INDEMNITY UNDERTAKING

[The OHSAct Section 37(2) Agreement]

There is a great unawareness and misunderstanding of the actual transfer of liabilities and responsibilities from the employer (mandator) to the contractor (mandatory) in terms of the OHS Act AND the COID Act.

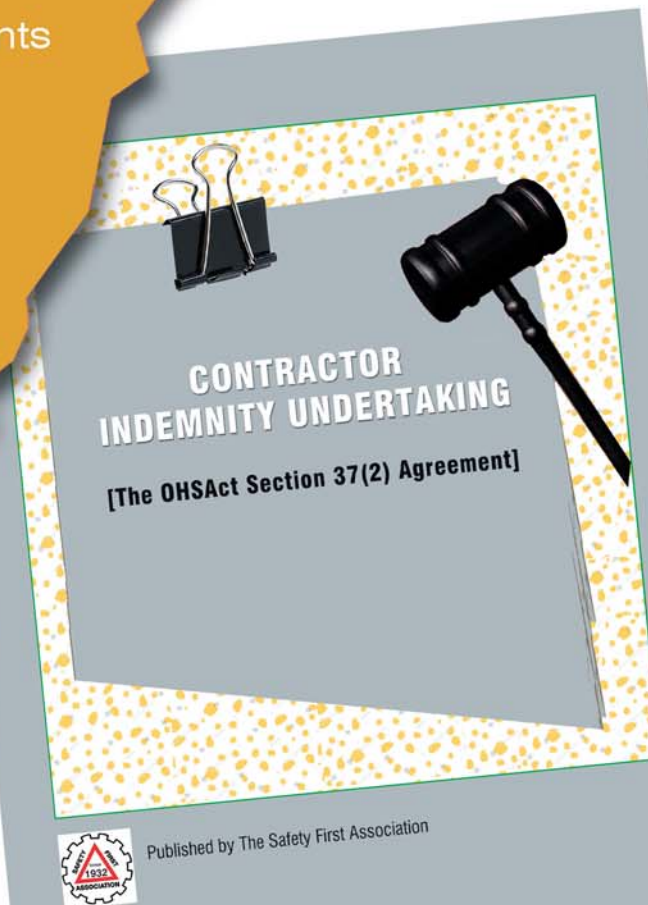
Employer-contractor legal liability and responsibility agreements are not a legal requirement but this issue is becoming a necessity as more rigid contract requirements are being introduced and implemented.

This is an issue which is often overlooked in terms of company and directors' liabilities, the author and now others

This issue is discussed in detail, using as a reference the applicable and relevant, but not all or complete sections of the OHS Act and the COID Act.

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A GUIDE TO OCCUPATIONAL HEALTH AND SAFETY

Why do I? How do I?

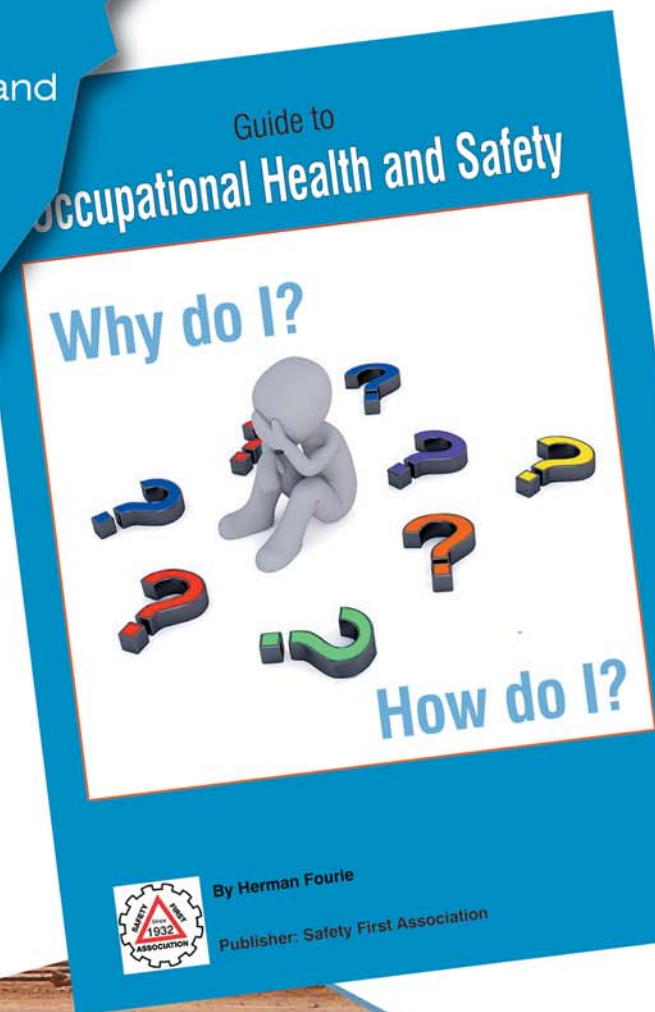
Occupational Health and Safety (OHS) is the practice of ensuring the safety and well-being of workers in their workplace.

Employers and employees need to understand the Dos and Don'ts of OHS to maintain a safe and healthy working environment.

This booklet discusses some of the key Dos and Don'ts of OHS.

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INSPECTIONS BY DEL INSPECTORS

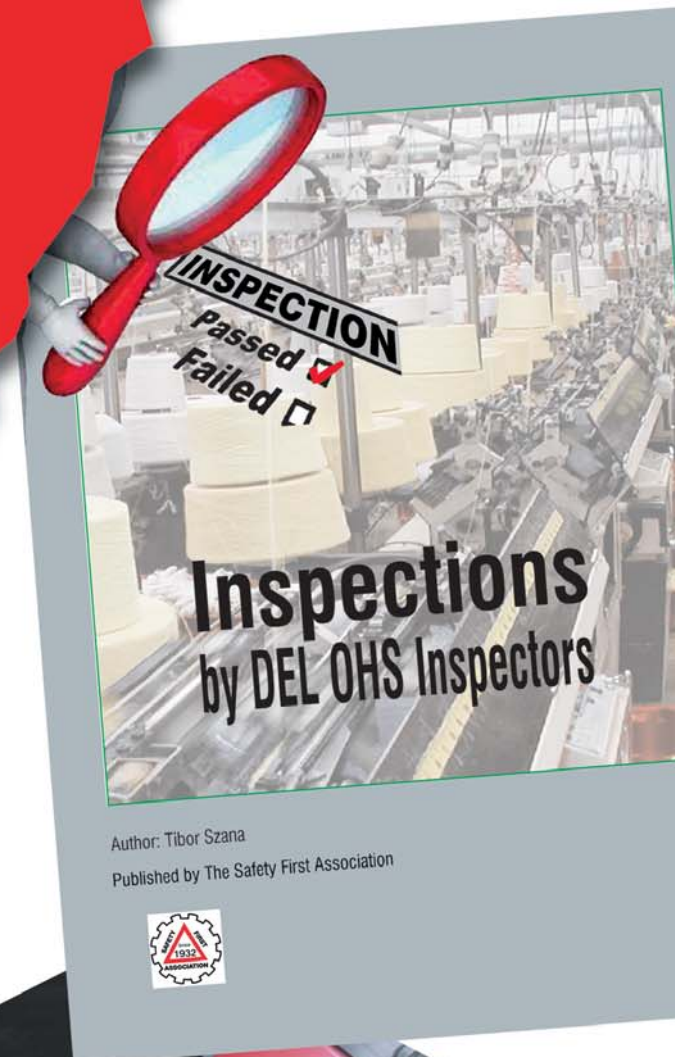
Does your company have a pending inspection by the Department of Employment and Labour?

Do you want to know how to prepare for such an inspection?

If your answer is YES to any of the above you will need this book to guide you through the process.

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WORKING FROM HOME

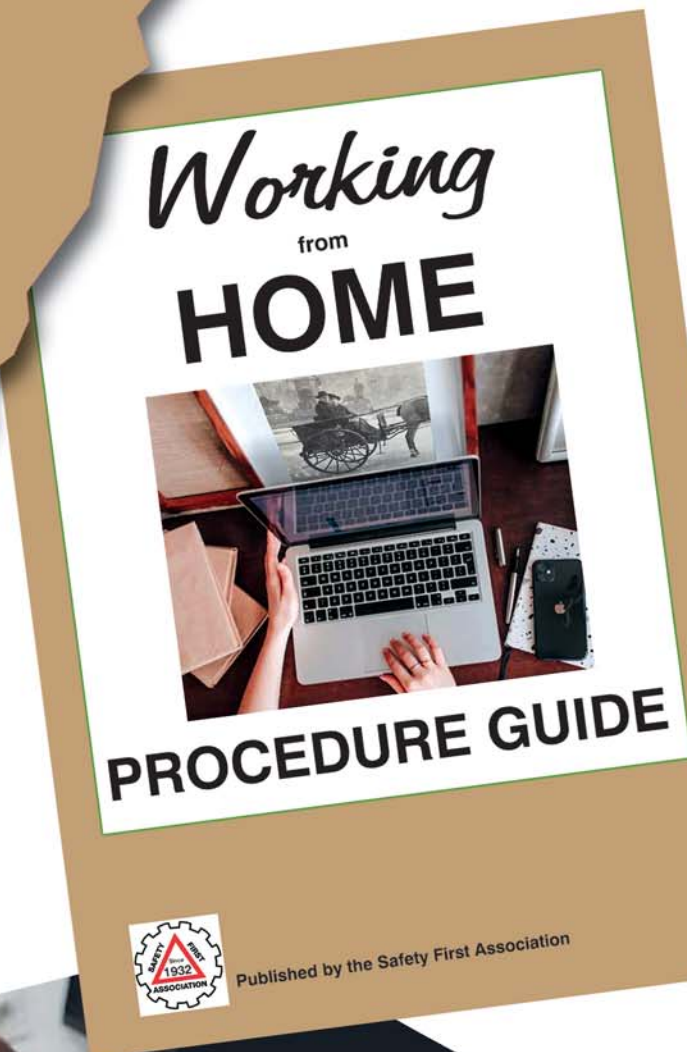
A procedure guide

The employer is required to provide, maintain and ensure a safe and healthy workplace for all his/her employees at the company premises, this also extends to work at a remote employee "workplace" venue, where required.

This home working guide provides requirements to both the company employee working from home as well as home employers for their permanent and casual "domestic" employees working in their home.

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A PRACTITIONER'S JOURNEY

Aiming for zero harm

Creating a zero-harm environment is not only possible, but also crucial for every workplace.

Achieving zero-harm is about nurturing a safety culture where accidents and incidents are systematically reduced and risks are managed effectively. It's about making sure every employee goes home in the same condition they arrived.

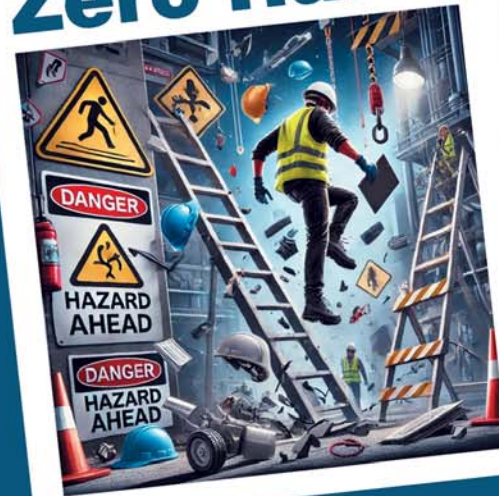
But the road to zero-harm is riddled with challenges. This book offers practical tools and guides you how to navigate the complexities to success.

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A Practitioner's Journey: *aiming for* **Zero Harm**



Published by The Safety First Association
Author: Herman Fourie

RISK ASSESSMENTS:

A Guide to Understanding the Basics

Risk Assessments are a "Do" requirement within the SANS/ISO 9001 Quality, 14000 Environmental & 45001 Occupational Health & Safety (OHS) Management Systems standards and in the Risk Management System standard (SANS/ISO 31000).

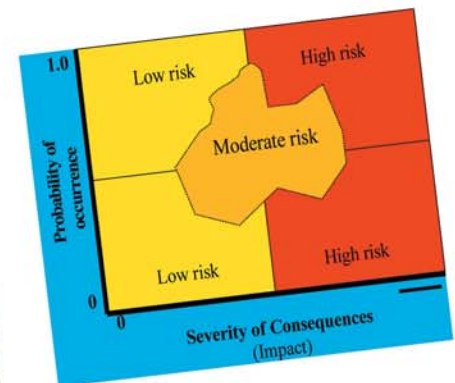
The aim of this booklet is to facilitate the development of an understanding of the Risk Assessment basics and the Risk Assessment Process, with the outcome of enabling a novice or a professional, to perform a basic to baseline risk assessment with confidence.

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Risk Assessments: Guide to Understanding the Basics



Second Edition

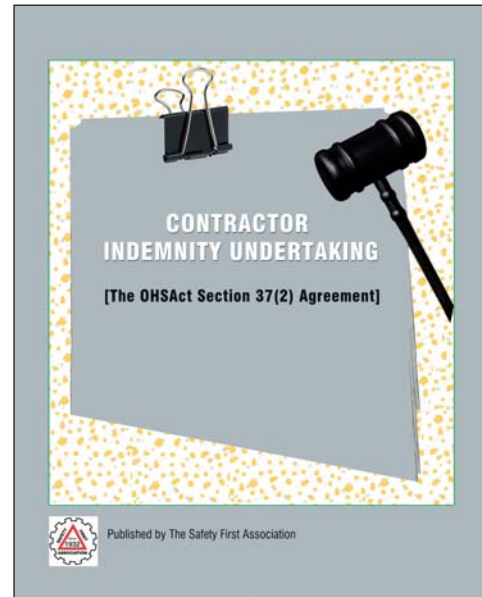
Author :
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PUBLICATIONS

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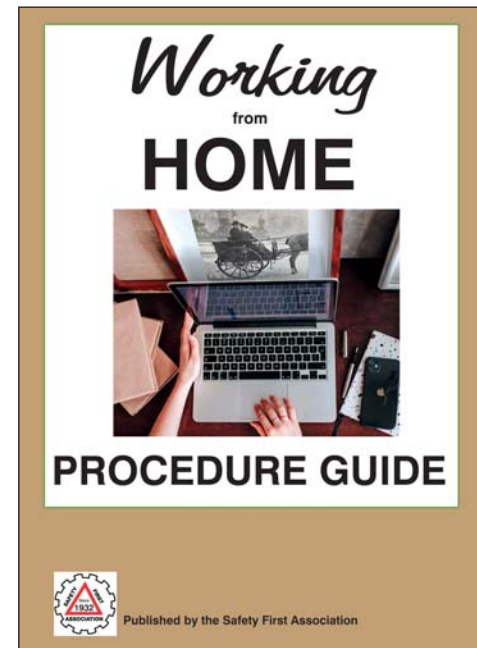
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PUBLICATIONS

WORKING FROM HOME - PROCEDURE GUIDE



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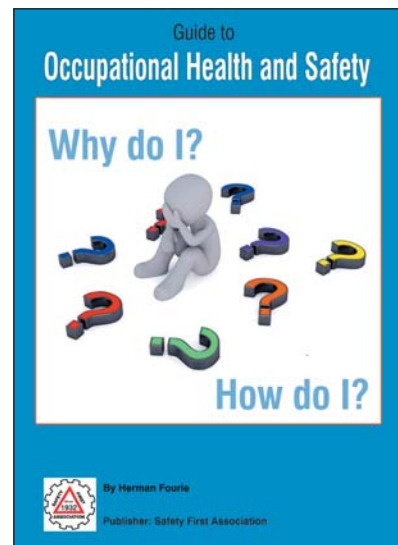
PUBLICATIONS

GUIDE TO OCCUPATIONAL HEALTH AND SAFETY - Why do I? How do I?

Occupational Health and Safety (OHS) is the practice of ensuring the safety and well-being of workers in their workplace.

Employers and employees need to understand the Dos and Don'ts of OHS to maintain a safe and healthy working environment.

In this guide, we discuss some of the key Dos and Don'ts of OHS.



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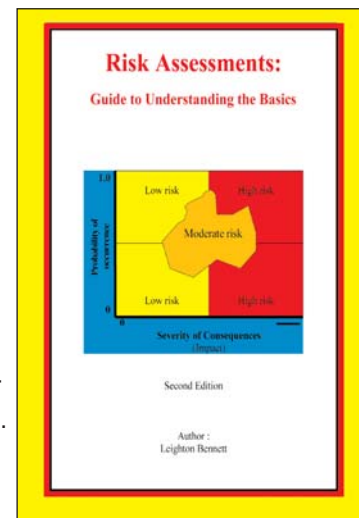


PUBLICATIONS

GUIDE TO BASELINE RISK ASSESSMENTS

Now available! 2nd Edition

A high-level comprehensive risk assessment guide performed to identify, analyse and evaluate a wide range of and the current status of risks impacting on the enterprise, project or process being assessed.



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Do you want to keep your workplace safe?
Do you want to make sure that your workers return home safely and in good health every day?

Then you cannot afford to be without the
SAFETY HANDBOOK

The most comprehensive Occupational Health and Safety Handbook that is available for the South African market



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eBook is also available



SAFETY HANDBOOK

For the South African industry and other workplaces



For all who have the safety of workers at heart

Author: S.A. KADIRI
Co-author: D. NIESING

Published by the Safety First Association



CONSTRUCTION SAFETY - H&S WORKPLACE REGULATIONS
HEAT STRESS - RISK ASSESSMENTS - CONFINED SPACE ENTRY
ELECTRICAL SAFETY - PSYCHOLOGICAL WELLBEING - BACK PAINS
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SAFETY POLICIES - EMPLOYER'S RESPONSIBILITIES
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HYGIENE - HAND TOOLS SELECTION - SKIN CARE
WORKPLACE ACCIDENTS - - WORKSTATION DESIGN

RESCUE & ESCAPE

ROXY 40 SELF-CONTAINED SELF-RESCUER

- Self-rescuer ROXY 40 is a belt worn breathing apparatus to exit from the danger zone.
- It is intended for use only to escape in case of accidents (smoke, toxic gases, oxygen deficiency). Only trained persons can use the self-rescuer.
- Improper use of self-rescuer can cause serious consequences.
- Self-rescuer is a ready-to-use device and intended for constant wearing underground on the waist belt or storage at the switching points placed on routes out of danger zones.



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RESCUE

Dräger HPS AquaRescue Rescue helmet

The Dräger HPS AquaRescue is a state-of-the-art, impact-resistant helmet specifically designed for rescue operations in, on and above water. Its lightweight, ergonomic design combined with versatile eye, nose, and ear protection accessories, ensures both optimal protection and maximum comfort. An all-rounder for tackling the diverse challenges of water rescue missions.



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RESCUE & ESCAPE MASKS

Dräger Escape devices Short duration escape

In an emergency situation Dräger filter or compressed air escape sets offer immediate and effective protection against toxic gases, vapors and particles for 15 minutes, enabling the wearer to reach their point of safety. Short duration escape devices are usually used in surface operations.



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RESPIRATORY PROTECTION

Firebreak covers your respiratory needs from disposable masks, reusable half-masks, reusable full-face masks, PAPR (powered air purifying respirators) all the way to supplied air solutions like airline systems, SCBA (self-contained breathing apparatus) and escape devices. Professional advice, servicing and fit testing are available.



Tel: + 27 11 908 6960
 Email: enquiries@firebreaksa.co.za
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 SAFETY APPLIANCES PTY LTD

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Protecting you, breath after breath

Challenging working environments require a robust and reliable protective solution. The X-plore 8500 powered air-purifying respirator delivers uncompromising respiratory protection against particles, gases and/or vapours combined while ensuring high wearing comfort with no breathing resistance.



RESPIRATORY PROTECTION

Dräger FPS-Com Voice

Mask-integrated communication unit

The Dräger FPS-Com Voice mask-integrated communication unit significantly improves voice communication when using a breathing apparatus, thanks to its optimized voice capture and output. The communication unit is simple to use, easy to retrofit on the mask, and completely maintenance-free.



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RESPIRATORY PROTECTION

Wildfire Responder Kit

Light respiratory protection for forest and vegetation fires.

The half mask Dräger X-plore® 3500 with combination filter ABEKIHg-P3 offers good protection against particles and gases with easy handling and low breathing resistance. The safety goggles made of robust polycarbonate also protect your eyes.



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RESPIRATORY PROTECTION

Dräger Wash 4/6HP

Cleaning machine

The cleaning machine Wash 4 is specially developed for professional cleaning of SCBA's with breathing cylinder. The cleaning machine Wash 6HP is specially developed for professional cleaning of SCBA's without breathing cylinder.



Wash 4

Wash 6HP

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RESPIRATORY

REBEL
SAFETY GEAR

AIRMAXX 5000
FULL FACE MASK

RE-AMX5000-M Size M



Built for demanding environments, this full-face mask double cartridge respirator offers complete protection from harmful gases, airborne particles, and chemical splashes. With a soft silicone seal, anti-fog panoramic lens, and 6-point adjustable harness, it ensures a secure, comfortable fit. The built-in fit check button and quick-release buckles make it easy to use, while its streamlined design replaces the need for separate masks and goggles, delivering reliable, all-in-one protection. options to suit your specific needs.

www.rebelsafetygear.com

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for Life

Dräger PSS® AirBoss Breathing Apparatus



The Dräger PSS® AirBoss offers best in class ergonomics and is one of the lightest weight breathing apparatus for firefighting. Lessons learned from firefighters around the world as well as latest innovations in technology have led us to design an even safer and cleaner SCBA system to enable you to breathe more easily and for longer.

SOUND LEVEL METERS

CIRRUS SOUND LEVEL METERS

Handheld instruments used to measure environmental and occupational noise levels.

- Used for noise surveys, legal compliance, and environmental monitoring.
- Depending on the model (e.g., MK427 or MK440), features may include Class 1 accuracy, real-time octave band analysis, data logging, audio recording, and integration with reporting software.
- Allow detailed noise surveys, real-time analysis, and reliable reporting for compliance purposes.
- Enable informed decisions about workplace safety, environmental noise management, and risk mitigation.
- Help organisations prevent hearing damage, avoid regulatory penalties, and maintain operational efficiency.



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 Systems
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Tel: +27 11 974-0006
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SOUND LEVEL METERS

QUANTUM OUTDOOR NOISE MONITOR

The Quantum Outdoor is an advanced environmental noise monitor built for 24/7 operation in harsh conditions, making it ideal for long-term monitoring projects and compliance reporting.

- Permanently installed, cloud-connected noise monitoring system designed for continuous outdoor environmental noise measurement.
- Provides real-time data, automated alerts, long-term reporting, and remote access from any location.
- Ideal for mines, industrial operations, communities, and construction environments where continuous monitoring and compliance are critical.
- Helps companies ensure compliance, reduce environmental disputes, and make fast, informed decisions about noise impact.



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SOUND LEVEL METERS

QUANTUM INDOOR NOISE MONITORING

Quantum Indoor is a powerful noise monitoring solution with built-in cloud connectivity, perfectly suited for unattended indoor noise monitoring across a range of applications.

Quantum Indoor can be used for:

- Long-term occupational noise monitoring;
- Identifying the source and type of noise that is occurring
- Highlighting where noise control measures are required.



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TRAINING

Legal Compliance Training in Occupational Health and Safety non-Accredited courses



Tel: +27 31 764 1515
 Cell: 076 471 4458
 Email: erman@oshprov.co.za
<https://oshprov.co.za>

 **OSH PROV PTY LTD**
 HSE MADE EASY

Excavation safety training

Where excavation work is being performed, the appointed excavation inspector is normally found to be not aware of the Excavation Safety hazards and risks that he/she should be inspecting and monitoring to ensure the safety of workers working in an excavation.

Consequently we regularly see press reports of excavation collapses with fatalities. Excavation inspectors and supervisors need to have knowledge of both soil and/or rock mechanics as excavations are excavated onto both soil and rock ground conditions which could be at risk of an excavation cave-in or collapse.



South Africa does not have a SANS Standard or Code of Practice for excavation safety. Therefore, often overseas excavation and trenching standards are adopted, although our geology and the ground and climate conditions are usually different.

Benrisk's SHE & Risk Management Consultant is a SACPCMP registered Construction H&S Agent and was formally employed as a degreed engineering geologist before he embarked on his SHE and Risk Management career.

The Benrisk "hard & soft rock" excavation safety training course is therefore focused on the knowledge and understanding of the hazards and risks related to excavation work. The 2014 Construction Regulation 13, on excavation work, lists some 14 things that a competent excavation inspector or supervisor must do, but it does not tell you how or what to look for to establish if the excavation is safe or not.

How many of these 10 excavation safety knowledge questions you can confidently answer?

1. When is excavation work Department of Employment and Labour notifiable?
2. What should you do before digging starts?
3. Why is an excavation inspector's knowledge of soil mechanics critical?
4. What is the difference between a silt and a clay?
5. How does moisture affect excavation stability?
6. What are tension cracks a sign of?
7. What are the unconsolidated backfilled trench risks?
8. Where should excavation spoil be placed?
9. What excavation hazardous atmosphere risks are there?
10. What should be provided when workers work in an excavation?

If you don't know or cannot correctly answer most of these questions your excavation safety knowledge is limited and your excavation workers are at risk.

For more information about this one-day **Excavation Safety Training** course, please contact:


Benrisk Consulting
 THE OSHE & RISK MANAGEMENT PROFESSIONALS

Leighton Bennett, Pr.CHSA, SHE & RM Consultant
 (BSc, MDP Dip, Pr.CHSA, AIRMSA, GradSAIOSH, M.ACHASM former FIOS M, FIOSM)
Cell phone: 083 325 4182 **Phone:** (011) 678 7983
E-Mail: benrisk@mweb.co.za

TRAINING

Occupational Health and Safety Practitioner
QCTO Curriculum Code: 226302001, SAQA ID:
99714, NQF Level 5 (256 Credits)



An Occupational Health and Safety Practitioner provides guidance and advice to employers and employees on all health and safety matters ensuring legal compliance in the workplace.

This qualification builds competence and confidence in the learner OHS Practitioner who will eventually develop into a critical member of the industry.

The qualification is made up of:

- Knowledge Modules
- Practical Modules
- Work Experience Modules

Delene Sheasby Safety Practitioner (Pty) Ltd
Cell: 078 160 1994

Email: delene@worksafetysa.co.za
<https://www.youtube.com/@delenesheasby>



TRAINING

We provide training in the following courses:

- Health and Safety Representative
- Basic Fire Fighting
- Incident Investigation
- Hazard Identification and risk Assessment
- Executive Legal Liability
- Emergency Preparedness



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TRAINING

ODETDP (OCCUPATIONALLY DIRECTED EDUCATION TRAINING AND DEVELOPMENT PRACTICES)

As an ETD SETA Registered Assessor and Moderator
50331 & 50334, our services will:

- Conduct outcomes-based assessment
- Identify and respond to learners with special needs and barriers to learning
- Conduct moderation of outcomes-based assessment
- Guide learners about their learning, assessment and recognition opportunities
- Skills Development Facilitator
- Coordinate planned skills development interventions in an organisation
- Evaluate a learning intervention using given evaluation instruments
- Devise interventions for learners who have special needs
- Facilitate learning using a variety of given methodologies
- Quality Management Systems
- Evaluate and promote education training and development (ETD) providers, Level 06 5 services and products for organisational use

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TRAINING

EXCAVATION SAFETY TRAINING

The Benrisk "hard & soft rock" excavation safety training course is focused on the knowledge and understanding of the hazards and risks related to excavation work. The 2014 Construction Regulation 13 on excavation work, lists some 14 things that a competent excavation inspector or supervisor must do, but it does not tell you how or what to look for to establish if the excavation is safe or not.



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PPE CONFERENCE 2026

When: 10-11 March 2026

Where: Emperors Convention
Centre, Kempton Park,
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TECH GEAR SHORTS

WW-SHREDD/GM Sizes 28-48



Stay cool and comfortable in our new Rebel Tech Gear Shorts which are made from high quality, durable Poly-cotton canvas. Our Tech Gear Shorts come in a range of sizes from 28 to 48 and have been designed with a modern and contoured fit, seven custom utility pockets and stretch waist for comfort. Triple stitched seams and bar tacks at key stress points add extra strength and durability.

www.rebelsafetygear.com

WORKWEAR

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TECH GEAR TROUSERS RAVEN BLACK PRO

WW-TRREBKPRO Sizes 28-48



The REBEL Men's Raven Black Pro trousers bring a sleek, modern edge to the REBEL Tech Gear range. Engineered for demanding environments, they combine rugged construction with contemporary styling and innovative features to keep you performing at your best. The Raven Black Pro takes worksite practicality to the next level with diagonal line design reflective tape below the knee for enhanced visibility, a zip-on/zip-off tool pouch for adaptable storage, and dedicated pockets for kneepad inserts for added protection.

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WORKWEAR

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WORKWEAR GOLF SHIRT

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REBEL premium golf shirts are distinctive for their ribbed collar and matching sleeve ends. Crafted in a soft 220gsm cotton petit pique, it has an elegant slim fit with REBEL branding in a heat transfer on the back yoke. This golf shirt is available in 3 classic colours namely black, charcoal grey, and navy.

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WORKWEAR

REBEL
SAFETY GEAR

TECH GEAR JACKET RAVEN BLACK

WW-JKTREBK Sizes S-3XL



The Tech Gear Jacket in Raven Black is built for modern performance and comfort, featuring a contoured fit with durable poly-cotton canvas and spandex for added flexibility. Reinforced elbows with 300D Oxford polyester and bar-tacked stress points ensure long-lasting wear. It includes zippered side pockets, dual pen pockets, and an internal phone pocket with Velcro closure. Adjustable cuffs, a press-stud waistband, and back pleats enhance fit and mobility, while reflective piping adds visibility in low-light environments.

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WW-TRREAW ARCTIC WHITE TECH GEAR

*Designed for painters,
built for durability.*

The Arctic White Tech Gear is the ideal choice for professionals in painting and precision work. The jacket features a modern contoured fit in rugged polycotton canvas with added spandex for flexibility, reinforced 300D Oxford elbows, bar-tacked stress points, zippered side pockets, dual pen pockets, an internal phone pocket, adjustable cuffs, and reflective piping for visibility. The trousers are crafted from the same flexible polycotton blend, offering ten utility pockets, reinforced 500D Cordura kneepad pockets, a detachable holster pocket, triple-stitched seams, durable overlays, reflective piping, a stretch waistband, and functional tool loop for all-day comfort.



Made for painting

Advertiser's Profiles



With 50 years of industry experience, ALCO-Safe (Pty) Ltd is the leading supplier of premium quality Substance abuse testing equipment in South Africa. ALCO-Safe serves over 5000 clients in Southern Africa each year. ALCO-Safe supplies drug and alcohol detecting equipment to all major industries within South Africa including but not limited to Petroleum, rail, construction, mining, transport and logistics.

To ensure that only professional grade instrumentation is distributed, ALCO-Safe (Pty) Ltd represents LION and its US sister company, CMI, world leaders in alcohol detection technology. ALCO-Safe is LIONS oldest and largest distributor in the world.

Alcohol Testing Equipment

LION Laboratories pioneered the fuel cell breathalyser, making it possible for companies and the police to test persons accurately and fairly in the shortest amount of time. Lion Laboratories won the Queen's Award for Technological Achievement for the product in 1980. LION continues to be a world leading manufacturer of breath alcohol testing equipment.

ALCO-Safe is the sole distributor of LION breathalysers in South Africa.

Drug Testing Equipment

ALCO-Safe are the South African distributors for ABBOTT toxicology. ABBOTT is the worlds largest and most experienced provider of drug testing products and services. ABBOTT toxicology is the manufacturer of the most user friendly digital drug tester available, the SOTOXA saliva drug testing instrument.

ALCO-Safe has over 5000 clients throughout Southern Africa. we assist and work closely with petro chemical companies, Total, BP, Sasol and many others. Rail industry such as Transnet, Metro rail, Bombela Gautrain. We also work with construction companies, mining houses such as Exxaro, Anglo, Extrata and Harmony gold. The majority of Mines in South Africa use ALCO-Safe products. Eskom is a long time client in every province in South Africa.

These are just a few of the thousands of clients that we assist with Substance abuse testing on a continuous basis.

In addition to the above, we offer the following:

- Operator competency training for breathalysers and drug testing equipment.
- Substance abuse awareness presentations.

- Assistance in developing substance abuse policies and control programmes.
- Full repair capability.
- Caution and Educational posters
- Information backup.

Through our 50 years in existence ALCO-Safe has built up a huge customer base and strong relationships in many sectors in South Africa.

The history and success of the company lend to the confidence our clients have when receiving products or assistance from ALCO-Safe.

Contact:

Tell: +27 12 343 8114

Cell: +27 82 925 0393

Fax: +27 12 343 5774

Email: alcosafe@icon.co.za

Website: www.alcosafe.co.za



To remain competitive and focussed on your core business, restructuring, downsizing and similar strategies have often necessitated businesses reducing the attention paid to and the priority required for the maintenance of good corporate governance and best practice.

In this process, the onerous financial, legal and moral liabilities of Occupational Safety, Health, Environmental (SHE) and General Risk Management, which can impact on the competitiveness and reputation of a business, tend to be overlooked as the production and profitability imperatives receive priority. Businesses frequently lack the in-house expertise to meet these business liabilities.

Benrisk Consulting is your outsourced partner of choice to cost effectively manage the liabilities from the Occupational Safety, Health & Environment (SHE) Risks, Construction OHS Agent and Risk Management fields.

We provide a "3P" Service; a Personalised, Practical and Professional service, to facilitate a positive impact on the profitability of your operations.

Benrisk Consulting provides, amongst others, the following Outsourced Services:

Occupational Safety, Health & Environmental Services:

- Construction H&S Specifications & Plans development

(Pr.CHSA)

- Construction Site SHE inspections and audits
- SHE programme design and implementation services
- SHE risk assessments (baseline and issue-based)
- SHE management and advice services
- SHE inspection and legal compliance audit services (HETs)
- Incident investigation services (basic to comprehensive)
- Emergency procedures and recovery plan development.

Risk Management Services:

- Risk management process implementation services
- Risk assessments (basic/ HAZOP/ What-it/ FMECA/ FTA)
- Enterprise-wide baseline risk assessments
- Risk control survey and audit services
- Management risk profiling and assessment workshops.

Insurance Underwriting Survey Services:

- Site insurance underwriting survey reports
- Insurance underwriting loss estimates (EML reports)

Training Courses:

- SHE courses:
 - "Hard & Soft Rock" Excavation Safety training
 - Risk assessment (Baseline & Issue-based HIRA)
 - OHSAct 16(2), H&S Representatives, etc
 - Comprehensive incident investigation
 - General maintenance safety induction
 - SHE topic presentations as requested
- Risk Management courses:
 - Risk Management (SANS/ISO 31000 & Board oversight)
 - "PEPMELF" Baseline Risk Assessment & Risk Profiling
 - Conference & seminar presenter

Contact:

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Dräger

Technology for Life

Member of
SAPEMA

Turning Technology into "Technology for Life"

Dräger manufactures medical and safety technology products. In so doing, we protect, support and save people's lives around the world in hospitals, with fire departments, emergency services, authorities and in mining as well as industry.

Founded in Lübeck in 1889, Dräger has grown into a world-wide, listed enterprise in its fifth generation as a family-run business. Dräger has more than 15 000 employees world-wide and is present in over 190 countries around the globe.

Dräger South Africa (Pty) Ltd is a subsidiary of Drägerwerk AG & Co. KGaA.

Community Investment Holdings, a Broad Based Economic Empowerment group headed up by Dr Anna Mokgokong, was appointed to the board of Directors of Dräger South Africa and is a driving force in our development of Empowerment policies within our greater organization and the communities of South Africa.

Dräger was represented via distributors from the late 1970s. Dräger South Africa (Pty) Ltd was registered for the 1st time as legal entity in 1983.

Our Reach

Dräger South Africa (Pty) Ltd represents Drägerwerk AG & Co. KGaA in the Southern and Sub-Sahara African region.

Dräger South Africa's Head Office is located in Johannesburg and local branches established in Cape Town and Durban. Also working through agents in East and Sub-Sahara Africa to ensure a close relationship and providing personal service to our clients.

Our Product Portfolio

Dräger South Africa (Pty) Ltd supplies and services a complete diverse range of medical and safety products to private and public Hospitals, government departments (Fire Services, Chemical Industries, Oil & Gas, Mining and ADM), the general and mining industry, including a full range of respiratory protection and gas warning devices.

All our products benefit from the long years of experience and high level of technical knowledge Dräger has gained in the market place.

Products supplied and supported in the Medical market include:

- Anaesthesia
- Ventilation
- Thermoregulation & Neonatal Care
- Infrastructure & Projects (Pendants & Theatre Lights)
- Monitoring and Information Technology
- Complementary Products and Accessories
- Dräger Services

- Gas Management Systems
- ALVO Theatre Tables

Products supplied and supported in the safety market include:

- Portable and fixed equipment for gas detection, measurement and analysis
- Respiratory breathing systems, ranging from escape units to long duration breathing apparatus.
- Breathing air filters, masks and airline systems.
- Breath: alcohol detection devices.
- Saliva: drug detection devices.
- Chemical protection suits.
- Decompression chambers and diving systems.
- Fire Fighting Equipment and Apparel
- Specialized local Engineered Solutions

Customer Service Focus

Customer Service and feedback is of the utmost importance at Dräger. This aspect of our total operation is under continual review to ensure the customer receives maximum attention at all times and in all areas of requirements.

Education and Training

We have established an Authorized Education and Training Centre for the Southern Africa region, based out of our head offices in Johannesburg. Our trainers are certified from the parent company to provide application training on all Dräger products.

With our focus on innovation means our staff keeps abreast with the latest technology products and systems

Branches in South Africa

Dräger Head Office – Johannesburg

Beatty Street, Waterfall Commercial District Buccleuch Sandton

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Dräger Cape Town

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Dräger Durban

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Tel: +27 31 812 7900 Fax: +27 31 563-6847

Dräger Bloemfontein

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Tel: +27 83 632 1027

Dräger Safety Zenith (Pty) Ltd

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Visit us on the web – https://www.draeger.com/en_za/home



Delene Sheasby Safety Practitioner (Pty) Ltd:

- QCTO Accredited Skills Development Provider for SAQA 99714 Health and Safety Practitioner
- Health and Safety Management Consultant
- Registered Professional member of SAIOSH (GradSaioh)
- Committee Member of The Safety-First Association
- RosProf, Legal Compliance Auditor, Health and Safety Management Systems
- Occupational Directed Training and Development Practitioner (ODETDP 501131,50334)
- Ergonomic Risk Assessor.
- Occupational Health and Safety Training

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19 Villa Christiaan, 90 Manie Street, Rietvalleirand, 0181

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Email: delene@worksafetysa.co.za

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SAFETY APPLIANCES PTY LTD

"SINCE 1996"



EVERYTHING YOU NEED FOR FIRE, SAFETY & RESCUE

Firebreak SA (PTY) LTD, a BBBEE Company was founded in 1996 to provide quality products and great service which exceeds the customers expectations.

Our knowledgeable sales staff have a combined 100 years of experience within the Fire and Safety Industry. Firebreak is in business to provide a total package of Safety Fire & Rescue solutions.

Their product range encompasses a wide range of products such as permanent and portable breath testers; gas detection equipment; chemical suits; fall arrest devices; confined space escape products and much more.

Firebreak SA provide training and full service back up to this range of equipment:-

- Scott Agent (SCBA's) / 3M Products
- RKI Portable + Fixed Gas Detectors
- LIFELOC Portable and Permanent Breath Testers
- DuPont range of chemical suits

- TFT / Vanguard Fire Fighting Products
- Bullard / Viking Fire Protective Equipment
- LYMAE Advanced Fire Protective suits & coveralls
- KARAM Fall Arrest / Height Safety Solutions
- Darley (ex-USA) fire tools (Hooligan Tools/ Axes / Pike Poles)
- Fire Servicing / Inspections / Detection systems (SABS Accredited)

Contact:

EVERYTHING YOU NEED FOR FIRE, SAFETY & RESCUE

Offering exceptionally fast service backed up by "staff steeped in experience" ... willing to help you solve your every problem.

Contact:

Tel no: +27 (0)11 908 6960

<https://www.firebreaksa.co.za>

Email: enquiries@firebreaksa.co.za



Kaliber was founded with a single goal: to provide accessible, high-quality safety footwear tailored to the diverse demands of South African industries.

With unparalleled styling and standards we've built a reputation for footwear that's tough, durable and designed with real working conditions - and real workers - in mind.

Our safety boots and shoes are NRCS approved and manufactured in compliance with ISO 20345-2021 standards, offering products ranging from SB to S3, and a comprehensive security range.

Kaliber distributes to resellers nationwide and proudly supports sectors ranging from construction and security to agriculture and logistics and many others too.

Contact:

Kaliber Safety Footwear

Tel: +27 11 440-9700

Email: sales@kaliberfootwear.co.za

<https://www.kaliberfootwear.co.za>



KEPUS
HEALTH & SAFETY
— CONSULTING —

KEPUS Safety Consulting (Pty) Ltd is a leading SHEQ (Safety, Health, Environment, and Quality) consultancy providing professional compliance, risk management, and training solutions across Southern Africa and beyond.

Founded on strong principles of governance, integrity, and technical excellence, KEPUS delivers tailored solutions that enable organisations to achieve regulatory compliance, improve operational performance, and protect their workforce.

Core Services

KEPUS offers a wide range of specialised services, including:

. Occupational Health & Safety Consulting . SHEQ Management Systems (ISO 45001, ISO 9001, ISO 14001) . Risk Assessments & Compliance Audits . Safety File Management . Construction & Mining Safety Support . Provision of Safety Officers . SHEQ Training & Skills Development . Incident Investigations & Emergency Planning

Strong Governance & Leadership

Under the founder's leadership, KEPUS was established with robust governance structures, including professional legal, financial, and IT systems. This ensures transparency, accountability, and sustainable growth.

After laying a solid foundation for the business, the founder relocated to the United Kingdom, where he is now employed within one of the world's largest utilities organisations. This international exposure strengthens KEPUS's alignment with global best practices and supports the founder's long-term vision of contributing to international SHEQ legislation and policy development.

What's New at KEPUS

KEPUS continues to grow and expand its regional footprint:

- 100% Women-Owned Company
- B-BBEE Level 1 Contributor
- New Management Structure
- New Branch in Lesotho
- Expansion into Mozambique and Zambia

These developments reflect the company's commitment to inclusive growth, innovation, and service excellence.

Contact:

Tel: +27 10 101 3609

Cell: +27 78 382 1519

<https://www.kepus.co.za>



Noise-Ban is custom-made to fit each individual's ears comfortably, allowing them to communicate while effectively protecting their hearing in noise.

The tailor-made design offers superior comfort and optimal protection, resulting in better acceptance and continuous use.

Noise-Ban is a measurable and controllable product. Our leak tight seal-test, performed in the fitment process, verifies effective protection. The fail-safe fitment and individual training ensures proper use and easy monitoring.

Filter attenuation is set according to the noise level that our clients are exposed to. This allows them to communicate in noise and maintain situational awareness.

We are the exclusive developer and manufacturer of the Noise-Ban product range with ISO accreditation. It forms part of a Hearing Conservation Programme with follow-up monitoring, thereby controlling and guaranteeing effective hearing protection in noise.

H.A.S.S. Industrial is part of the H.A.S.S. Group, which is a complete hearing healthcare service provider.

Contact:

Tel no: +27 (0)12 403 8740

Email: sales@noiseban.co.za

<https://www.noiseban.co.za>



Occutech is a recognized national and international consultancy of occupational hygiene and environmental scientists undertaking all aspects of occupational and environmental management from auditing and assessment to the planning and management of remedial work or establishing management programmes.

For many years Occutech and its members have been an accepted authority on the anticipation, identification, evaluation and control of occupational hygiene, health and safety problems. With this basis, Occutech has been able to develop a reputation in designing and planning management programmes to enable improvement in environmental and occupational performance to occur.

Occutech is a permanent Approved Inspection Authority appointed by the Department of Employment and Labour (OH0012-CI 028) and SANAS (OH 0012) for the performance

of occupational hygiene functions in industry.

Projects for both central and local government and the private sector companies have been undertaken. In a few instances, projects for individuals have also been performed.

- All aspects of occupational hygiene
- Risk assessment of production facilities and major hazardous installation
- Air, noise and water monitoring, assessment and control
- Management and monitoring of asbestos removal
- Designing of programmes to manage the risks
- Environmental Impact assessments
- Indoor air quality assessments
- Management of occupational, safety and environmental issues
- Community noise impact assessments
- Noise control
- Management of remedial works projects
- Recommendations for pollution abatement or avoidance and management

Occutech has a comprehensive occupational health, safety and environmental library and includes numerous computer aid programmes specifically designed for occupational hygiene and environmental issues. In addition to its permanent staff of specialists, Occutech has a portfolio of consultants who can be drawn upon when the need arises. These consultants are specialists in their field and where a multi-disciplinary approach or team is required, the team with the required knowledge and expertise can be formulated.

Contact:

Harold Gaze

Tel: + 27 (0) 31 206 1244, Fax: + 27 (0) 31 205 2561

Cell: + 27 (0) 83 625 2914

Email: occutech@occutech.co.za

<http://www.occutech.co.za>



OSH PROV for all your HSE consulting, auditing, risk assessments and health and safety training. We are a B-BBEE company.

- We assist SMEs within their respective health and safety areas.
- We cover the bases from the safety file to jobs and much more.
- We focus on organizations that do not always have the means to implement health and safety, but are also passionate like us to care for their workers and working environment.

- We assist schools, farms, places of worship and medium sized events.
- We are a training provider, with excellent training material and Saioh accredited courses.
- We provide all SHREQ support you need at the best rates and best service ever.

We have branches in KZN & OFS.

Contact:

Herman Fourie

Email: herman@oshprov.co.za

Tel: +27 (0) 76 471 4458

<https://www.oshprov.co.za>



The Safety First Association is an organisation not for gain whose main aims and objectives are to promote awareness of safety and health issues in industry as well as in all sectors of society.

The Safety First Association was founded in 1932 by Sir Ernest Oppenheimer, and other leading industrialists who felt that there was a need to form an association which would promote accident prevention in the workplace, on the road and at home. This awareness was created mainly through the publication of literature. Soon after the association was incorporated, the bi-monthly magazine **National Safety** was launched and has been published uninterrupted ever since - even throughout the second world war.

To encompass changes in the market and demand, the name of the magazine was changed to **African OS&H** during 2020.

Also published by the Safety First Association:

- Safety Handbook: For the South African Industry and other Workplaces. This is the most comprehensive OSH manual available, with over 400 illustrated pages and is recommended as a setwork book for many colleges and university courses.
- Risk Assessments: Guide to understanding the Basics. Authored by Leighton Bennett
- Contractor Indemnity Undertaking: [The OHSAct Section 37(2) Agreement
- Guide to Occupational Health and Safety: Why do I? How do I? Authored by Harry Fourie
- Working at Home: Procedure Guide - Authored by Leighton Bennett

- A Practitioner's Journey: Aiming for Zero Harm - Authored by Harry Fourie
- Inspections: By DEL Inspectors - Authored by Tibor Szana
- Posters which cover a wide range of topics.

Conferencing

The SFA has partnered with SAPEMA to host the PPE Conference 2026.

Contact:

Debbie Myer

Tel: +27 (0) 83 266 6662

Email debbie@safety1st.co.za

<https://www.safety1st.co.za>



Today's workforce demands far more from their protective footwear than ever before, expanding the latest in innovative safety technology, extreme comfort, and distinctive style.

For 20 years REBEL Safety Gear has pioneered the design and manufacture of high-quality innovative safety footwear for use in a diverse range of challenging environments and unique applications for some of the toughest workers on Earth.

Our products are manufactured from the finest materials, which have been rigorously tested for exceptional quality, comfort, and durability.

Our range of work boots and shoes are designed and manufactured to comply with local and international safety regulations and standards, certified to both ISO 20345:2011 and are NRCS approved.

Contact:

Email: info@rebelsafetygear.com

Tel: +27 11 663 2700

<https://www.rebelsafetygear.com>

Schauenburg Systems is a leader in safety solutions for the mining sector, known for system integration and turnkey solutions. Our journey began with MIMACS, an IoT-based solution that evolved into SmartMine IoT, transforming raw data into actionable insights for safety and efficiency.

We offer unique insights through our Collision Prevention Systems (CPS), enhancing safety in underground, surface, and quarry operations. With over 3500 systems deployed since 2005, we provide real-time visibility for crucial information.

Our gas detection products, including the GDI Sentinel, are designed for harsh environments, featuring multiple gas detection, long battery life, and inductive charging. Our fixed gas detection solutions monitor industrial environments reliably.

The GDI SmartConnex system advances integrated smart safety systems, creating a connected worker ecosystem with comprehensive safety features.

Our equipment is tailored for the harsh conditions of African mines, ensuring workforce safety and operational efficiency. We detect fire, hazardous gases, and prevent heavy vehicle collisions.

Schauenburg Systems is committed to ESG principles, leading in sustainable practices, community engagement, and ethical governance. This commitment drives us to innovate responsibly and contribute positively to communities and environments.

Our dedicated team continuously innovates to deliver superior mine safety equipment, ensuring maximum protection and safeguarding the workforce's well-being.

Contact:

26 Spartan Road, Kempton Park, Gauteng

Tel: +27 (0)11 974-0006

Email: sales@schauenburg.co.za

<https://www.schauenburg.co.za>

Vanguard Fire & Safety are Africa's leading distributors of specialised Fire and Safety Protection Equipment and Apparel.

Founded over 30 years ago, we have a longstanding track record of supplying premium quality branded products that meet the highest international occupational health and safety standards in the fire-fighting, emergency services and industrial safety segment.

With a focus on high quality, most of our products are approved to internationally recognised standards at competitive prices, and we provide an effective after-sales back-up service.

Our leading brands for the emergency services that we are exclusive dealers for are:

- Task Force Tips (Monitors, branches and related water delivery equipment)
- Bullard (Fire helmets & Thermal imaging cameras)
- Harvik/Viking (Fire boots)
- Lifeliners (Flash Hoods)
- SuperVac (Positive pressure ventilators)
- Eschbach (Type III Fire Hose)
- Sava (Rescue & Hazmat equipment)
- TSI (Water pressure & flow meters)
- Underwater Kinetics (Personal lighting equipment)

Our leading brands for the safety industry :

- MCR Safety Crews safety glasses
- MCR Safety Memphis gloves
- Ultitec Protective Coveralls

Our established distribution footprint in the petro-chemical, mining, construction, defence, and fire-fighting industries in the SADIC region has positioned us as a leader in the Protective Clothing, Safety and Fire-fighting Equipment sector.

Contact

Find out more about our expert fire and safety equipment and apparel on

Website: <https://www.vanguardfire.co.za>

or call us on +(0) 31564-3200



Some of the things you need to know about OSHAfrica

Occupational Safety and Health Africa Foundation (OSHAfrica) is a not-for-profit social venture with a focus to bring together Occupational Safety and Health professionals across Africa and beyond with the whole aim of working together and being able to tell the African story as it is.

Members join OSHAfrica because they want to contribute towards its quest for the good cause of "Professional Pan-Africanism" which benefits every African.

Membership

Our membership strength is almost 600 active members from 40 African countries.

We run a triennial membership tenure and all membership validity terminates at our General Assembly.

Membership fees

(Payable once every three years)

Individual membership registration fee:
\$100.00

Corporate membership registration fee:
\$500.00

What are the benefits to members?

- Registration qualifies members to be added to our WhatsApp Virtual Group where you meet many other professionals from Africa and beyond, and where you will learn a lot through the sound interactions that take place via this platform.
- Members are able to access training and conferences at membership discount prices.
- You are eligible to obtain reference or recommendation letters for any professional institutions or conference organisers across the world.
- You are eligible for scholarships when they are available.
- You are eligible to vote and be voted for.
- Every member is eligible to join two scientific committees:
 - * OSH Legislation and Policy Improvement Committee
 - * OSH Education and Competency Improvement Committee
 - * Research, Data and Publication Committee
- Membership comes with a three year duration certificate.



Board of Trustees

We have a democratic board appointed from all the sub-regions of Africa.

The board is made up of Occupational Medicine Physicians and Occupational Health and Safety experts.

Dr Ehi Iden - Nigeria	Dr Rim El-Khoti - Morocco
Dr Monica Nwosu - Nigeria	Engr. Leslie Njume - Cameroon
Prof Moyo Dingani - Zimbabwe	Dr Joseph Kaptue - Cameroon
Dr Thuthula Balfour - South Africa	Prof Ayman Fahim - Egypt
Prof Janvier Gasana - Rwanda	Dr Mariana Abaga - Uganda

Southern African Protective Equipment Marketing Association

SAPEMA is dedicated to promote the manufacture and distribution of quality items of Personal Protective Equipment complying with recognised Safety standards.

SAPEMA

EST.

1961

**SOUTHERN AFRICAN PROTECTIVE
EQUIPMENT MARKETING ASSOCIATION**

www.sapema.org

**We stand for
Compliant Product,
Correct Usage of PPE,
Standards and Specifications.**

Why become a member

The Association is dedicated to the promotion of the Personal Protective Equipment Industry as a whole and of its members individually.

It strives to achieve this by acting as a forum where consensus is reached on matters of mutual concern, as a collective voice.

SAPEMA, originally called the "Personal Protective Equipment Manufacturer's Association" was founded in 1961 by 6 major manufacturers and distributors of personal protective equipment. Its main objectives were to create an association that could represent its members and lobby on their behalf with the government and the South African Bureau of Standards; to promote its members as suppliers of quality products and services; and to educate users in the correct application of PPE.

The Safety First Association acknowledged the contribution that SAPEMA's formation could make within the industry by thanking them "for their understanding the need for accident prevention. With their knowledge and tuition, they will reduce the number of accidents. We hope that this will herald a brighter future not only for industry, but for all workers and their dependents who have always feared the dire consequences of unexpected happenings".

The year of SAPEMA's founding in 1961 was one of the most significant periods in the history of South with the withdrawal from the Commonwealth on 31 May, the birth of the Republic of South Africa and the rand becoming the official monetary unit. The change of currency didn't cause much confusion as you just doubled the pound to reach the rand equivalent. In other words, a dust coat that cost £1/4/6 (or 28 shillings and 6 pence) was now quoted at R2.85.

SAPEMA was centralised in Johannesburg where the skyline changed with the erection of iconic buildings such as the Carlton Centre, Standard bank, Trust Bank and Associated Newspapers, necessitating the increased use of PPE.

Industry and mining operations showed unprecedented expansion and the economy boomed. Unfortunately, this boom period brought with it more frequent incidences of accidents. Employers and government both realised the need to become pro-active by training the workforce rather than to suffer the costly and damaging consequences of disabling injuries and loss of life. The effective and important role of PPE also started to take its place in industry and with it the knowledge that the members of SAPEMA could offer.

SAPEMA members have continued to play a leading role together with other safety associations in assisting industry and mining with preventative measures such as the correct use and application of PPE, and most importantly the correct training of the workforce in all aspects of safe working practices and conditions.

Over the years, new legislation came into effect to enforce a safe and healthy work environment with consequences for employers who violated the law.

Benefits of membership:

- Organisation of and participation in exhibitions, expositions and displays – SAPEMA members often get special member discounts for their participation.
- Participation in conferences, seminars and workshops.
- Negotiations with the Authorities on new and existing legislation and any other matters that may affect the industry.
- Placement of articles and information in our media partner - [African OS&H](#).
- Discounted advertising rates in [African OS&H](#) magazine published by the Safety First Association
- Active participation in Standards setting with bodies like SABS.
- Members have their own page on the SAPEMA webpage which links to their webpage.
- SAPEMA has PPE Category Forums to provide a neutral platform for all members to engage, discuss or debate specific topics of interest/concern relating to that PPE Category.



www.sapema.org

SAIOH - The Southern African Institute for Occupational Hygiene

SAIOH Contact Details

Physical Address	Willow Wood Office Park, Cnr Cedar and 3rd Avenue, Broadacres, Sandton, 2021
Postal Address	PO Box 50772 Randjesfontein Midrand 1683
Website	https://www.saioh.co.za
Contact Details	<i>SAIOH Head Office</i> Kate Smart info@saioh.co.za Mobile: +27 63 781 0686 Tracy Mphaphuli tracym@saioh.co.za Mobile: +27 63 781 0476 <i>SAIOH General Manager(s):</i> Deon Jansen van Vuuren Deon.jvvuuren@gmail.com Mobile: +27 83 632 0489 Claudina Nogueira claudina@saioh.co.za Cell: +27 82 926 6205
SAIOH Office Hours <i>Monday to Thursday</i> 8:00 to 16:30 <i>Friday</i> 8:00 to 15:30	
Contact Details Professional Certification Committee (PCC) Administration (Registration, Evaluation, Assessments and Fees)	Lee Doolan PCC Administrator lee@saioh.co.za Rebecca Doolan PCC Administrator rebecca@saioh.co.za Tel: +27 71 672 4916 SAIOH PCC Chief Examiner: Goitsewang Keretsetse goitsekeretsetse@gmail.com Cell: +27 83 628 4278

SAIOH Council

SAIOH National Council Members, 2026:

Name	Designation
Prof Cas Badenhorst	President
Ms Naadiya Mundy	Immediate Past President
TBC	Vice President
Dr Ivan Niranjan	PCC Chair
Mr Andre van Rooyen	PCC Vice Chair
Mr Deon Jansen van Vuuren	General Manager
Ms Claudina Nogueira	Assistant General Manager
Dr Goitsewang Keretsetse	Council Member (Technical)
Mr Nkateko Makhubela	PCC Chief Examiner and Council Member (Marketing and Communications)
Ms Lizette Greef	Council Member (Branches)
Mr Norman Khoza	Co-opted Member (SADC)
Mr Jaco Pieterse	Co-opted Member (Strategy)
Mr Oscar Rikhotso	Co-opted Member (Ethics)



Who is SAIOH?

The Southern African Institute for Occupational Hygiene (SAIOH) is the leading professional body for occupational hygiene in Southern Africa, representing approximately 1,000 registered members.

Recognised by the South African Qualifications Authority (SAQA), SAIOH is the only professional registration body for occupational hygiene in Southern Africa. Through its certification and registration processes, SAIOH sets and maintains local professional standards that are aligned with international best practice.

SAIOH's system of certification and registration has been commended by the International Occupational Hygiene Association (IOHA) National Accreditation Recognition Committee (NARC). The Committee confirmed that SAIOH continues to meet and exceed internationally accepted standards for the mutual recognition of occupational hygienists. SAIOH's accreditation was renewed for the fifth time on 18 October 2024, with the certificate remaining valid for the next five years.

Benefits of SAIOH Membership

SAIOH exists because of its members and for its members and relies on their commitment to ethically advance this noble profession. By joining SAIOH, members gain access to a wide range of professional benefits, including:

Professional Recognition

- Officially recognised by SAQA as the sole professional registration body for occupational hygiene in South Africa.
- Certification is mutually recognised by all 39 IOHA associations worldwide, ensuring reciprocity across international borders.
- IOHA accreditation strengthens SAIOH's role in upholding global standards of professional excellence in occupational hygiene.

Mentorship and Knowledge Sharing

- National and regional mentorship programmes and discussion groups support young occupational hygienists-in-training, helping them gain knowledge and practical experience.

Conferences and Workshops

- Annual national scientific conferences, seminars and regional workshops provide platforms for continuing professional development (CPD), discussing topical issues, and freely sharing information.

Global Connections

- SAIOH maintains strong international links, keeping members informed of worldwide trends through organisations such as IOHA, which is recognised by the World Health Organization (WHO) and the International Labour Organization (ILO).

Publications and Resources

- Access to the peer-reviewed journal Occupational Health Southern Africa and the African OS&H Magazine.
- Regular communication of local and international job opportunities, regulatory updates, and industry news via email and the SAIOH website.

Training and Development

- On behalf of the Occupational Hygiene Training Association (OHTA), SAIOH authorises South African Approved Training Providers (ATPs) to deliver the full suite of OHTA modules, underwritten by IOHA and accepted by more than 30 major international occupational hygiene organisations.
- The SAIOH Occupational Hygiene Skills Forum (OHSF) strengthens occupational hygiene training quality and recognition of local institutions. It evaluates and recognises tertiary qualifications, training providers, and materials (e.g., asbestos training), supports assessment and examination systems, and contributes to global dialogue through OHTA forums.

Member Services

- SAIOH maintains an updated, interactive website (www.saioh.co.za) with dedicated member services through MySAIOH.

Policy and Advocacy

- SAIOH participates actively in shaping future legislation by providing feedback on new laws and updates to current OHS regulations.
- SAIOH serves on the Occupational Hygiene Specialist Technical Committee (OH STC), a Working Group initiated by the South African National Accreditation Service (SANAS) and the Department of Employment and Labour (DEL), focusing on ISO 17020 and accreditation of Occupational Hygiene Approved Inspection Authorities (OH AIAs).

Ongoing Opportunities

- Members benefit from engagement in numerous exciting projects, initiatives, and opportunities that strengthen both the profession and the community of occupational hygienists. SAIOH maintains strong international links, keeping members informed of worldwide trends through organisations such as IOHA, which is recognised by the World Health Organization (WHO) and the International Labour Organization (ILO).

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Membership Categories

SAIOH offers the following types of membership. Information on membership are further detailed on the website (<https://www.saioh.co.za>).

Category	Description
Student	Procedure for Full-Time Students or Unemployed Members Sitting the Assistant Assessment Registration and Fees Initial registration and assessment fees remain at the agreed level. Successful candidates will be issued with a SAIOH certification certificate. Certificate Format The certificate will differ from the standard Assistant certificate and will state: Registered Occupational Hygiene Assistant (Student). Annual Fees Waiver Students will not be required to pay annual registration fees for the year following the assessment when the certificate is first issued. Use of Certificate The certificate may be used as proof of certification and successful completion of the Assistant-level assessment for employment purposes. Communication of Criteria SAIOH has communicated this arrangement to all members, education providers, and associates to ensure understanding of the criteria and rationale. Employment Requirement Any candidate who gains employment will be required to pay pro rata annual registration fees for the remainder of that year. A standard Assistant certificate will then be issued to meet the requirements of the Department of Employment and Labour and SANAS. Validity Period The Assistant (Student) certificate and grade are valid for one year only. After this period, continued registration will follow the normal process, and full annual fees will be required to retain certification and registration.
Certified Member	Individuals practising occupational hygiene may apply for certification in accordance with the criteria established by the SAIOH PCC, as updated from time to time.
Non-Certified Member	Persons engaged in occupational hygiene or with an interest in occupational hygiene.
Fellow Member	The SAIOH Council may, at its discretion, confer the distinguished title of Fellow in recognition of exceptional personal achievements or significant contributions to the field of occupational hygiene, in accordance with the strict criteria established by the Council.
Corporate Membership	Open to all corporate organisations that share SAIOH’s vision of advancing occupational hygiene and promoting worker health in the workplace.

<https://www.saioh.co.za>

SAQA Recognition of SAIOH

SAQA has formally recognised SAIOH as the sole professional registration body for occupational hygiene in Southern Africa.

This recognition empowers the SAIOH PCC to assess candidates and, where certification criteria are met, register them under one of the following three SAQA-accredited occupational hygiene designations:

- Occupational Hygiene Assistant (OHA)
- Occupational Hygiene Technologist (OHT)
- Occupational Hygienist (OH)

Use of Professional Titles

Certified members may include the following designations in their professional titles:

- Occupational Hygiene Assistant:** *Registered Occupational Hygiene Assistant SAIOH or ROHA (SAIOH)*
- Occupational Hygiene Technologist:** *Registered Occupational Hygiene Technologist SAIOH or ROHT (SAIOH)*
- Occupational Hygienist:** *Registered Occupational Hygienist SAIOH or ROH (SAIOH)*

For 2026, the following assessment and membership fee structure applies (SA Rand):

SAIOH ASSESSMENT AND MEMBERSHIP FEES – 2026

	Cost 2026 (excl. VAT)	Vat 15%	2026
Application and Evaluation Fees	480,43	72,06	552,49
Assessment Fees			
Assessment Fee Assistants	688,27	103,24	791,51
Technologist	1 314,22	197,13	1 511,36
Hygienist	1 314,22	197,13	1 511,35
University Students Application	1 118,69	175,30	1 344,00
Remark	878,81	131,82	1 010,63
Annual Certification Fees	2 292,95	343,94	2 636,89
Pro-Rata – 9 months	1 528,60	229,29	1 757,89
Pro-Rata – 6 months	955,38	143,31	1 098,69
Pro-Rata – 2 months	382,17	57,33	439,50
Annual Non-Certified Members	1 375,77	206,37	1 582,14
Asbestos Course Fees AP101 and AP102	2 080,00	312,00	2 392,00
Asbestos Course Fees AP103	1 404,00	210,60	1 614,60

Note:- Certificates issued during the year to new members (Assistants) are calculated on a pro-rata basis. This will ensure that certificates are only valid for the current year.

SAIOH VAT No: 4840262762: Non-Profit Company Reg. No 2012/041011/08 / NPO No 127-104

Notes on Membership Fees

- The SAIOH Council and the PCC are responsible for determining membership and certification fee structures. They may also set fees for other services, functions, or activities as required.
- All members are required to pay subscriptions, fees, or other amounts in the manner prescribed by the Quality Management System (QMS) and its procedures.
- The Council has discretion to reduce fees for members whose personal circumstances warrant financial assistance.
- Membership fees apply to a 12-month period. Fees may be pro-rated; however, renewal is required by 1 January each year.
- Members remain liable for any outstanding amounts until payment has been received in full.

Important Note:

- No other terms, wording, abbreviations, or acronyms are permitted.
- These designations apply only to individual members and may not be used by organisations or bodies associated with those individuals.

Becoming a Certified SAIOH Member

Comprehensive information on the application and upgrade processes, evaluation criteria, minimum educational requirements, assessment types, recognition of prior learning (RPL), exemptions, and associated fees is available on the SAIOH website (www.saioh.co.za).

Cost of SAIOH Membership

SAIOH represents approximately 1,000 registered members and operates with an annual budget of around one million Rand.

This budget supports SAIOH’s activities, branch operations, and head office functions.

The organisation relies on sponsorships and membership fees to sustain its work and provide services to members.

Other Committees and Forums

SAIOH Technical Committee

The SAIOH Technical Committee continues to drive key research and guidance projects that strengthen occupational hygiene practice and support regulatory alignment. Current initiatives include:

- *Welding Fumes*

A comprehensive position paper on the measurement and analysis of welding fumes has been completed in collaboration with the OH AIA Association.

- *Heat Stress Management*

In partnership with the Council for Scientific and Industrial Research (CSIR) and Dr Johan Kielblock, SAIOH is advancing research to produce a robust technical paper and inform recommendations for strengthening the Physical Agents Regulations (PAR).

- *Real-Time Monitoring*

Work is underway on a position paper addressing real-time monitoring in occupational hygiene. This ongoing project will contribute to future technical guidance.

- *Ergonomic Risk Assessment*

Initial meetings have been held to develop procedures and guidelines that will support occupational hygiene professionals in conducting ergonomic risk assessments, marking a strong start to this important initiative.

The SAIOH Council welcomes input from members to support the work of the Technical Committee. Suggestions or contributions may be emailed to the President at president@saioh.co.za or to the Chief Administrative Officer at info@saioh.co.za.

Occupational Hygiene Skills Forum (OHSF)

The OHSF was established to co-ordinate the recognition of occupational hygiene training materials, training providers, and institutions, as well as to oversee the development and management of assessment and examination systems where required.

A key function of the OHSF is to evaluate applications from tertiary institutions seeking recognition of their occupational hygiene-related qualifications. Progress in this area has been strong, supported by the development of a matrix to assess qualifications against the requirement that at least 50% of programme content relates directly to occupational hygiene.

Tertiary institutions offering occupational hygiene qualifications are encouraged to contact the PCC Administrator at lee@saioh.co.za for guidance on the recognition process. Details of recognised training providers and qualifications are published on the SAIOH website (www.saioh.co.za), providing students and certification candidates with clear pathways to programmes aligned with SAIOH and international standards.

In addition, members are invited to register as Recognised Training Providers to deliver PCC-developed asbestos modules, including Counting, Bulk, and Management and Control of Asbestos.

A Look Ahead for 2026

SAIOH has a full programme planned for 2026. Members are encouraged to visit the SAIOH website (www.saioh.co.za) regularly for the latest updates and to watch for communications from the SAIOH Office (see the attached MS Word document for key dates)

The SAIOH Annual Scientific Conference is a highlight of the year and not to be missed, with dates set for 28 September to 1 October 2026, in Johannesburg (venue to be confirmed).

In addition, please take note of the SAIOH PCC assessment dates and associated deadlines for 2026. These are relevant both for prospective members seeking certification and for existing members wishing to upgrade to the next certification level.

Type of Assessment	Closing date for applications and Payments for Application and Evaluation	Final date for all Assessment payments	Assessment Date
1st Trimester			
Written Assessments	9 January	6 February	27 February
Oral Assessments			27 March *
2nd Trimester			
Written Assessments	24 April	15 May	12 June
Oral Assessments			10 July *
3rd Trimester			
Written Assessments	7 August	28 August	9 October
Oral Assessments			13 November *
Written Assessments (Universities)	November - December 2026		

*Oral assessments will run over a two-week period, commencing on the dates provided.

SAIOH MEMBERS

OCCUPATIONAL HYGIENE ASSISTANTS		
NAME	SURNAME	DESIGNATION
JORITA	ALBERTS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DIONETTE	ALFREDO-MUCATA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DEVIN	ALMEIDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KELEBOGILE	ANDRIES	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ONKARABILE	ANTEREKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BEVERLEY	APHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHARMAINE	ASHBY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HITEKANI	BALOYI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ABONGILE	BAMBALELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
INNOCENTIA	BAOBODITSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZOE	BART	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THEO	BATSALELWANG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ADAM	BENNETT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
WAYNE	BEUKES	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MASAPE	BINNY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAKGOMO	BOSHIELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CARL	BOTHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DERRICK	BOWER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MICHELLE	BRANDT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BEATRIX	BRANDT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
YOLANDI	BREEDT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THANDO SINENHLANHLA	BUTHELEZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONKULULEKO	BUTHELEZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZANELE	BVURERE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JASON	CARD	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOSIPHO	CEBISA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LONDEKA	CELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KULANI	CHABALALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NEO	CHERE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PATRICIA	CHILASHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THATO	CHILOANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JONAS	CHOENYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONHLANHLA	CHOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MMATSHEPO	CHUENE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JUNO	CLAASEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RYAN	CLAASEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JOHANNES	COETZEE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARYKE	COETZER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MEGAN	COMBRINK	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LEONIE	CORNELISSEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANELE	DANGAZELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DEMI	DARIES	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GERHARDT	DE BEER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RUAN	DE BRUYN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KLASIE	DE LANGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MADELAINE	DE VOS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LESEDI	DEBESHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BONGISWA	DELIHLAZO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NDAMULELO	DENGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AVASHNEE	DEVHIECHUND	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JEANRE	DEYSEL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KATLEHO	DHLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KEFILWE	DIANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTUTU	DINAKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOMATHEMBA	DLAMINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ELIZA	DOS SANTOS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DIVAN	DU PLOOY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SONETTE	DU PREEZ	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MALEBOGO	EBUSANG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NELAO EUFRASIA	ENDJALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RUDOLF	ERASMUS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THOMAS	EVELINUS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONHLE	FAKUDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ALYSSA	FERRERIA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CLEMENT	FILAND	OCCUPATIONAL HYGIENE ASSISTANT (OHA)

PITSO	GAE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
INGA	GODONGWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DALETH	GOLDSMITH	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
FRANS	GRABE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RENTIA	GRAAFF	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BEN	GROBLER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JEAN	GROBLER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DUMISANI RICHARD	GUMEDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SHIELA	HADEBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SHARA	HEIDMANN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CLINTON	HLUNGWANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JASON	HUTTEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAGDALENA	IKELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LUCRESIA	ISAAKS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARLON	IZAKS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MFIHLELO	KA-WAMBI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GERARD	KEET	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MODISE	KEKAE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PAULUS	KGATLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DANKIES	KGATLE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KEHILWE	KGATLHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTEBALENG	KGOALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABANG	KGOBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHEPANG	KGOMANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NADIA	KHAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SIFUNDO	KHOMO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHARLOTTE	KHOZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONSIKELELO	KHOZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GLEN	KHUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANELISA	KHWELEMTHINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ESIAS	KLEIN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DAWID FOLSCHER	KOCK	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHIAMO	KOLOKOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KYLAH	KRIEL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARNO	KRUGER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOSIMA	KUBYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MBULELO	KULANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOMFUNDO	KUNENE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZAAKIR	LAMBAT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOXOLO	LANGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
VUYISEKA	LANGWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANDREW	LATEGAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MICHELLE	LE ROUX	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GIVEN	LEBELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATOME	LEBEPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KARABO	LEDWABA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LEDILE LYNETTE	LEDWABA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOHAMMED	LEEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KHUTSO	LEKALAKALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KUTLWANO	LEKOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAMORAKE	LENONYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHARLOTTE	LENONYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MVULENI	LETIMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOSIMA	LETSOALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
EDWARD	LETSWEE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THATO	LIPHOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RUVAN	LUBBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABANG	MABAPA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LINDIWE	MABASO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MIZZI	MABIZELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KHANYISA REVONIA	MABOKO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TLHOMPHO	MABUKELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABITA LUPA	MACHAKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AYANDA	MADIBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PHUMZILE	MAENETSA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTSHEPHE	MAFOLOGELO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MUKUNDI	MAGIDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SIBUSISO	MAHLALELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZANDILE	MAHLANGU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)

SEPHODI	MAJADIBODU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PALESA	MAKEPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PHELADI	MAKGAKGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TUMELO PETOLE	MAKGATE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOLEBOGENG	MAKGWANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
OLUGA	MAKHADO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MLUNGISI	MAKHANYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MONICCAH	MAKHUBELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SEBONGILE	MAKHUBELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTOMBIFUTHI	MAKHUBU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ELLIONOR	MAKONDO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DAKALO	MAKUNGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BASETSANA	MAKWATI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NGOKWANA	MAKWELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ATHINETI	MALAHLELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KELETSO	MALAPANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GEORGE	MALAPANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RAISIBE	MALATJI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOGWAPE	MALEKANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KGALALELO	MALEMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KATLEGO	MALEPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THATO	MALESA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KATLEGO	MALOKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LIZZY	MALOPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
WISDOM	MALULEKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TEBOGO	MAMOSOLLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CANDY NONHLANHLA	MANANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AMANTLE	MANGISA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANDISWA	MANGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PHINDULO	MANNZHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KEVIN	MANSON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MUSAWENKOSI	MANYONI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
OAITSE	MAOTWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTSIE	MAPETLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SEBABATSO	MAPHELEBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LETSOBA	MAPONYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LETHABO	MAPONYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SPHIWE	MASANABO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KOENA	MASELESELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DAISY	MASHELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
VUTLHARI	MASHELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LEVY	MASHELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHOENE	MASHIANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CLEMENTINE	MASHIANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARCIA	MASHUBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZAKHELE	MASOMBUKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ELIZABETH	MASOMBUKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOMPUMELELO	MASONDO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SOLOMON	MATHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JUBILANT	MATHEBULA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HLOBISILE	MATHENJWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KARABO	MATHETJA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KOKETSO	MATHIBEDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KEFILWE	MATHIBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABANG	MATHITHIBALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
YAMUKELANI	MATHONSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MICHELLE	MATHUMBU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BOYSIE	MATJILA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KWENANA	MATLAKALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOTHLELE	MATLALENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SELLO	MATLOU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TERRENCE	MATOME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHIAMO	MATSHOGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MMANGAKANE	MATSIMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
IGNATIA	MAWILA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOLWANDLE	MAYEZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
EBRAHIM	MBETHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PAMELA	MDLETSHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOKWANDA NOKUBONGA	MDLULI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)

NDIBULELE	MDUDU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KHETHELO	MEMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BOITSHEPO	MEPHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GINELLE	MERE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CEBOLEKAYA	MGANGXELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZIZIPHO	MINI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANNA	MINNAAR	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LAMBERTUS	MITCHELL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THANDO	MKHATSHWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TEMBISILE	MKUMBUZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SPHAMANDLA	MLAMBO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARCUS	MNGOMEZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LINDOKUHLE	MNGOMEZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SIBUSISIWE	MNGUNI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
IPELENG	MODISAKENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DINEO	MODISANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOTSUMI	MODISE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHEPISO	MODUPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
WINNY	MOGALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LERATO	MOGANO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NANCY LEPINA	MOGOROSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THUTO	MOGOROSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MALVIN	MOGORU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAKOTI	MOHALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KOENA SAMANTHA	MOHLAKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PRECIOUS	MOHLALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KGOMOTSO	MOITSI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATIPA	MOKGETHWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PAPI CONFIDENCE	MOKOBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHOLOFELO	MOKOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHIPU	MOLAIWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KHUTSO HAMILTON	MOLALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARY	MOLAMUDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PATRICIA	MOLELEKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAPULA	MOLEWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NEO	MOLOI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PALISA	MOLOI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MALEHOPE	MOLOPO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MMATSHEKO	MOLOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAIDI	MONNYE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TABUDI	MONOGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOTHUPI	MONOKOA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHUENE	MOREMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOLETELE	MOROPANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MADIKADIKE	MOSHAPE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ITUMELENG	MOSIMANEOTSILE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KWENA	MOSOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JUAN	MOSTERT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LOUIS	MOSTERT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TEBOGO	MOTAU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SELLO	MOTAUNG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHWARELO	MOTENE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATSHOGO	MOTHAPO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KARABO	MOTHUPI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOKGESI	MOTONA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOLOKO	MOTSEATSEA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CONNIE	MOTSEKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KEORAPETSE	MOTUBA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GRACE	MOTUBATSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABO	MOUKAMEDI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SAREL	MOUTON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONTUTHUKO	MOYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TEBOGO	MPHAHLELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TAKALANI	MPHASHE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
IVEN	MPHUTHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SIMAMKELE	MRABALALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SINOTHANDO	MRWETYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHEPISO	MSISKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOSIPHO	MTHABELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)

SIPHIWEYINKOSI	MTSHALI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JABULANI	MTSHALI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MMELI	MTUNGWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LUXON	MUDZIMIRI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KATLEGO	MUKWANAZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTSIBENG	MUKWENA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RUTH	MUKWEVHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SARAH	MULLAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GARY	MULLER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHIFHIWA	MUNYAI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PL	MUSANDIWA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AZWINAKI THEODORA	MUSHANGANYISI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
WILLY	MUTOVO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAFUTA NOREDI	MUZAMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PHUMZA	MYOKWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SIPHAMANDLA	MZENDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DANESH	NADASEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MIRJAM	NAKANYALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CARLA	NAUDÉ	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LINDIWE	NDABANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSAKISI	NDHAMBI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ABSALOM	NDLOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CYRIL	NDLOVU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AZWINDINI	NEGOMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LUFUNO	NELUFULE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LILIEN	NEMAEMBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
COLISH	NEMUKULA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KHANYISA	NGCEZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THULISIWE	NGCOBO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NTSAKO	NGOBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MTHEMBENI	NGUBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SINETHEMBA	NGUBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PATIENCE	NGUBENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
STEPHANUS	NGULUWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JACOMIEN	NIEMAND	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MANAMANE	NKADIMENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SIPHO	NKAMBULE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HLONI	NKOMO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LIHLE	NONGWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NDUMISO	NONYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
REITUMETSE	NONYANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HENRY	NORRIS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SP	NORTJE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SUNETTE	NORTJE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PRETTY DUMISILE	NSIBANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SONTO	NTOMBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONTOBEKO	NTOMBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SANELISILE	NTSHANGASE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATLADI TONY	NTSHONG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THANDI	NTULI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOKUBONGWA	NXUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CELUKUTHULA	NXUMALO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SINETHEMBA	NYAWOSE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SAZI	NZIMANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOLUTHANDO	NZIMANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THULAGANYO	OAGENG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ROBERT	OCTOBER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DONAVAN	OPENSHAW	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NANDISA	PAKADE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
REBOTILE	PHAHLAMOHLAKA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
OMPHULUSA	PHALADI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LINDIWE	PHETO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PERFECT	PHINITHI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CONFIDENCE	PHOKOANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONKULULEKO	PHOKU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HUMBELANI	PHUNGE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JUAN-CLAUDE	PIENAAR	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KERRI-ANNE	PILLAY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SHANKAR	PILLAY	OCCUPATIONAL HYGIENE ASSISTANT (OHA)

MOITSHEPI TSHENOLO	PLAATJIE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TINA	QAYISO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THANDEKA	RADEBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SHIRAAZ	RAJAK	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AGNES	RAKGOGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LOMBARD	RAMAPUPUTLA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TAKALANI	RAMBUWANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NITESH	RAMCHANDER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOLEBOHENG	RAMOLEKO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LETHABO	RAMOSHABA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOTEME	RAMOSHABA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CYNTHIA	RAMOTSEHOA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
FHEDZISANI	RAMUHALA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
REGINALD	RANNA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LESHIDI	RANTHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
REKAONE	RAPHOOLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATLHOGONOLO	RAPULANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATLOU	RATLADI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZWIVHUYA	RATSHILINGANI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KYLE	RAWLINS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HAYLEY	RAWLINS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LELETU	RAYI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MICHELLE	RESTON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JANETTA	REYNECKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CLAUDIA	REYNOLDS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSAKANI	RIKHOTSO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DAVE	ROBINSON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DUNCAN	ROGOWSKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LEAZLE	ROMAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TONDANI	SADIKI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONJABULO	SALARELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MAAJIDAH	SALIE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MATHABO	SEAKAMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LETSHEGO	SEBEGO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DAWN	SEBENGWANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RODGERS	SEBETHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AMOGELANG	SEBOTSANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KATLEGO	SEEMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THATAYAONE	SEGAETSHO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ORERATILE	SEGANO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABO	SEGOTO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOHLAGO	SEKGOBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
REFILWE	SEKGORO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
EMANUEL	SEKGOTA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
GINELL	SEKOME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHEPO	SEKWALE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PRISCILLA	SELEKE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ERMINA	SELEMELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MPHO	SELLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABO	SELLOE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THABANG	SELOME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NGOAKO	SELOMO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KEFILWE	SEOPA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PELONTLE	SERAME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LESEGO	SEREKU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MESALA	SHABANGU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THAMIA	SHALANG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RIKHOTSO	SHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TENDANI	SHIKWENI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
VELILE	SIBIYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CAROL	SIBUYI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MWABA	SIFANU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THULASIZWE	SIFUNDZA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CELUMUSA	SIKHAKHANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
IVY	SILINDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KGOMOTSO	SILINDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHIEF	SILINDA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SEOKE	SINAH	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SAMKELO	SITHOLE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)

MOSHE	SKOSANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MANDY-LEE	SMITH	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LIFA	SNYMAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
STORM	STEELE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
BAREND	STOFBERG	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANDRE	STOLTZ	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHAMONDELE	STRAUSS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MOGAMMAD	SYLVESTER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THATO	TAU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JOHANNA	TAUYA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
PROMISE LERATO	TEBANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NOKULUNGA	TEMBE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
VHUHWAVHO	THENGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
FULUFHELANI	THENGA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANDILE	THOBELA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
TSHEGOFATSO	THOKOLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
KARABO	THOLE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CHRYSTAL-ANN	TITUS	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
FANCY	TLADINYANE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RAMOKONE	TLOWANA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ONELA	TOBOTI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
THATO	TSAME	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NKHOTHO	TSOLO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RYAN	UREN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CLYDE	UREN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANDRIES	VAN ASWEGEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JUAN	VAN BILJON	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
CORNELIUS	VAN DER MERWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ALICIA	VAN DER MERWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MABLE MILLICENT	VAN DER MERWE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ELMA	VAN DER SCHYFF	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JOLENE	VAN DER WALT	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DREYFUS	VAN HEERDEN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARELIZE	VAN REE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ANDRE	VAN ZYL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
WILLEM	VAN ZYL	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARELI	VENTER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NICK	VENTER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
JADON	VENTER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
DIAN	VERMAAK	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZINHLE	VILAKAZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
HLENGIWE	VILAKAZI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LAZOLA	VILI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MELISSA	VISAGIE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MIRIE	VISSER	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
AISHLEY	VUMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
NONDUMISO	VUSO	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZANDISIWE	WANJI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
YVETTE	WESTRAN	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
RICHARD	WHANDE	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
LWAZI	WITBOOI	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SEAN	WITHERING	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SAMANTHA	YATES	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SHARON	ZINJA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
MARCIA	ZITHA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
SPHINDILE	ZULU	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
ZANELE	ZUMA	OCCUPATIONAL HYGIENE ASSISTANT (OHA)
OCCUPATIONAL HYGIENE TECHNOLOGISTS		
CINDY	ADRIANSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ELANE	ANDERSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JAEL	BAPELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TREMAINE	BARENDSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RUAN	BEHR	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MELANIE	BENAYO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MELINDA	BEZUIDENHOUT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MARTIN	BOONZAAIER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BIANCA	BOTES	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PETRUS	BOTES	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KATHLEEN	BOTHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)

THABO	BOUTU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ANTON	BREEDT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
STACEY	CARELSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MICHELL	CHAMBERLAIN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ANIEKIE	CHAUKE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NICO	CLAASSEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JACOBUS	CONRADIE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RION	CORNELISSEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JENNY	COUSINS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
WELLEM	DAVIDSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LIANE	DE BRUIN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JAN	DE JAGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MICHELLE	DE JAGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MEAKE	DE MEYER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DANIEL	DE MEYER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MARYDA	DRAAI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JOHANNES	DU PLESSIS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KIRSTEN	DU PLESSIS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CECIL	DUNHIN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MARIEK	FOUCHE'	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MAROESJKA	FOURIE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ANJA	FRANKEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ELARDUS	FRENCH	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JOHANN	GERBER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DELVIN	GOVENDER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JACQUES	GRABE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CHRYSTAL	GWADZOKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
AMEERA	HADJEE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LULIA	HAMUTENYA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MARK	HARRISON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KATHLEEN	HEATHCOTE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BRANDON	HERMITAGE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CAVAN	HOLLERAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TERTIUS	HORAK	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PETRUS	HORAK	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BULELWA	HUNA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MONIQUE	JANSE VAN RENSBURG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CHANE	JOHANNES	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MOCHECHE	KABELO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KESEGO	KEREEMANG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MARY	KGABI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
AMOGELANG	KGOTLAETSILE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LETLOTLO	KHANYE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
HULISANI	KHOROMMBI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NORMAN	KHOZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
HOPE	KHOZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MONDLI JUSTICE	KHUMALO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NATHAN	KIRSTEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BAUBA	KOMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JACO	KRITZINGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DELMARIE	KRUGER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PIET	LANGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MATSHIDISO	LEKOANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RENATE	LEMKE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RELEBOHILE	LEOTLELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DESMOND	LEPHUTHING	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PULE	LETEANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KARLIEN	LINDE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BRADLEY	LINKS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BYRON	LINKS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
VUYISILE	LOLWANI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LE ROUX	LOMBARD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KHULISO	LUDERE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SANDILE	MABANGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SHALATI	MABASA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MPHO	MABOTSA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
THABO	MACHABA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SIMON	MADIBANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TEBOGO	MAETELETJA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)

MAKHOSI	MAGANO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MOREMOTSE	MAGONGOA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NOMFUNDO	MAGOPA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KHETHOKUHLE	MAGWAZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ITUMELENG	MAHASHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
OMEGA	MAHLATI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SIHLE	MAHLINZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DESMOND	MAILA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NKOSINATHI	MAILA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
FRANGELICIOUS	MAKGAMATHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KHOTSO	MAKHETHA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PHILLIP	MAKWATI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
THATO	MALABOLA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PATRICIA	MALAPILE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BRIDGET	MALEKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NTHABISENG	MALINDI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SINDISIWE	MALOPE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NOLUTHANDO	MALULEKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DAVID	MANAKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MAKHINA	MANAMELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CARMEN	MARKUS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
WILLEM	MARX	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NAMETSEGANG	MASENGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PRETTY	MASHEGO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PRUDENCE	MASHELE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SINALO	MASICOTHOZE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
FADZAI	MASUNDA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LEFAKGOMO	MATHEBULA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MANDLA	MATHEBULA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JUSTICE	MATHEGU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KANANELO	MATHIBE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TEBOGO	MATLEBYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
GIRLY	MATLEJOANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NTOKO	MATLHATSI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NKHENSANI	MATSINYE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CHRIZEEL	MC DILLON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SANELE	MDLALOSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
OLEBOGENG	MEEA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LEANDRA	MEIRING	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
AYANDA	MELEMBE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MJ	MELLETT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ZAMANI	MHLANGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JOY	MKHONZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ANDISWA	MLAZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DOROTHY	MMOTONG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
GLENDA	MOAGI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MASHILE	MOEMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TSHIAMISO	MOENG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PHEELLO	MOFOKENG	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MPULE	MOGASHOA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TLOU	MOGOROGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KLARA	MOHOLO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MANTLABORO	MOIFFO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PRINCESS	MOKAE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MORONGWA	MOKGALAKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LERATO	MOKGAWA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BOYCE	MOKGETHISI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DAMION	MOKOENA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
OUMA	MOKWENA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RONALD	MOLAPO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MOTSHABI	MOLEKO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
THAPELO	MOPAYI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MAMOELETSI	MOSHWWEUNYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TEBOGO	MOSIAMO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SPINDISWE	MPANZA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PRECIOUS	MPHAHUDI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TEBOGO	MPHOHLE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SIPHAMANDLA	MPONTSHANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NOMPUMELELO	MSOMI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)

MESHACK	MTHOMBENI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KHANGWELO	MUDAU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MUSHAISANO	MUDZUNGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RONALD	MUJENDE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ANDRE	MULLER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
FRANCOIS	MULLER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
INNOCENT	MUTAMBUZE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
WILLEM	NAGEL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
THATO	NAU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LOUIS	NELL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
VHULENDA	NEMAORANI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ROFHIWA	NETHENGWE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TSHIMANGADZO	NETSHITUKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
THENDO	NETSHIVHUMBE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NOKUTHULA	NGEMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NTOMBI	NGOBENI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
GOPOLANG	NGWATWE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KGOROSI	NKGOATAU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LEGALOGA	NKOANA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MAHLAKO	NKOGATSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NONHLANHLA NKOSI	NKOSI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
OWEN	NKUNKWANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JONAS	NKWANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TEDDY	NKWINIKA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BUKIWE	NOMDLOMBOYI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
VASILO JACOBA	NORTJE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TEBOGO	NTHOKE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SIKHUNJULWE	NTLATYWA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PRECIOUS	NTULI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DINEO	NYALUNGU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JAPHTER	NYAMANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KYLE	NYDOO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ADRIAAN	OVERHOLZER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JOHRETHA	OLIVIER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TUMELO	ONKAETSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MARTIN	OOSTHUIZEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JACQUES	OOSTHUYZEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LYNICKA	PAULSE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
FRANCO	PEARSON	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
EMMA	PHILLIPS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BAKANG	PHOGA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DYLAN	PRANGE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ADRIAAN	PRETORIUS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KERSHINI	PRETORIUS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
EUGENE	RADYN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NGAARENDWE	RAKHUNWANA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NDIVHUWO	RAMABUBUDA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RAMAESELA	RAMMUTLA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BASETSANA	RAMPA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ONALENNA	RAMPOGO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BARRY	RAWLINS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SHAYANNE	RICHARDS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MELINDA	RUDD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JAMINE	RUTLEDGE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TSUMBEDZO	SADIKI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ILZE	SCHOEMAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
GERT	SCHOEMAN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
EANTHE	SCHRYWER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CHRISTIAAN	SCHUTTE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
WILLEM	SCHWARTZ	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LERATO	SEBOLA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SUBRINAH	SELEME	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BARESSA	SEOLOANA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KOENA	SEPAELA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
THAPELO	SETSHEDILE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ISRAEL	SHABANGU	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MANNY	SHEPHERD	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MMAKOMA	SHIVURI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CONNOR	SHUTTLEWORTH	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)

NOMTHANDAZO	SIBIYA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BONGINKOSI	SIBIYA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PHUMLA	SIKHAKHANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DIKELEDI	SINGO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ANRI	SLABBERT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
STEPHANIE	SMIT	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DANHESTA	SMITH	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
ZINZI	SOGONI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
EVAN	STEGEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
FANIE	STRAUSS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RENIER	STRAUSS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JOHANNES	STRYDOM	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BARENG	TAUNYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LESETJA	TEFFO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SFISO	THABETHE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MORUDI	TLADI	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
DEBBY	TLALANYANE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
NATHANIEL	TOL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
PHUMLA	TSHABALALA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MTHANDAZO	TSHABALALA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KEAMOGETSWE	TSHIKARE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MULISA SHARON	TSHIKHOTHO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KUTLO	TSIAKO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
LUTHE	VAN COLLER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
GABRIEL	VAN EEDEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KELLY-JEAN	VAN NIEKERK	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
RENE	VAN ZYL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
SYLVIA	VENTER	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
TESSA	VERMEULEN	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
JOMARI	VERWEY	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
BIANCA CHE	VOSKUIL	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
CYNTHIA	VUMA	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
KEVIN	WANLISS	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
VUYISEKA	ZIKOLO	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
MERCY	ZVOUSHE	OCCUPATIONAL HYGIENE TECHNOLOGIST (OHT)
OCCUPATIONAL HYGIENISTS		
LLOYD	ASKHAM	OCCUPATIONAL HYGIENIST (OH)
CAS	BADENHORST	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
REHAN	BADENHORST	OCCUPATIONAL HYGIENIST (OH)
PATRICK	BALESENG	OCCUPATIONAL HYGIENIST (OH)
ALLOT	BALOYI	OCCUPATIONAL HYGIENIST (OH)
THABANG	BANDA	OCCUPATIONAL HYGIENIST (OH)
HERMANUS	BARNARD	OCCUPATIONAL HYGIENIST (OH)
JOHAN	BARNARD	OCCUPATIONAL HYGIENIST (OH)
NADINE	BARNARD	OCCUPATIONAL HYGIENIST (OH)
SAMANTHA	BASSON	OCCUPATIONAL HYGIENIST (OH)
CARA	BELLSTEDT	OCCUPATIONAL HYGIENIST (OH)
MALEBINA	BOGATSU	OCCUPATIONAL HYGIENIST (OH)
ANASTIA	BOTES	OCCUPATIONAL HYGIENIST (OH)
HANNES	BOTHA	OCCUPATIONAL HYGIENIST (OH)
MICHELLE	BOTHA	OCCUPATIONAL HYGIENIST (OH)
ARMAND	BOTHA	OCCUPATIONAL HYGIENIST (OH)
JEANNINE	BOTHA	OCCUPATIONAL HYGIENIST (OH)
CHARL	BOTHMA	OCCUPATIONAL HYGIENIST (OH)
LINDI	BOUWER	OCCUPATIONAL HYGIENIST (OH)
KENNETH	BOYERS	OCCUPATIONAL HYGIENIST (OH)
ALMI	BRADFIELD-VAN WYK	OCCUPATIONAL HYGIENIST (OH)
JACOBUS	BRITS	OCCUPATIONAL HYGIENIST (OH)
THULANI	CEKWANE	OCCUPATIONAL HYGIENIST (OH)
PULANE	CHARLIE	OCCUPATIONAL HYGIENIST (OH)
SEAN	CHESTER	OCCUPATIONAL HYGIENIST (OH)
BENIETA	CLAASSEN	OCCUPATIONAL HYGIENIST (OH)
JOHAN	COETZÉ	OCCUPATIONAL HYGIENIST (OH)
ANTHONI	COETZEE	OCCUPATIONAL HYGIENIST (OH)
JOHAN	CORNELISSEN	OCCUPATIONAL HYGIENIST (OH)
JOHAN	CORNELIUS	OCCUPATIONAL HYGIENIST (OH)
CRISCA	CRONJE	OCCUPATIONAL HYGIENIST (OH)
LISKA	CRONJE	OCCUPATIONAL HYGIENIST (OH)
DENIS	DAVE	OCCUPATIONAL HYGIENIST (OH)

KOBUS	DAVEL	OCCUPATIONAL HYGIENIST (OH)
THABIED	DAVIDS	OCCUPATIONAL HYGIENIST (OH)
BARRY	DE BEER	OCCUPATIONAL HYGIENIST (OH)
ANRI	DE JAGER	OCCUPATIONAL HYGIENIST (OH)
CHRISTINE	DE KLERK	OCCUPATIONAL HYGIENIST (OH)
JACO	DE WET	OCCUPATIONAL HYGIENIST (OH)
CHRISTO	DE WET	OCCUPATIONAL HYGIENIST (OH)
SONIA	DE WITT	OCCUPATIONAL HYGIENIST (OH)
DARREN	DEONARINE	OCCUPATIONAL HYGIENIST (OH)
ANDREW	DICKSON	OCCUPATIONAL HYGIENIST (OH)
KAREN	DU PREEZ	OCCUPATIONAL HYGIENIST (OH)
EVERT	DU TOIT	OCCUPATIONAL HYGIENIST (OH)
FRITZ	ELOFF	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
STEPHEN	ENGELBRECHT	OCCUPATIONAL HYGIENIST (OH)
EMMA-RENTIA	ENGELBRECHT	OCCUPATIONAL HYGIENIST (OH)
GEORGE	FARMER	OCCUPATIONAL HYGIENIST (OH)
ROB	FERRIE	(FELLOW)
NATASHIA	FOURIE	OCCUPATIONAL HYGIENIST (OH)
BYRON IAN	FRANKISH	OCCUPATIONAL HYGIENIST (OH)
KEVIN	GAFANE	OCCUPATIONAL HYGIENIST (OH)
HAROLD	GAZE	OCCUPATIONAL HYGIENIST (OH)
MARISKA	GERBER	OCCUPATIONAL HYGIENIST (OH)
MIRISKA	GERBER	OCCUPATIONAL HYGIENIST (OH)
JUSTINE	GOVENDER	OCCUPATIONAL HYGIENIST (OH)
ANDILE	GQWARU	OCCUPATIONAL HYGIENIST (OH)
RYNHARD	GRABE	OCCUPATIONAL HYGIENIST (OH)
LIZETTE	GREEFF	OCCUPATIONAL HYGIENIST (OH)
MARITZA	GROBLER	OCCUPATIONAL HYGIENIST (OH)
WILMARI	GROENEWALD	OCCUPATIONAL HYGIENIST (OH)
NGONI	GUMBO	OCCUPATIONAL HYGIENIST (OH)
ALAN	HANLEY	OCCUPATIONAL HYGIENIST (OH)
KENNETH	HARVEY	OCCUPATIONAL HYGIENIST (OH)
JULIE	HILLS	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
MMALEKHWEKHWE	HLAKA	OCCUPATIONAL HYGIENIST (OH)
KENNETH	HLUNGWANE	OCCUPATIONAL HYGIENIST (OH)
JAQUES	HUMAN	OCCUPATIONAL HYGIENIST (OH)
GARTH	HUNTER	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
ELIASER	IKELA	OCCUPATIONAL HYGIENIST (OH)
PETER-JOHN	JACOBS	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
DAHNE	JANSE VAN RENSBURG	OCCUPATIONAL HYGIENIST (OH)
DEON	JANSEN VAN VUUREN	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
JOHN	JOHNSTON	(FELLOW)
JACQUES	JOOSTE	OCCUPATIONAL HYGIENIST (OH)
YOLANDI	JORDAAN	OCCUPATIONAL HYGIENIST (OH)
JOHAN	JOUBERT	OCCUPATIONAL HYGIENIST (OH)
WILHELM	JOUBERT	OCCUPATIONAL HYGIENIST (OH)
LEON	JOUBERT	OCCUPATIONAL HYGIENIST (OH)
ELTON	JULIES	OCCUPATIONAL HYGIENIST (OH)
BOINEELO	KANYENVU	OCCUPATIONAL HYGIENIST (OH)
CELIA	KEET	OCCUPATIONAL HYGIENIST (OH)
SIYATHEMBA	KEKANA	OCCUPATIONAL HYGIENIST (OH)
GOITSEMANG	KERETETSE	OCCUPATIONAL HYGIENIST (OH)
NICO	KEYSER	OCCUPATIONAL HYGIENIST (OH)
MARELÉ	KEYTER	OCCUPATIONAL HYGIENIST (OH)
KEABETSWE	KGAME	OCCUPATIONAL HYGIENIST (OH)
JOYCE	KGASOANE	OCCUPATIONAL HYGIENIST (OH)
NJABULO	KHUMALO	OCCUPATIONAL HYGIENIST (OH)
ARTZ J	KIELBLOCK	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
RINUS	KRIEL	OCCUPATIONAL HYGIENIST (OH)
STEPHANUS	KRUGER	OCCUPATIONAL HYGIENIST (OH)
MBUYELO	KUBAYI	OCCUPATIONAL HYGIENIST (OH)
MFANIMPELA	KUBHEKA	OCCUPATIONAL HYGIENIST (OH)
SIPHINDILE	KUBHEKA	OCCUPATIONAL HYGIENIST (OH)
JACQUES	LE ROUX	OCCUPATIONAL HYGIENIST (OH)
RIAAN	LE ROUX	OCCUPATIONAL HYGIENIST (OH)
ANINE	LE ROUX	OCCUPATIONAL HYGIENIST (OH)
LUDWICK	LEBAKA	OCCUPATIONAL HYGIENIST (OH)
KUDA	LEBENGWA	OCCUPATIONAL HYGIENIST (OH)
BOHLOKOA	LEBESA	OCCUPATIONAL HYGIENIST (OH)

ANGELINA	LEDWABA	OCCUPATIONAL HYGIENIST (OH)
THATO	LEKGAU	OCCUPATIONAL HYGIENIST (OH)
FREDERICK	LETSOALO	OCCUPATIONAL HYGIENIST (OH)
JANNIE	LIEBENBERG	OCCUPATIONAL HYGIENIST (OH)
STEFAN	LINDE	OCCUPATIONAL HYGIENIST (OH)
YVETTE	LOOTS	OCCUPATIONAL HYGIENIST (OH)
ELIZE	LOURENS	OCCUPATIONAL HYGIENIST (OH)
ALBIE	LOUW	OCCUPATIONAL HYGIENIST (OH)
JOHANNES	LOUW	OCCUPATIONAL HYGIENIST (OH)
ENOCH	MABOOE	OCCUPATIONAL HYGIENIST (OH)
NTSHUXEKO	MABUNDA	OCCUPATIONAL HYGIENIST (OH)
COLIN	MABUSELA	OCCUPATIONAL HYGIENIST (OH)
MALEBOGO	MADIGELA	OCCUPATIONAL HYGIENIST (OH)
SAMSON	MAEPA	OCCUPATIONAL HYGIENIST (OH)
CHEVANA	MAHARAJ	OCCUPATIONAL HYGIENIST (OH)
ZANELE	MAHLANGU	OCCUPATIONAL HYGIENIST (OH)
SIPHAMO	MAHLO	OCCUPATIONAL HYGIENIST (OH)
ALTHAFF	MAHOMED	OCCUPATIONAL HYGIENIST (OH)
JASON	MAINE	OCCUPATIONAL HYGIENIST (OH)
POUPIENAH	MAKGATHO	OCCUPATIONAL HYGIENIST (OH)
NKATEKO	MAKHUBELE	OCCUPATIONAL HYGIENIST (OH)
CHAWANGWA PRETTY	MALIBAMBA	OCCUPATIONAL HYGIENIST (OH)
WARREN	MALLON	OCCUPATIONAL HYGIENIST (OH)
MIYELANI	MALULEKE	OCCUPATIONAL HYGIENIST (OH)
JEANNETH	MANGANYI	OCCUPATIONAL HYGIENIST (OH)
TSHEPISO	MANTJANE	OCCUPATIONAL HYGIENIST (OH)
MANARE	MAPEKA	OCCUPATIONAL HYGIENIST (OH)
PIET	MARAIS	OCCUPATIONAL HYGIENIST (OH)
LEON	MARAIS	OCCUPATIONAL HYGIENIST (OH)
PHELADI	MARIBE	OCCUPATIONAL HYGIENIST (OH)
ANDREA	MARSHALL	OCCUPATIONAL HYGIENIST (OH)
TINYIKO	MASULUKE	OCCUPATIONAL HYGIENIST (OH)
KENEILWE	MATJOLA	OCCUPATIONAL HYGIENIST (OH)
ZWIVHUYA	MATSHAVHANGE	OCCUPATIONAL HYGIENIST (OH)
TIYISELANI	MAYAYISE	OCCUPATIONAL HYGIENIST (OH)
TAKALANI	MBOOI	OCCUPATIONAL HYGIENIST (OH)
RICHARD	MDLALOSE	OCCUPATIONAL HYGIENIST (OH)
MARIUS	MEINTJES	OCCUPATIONAL HYGIENIST (OH)
MIRANDA	MELK	OCCUPATIONAL HYGIENIST (OH)
MNCEDISI	METHULA	OCCUPATIONAL HYGIENIST (OH)
PIET	MEYER	OCCUPATIONAL HYGIENIST (OH)
VHUSANI	MGIMETI	OCCUPATIONAL HYGIENIST (OH)
GABRIEL	MIZAN	OCCUPATIONAL HYGIENIST (OH)
ZACHARIA	MMELOA	OCCUPATIONAL HYGIENIST (OH)
LUNGILE	MNGOMA	OCCUPATIONAL HYGIENIST (OH)
STEPHEN	MODIBELE	OCCUPATIONAL HYGIENIST (OH)
SIMON	MOGAKALA	OCCUPATIONAL HYGIENIST (OH)
MURIEL	MOGANE	OCCUPATIONAL HYGIENIST (OH)
NGOAKO	MOHLODING	OCCUPATIONAL HYGIENIST (OH)
NTHABISENG	MOKOENA	OCCUPATIONAL HYGIENIST (OH)
MOSES	MOKONE	OCCUPATIONAL HYGIENIST (OH)
BOSA DENNIS	MOLALA	OCCUPATIONAL HYGIENIST (OH)
DITHOLE	MOLEBOGE	OCCUPATIONAL HYGIENIST (OH)
GEELBOOI	MOLOI	OCCUPATIONAL HYGIENIST (OH)
MPAPADI	MONYELA	OCCUPATIONAL HYGIENIST (OH)
THABANG	MOSHOBANE	OCCUPATIONAL HYGIENIST (OH)
PHETO	MOSINYI	OCCUPATIONAL HYGIENIST (OH)
ITUMELENG	MOTLHAMME	OCCUPATIONAL HYGIENIST (OH)
TEBOGO	MPSHE	OCCUPATIONAL HYGIENIST (OH)
PAUL	MUCHEMI	OCCUPATIONAL HYGIENIST (OH)
EMMANUEL	MUDZVITI	OCCUPATIONAL HYGIENIST (OH)
NAADIYA	MUNDY	OCCUPATIONAL HYGIENIST (OH)
ELELWANI	MUSEKWA	OCCUPATIONAL HYGIENIST (OH)
SIBONGISENI	MYENI	OCCUPATIONAL HYGIENIST (OH)
PAUL	NEAL	OCCUPATIONAL HYGIENIST (OH)
KUDAKWASHE	NECHIKWIRA	OCCUPATIONAL HYGIENIST (OH)
LIVHUWANI JULIET	NEGONDENI	OCCUPATIONAL HYGIENIST (OH)
SETSHEGO	NGOBENI	OCCUPATIONAL HYGIENIST (OH)
RIRHANDZU	NGOBENI	OCCUPATIONAL HYGIENIST (OH)

MKATEKO WITNESS	NGOBENI	OCCUPATIONAL HYGIENIST (OH)
LENE	NIEMAND	OCCUPATIONAL HYGIENIST (OH)
WERNER	NIEMANN	OCCUPATIONAL HYGIENIST (OH)
IVAN	NIRANJAN	OCCUPATIONAL HYGIENIST (OH)
MOSIMA	NKADIMENG	OCCUPATIONAL HYGIENIST (OH)
MATOME	NKAWANA	OCCUPATIONAL HYGIENIST (OH)
PEARL	NKOSI	OCCUPATIONAL HYGIENIST (OH)
IAN	NORTJE	OCCUPATIONAL HYGIENIST (OH)
BRANDON	NOTHLING	OCCUPATIONAL HYGIENIST (OH)
SIPHO	NTHETHE	OCCUPATIONAL HYGIENIST (OH)
MMAMOLAPO GETRUDE	NTLAILANE	OCCUPATIONAL HYGIENIST (OH)
KHENSANI	NTSANWISI	OCCUPATIONAL HYGIENIST (OH)
VIJAY	NUNDLALL	OCCUPATIONAL HYGIENIST (OH)
IBRAHIM	O ELIMI	OCCUPATIONAL HYGIENIST (OH)
CLARA	ODAYAR	OCCUPATIONAL HYGIENIST (OH)
OCTAVIA	OLIPHANT	OCCUPATIONAL HYGIENIST (OH)
ARLINE	PAINTER	OCCUPATIONAL HYGIENIST (OH)
KERSHAN	PATHMANATHAN	OCCUPATIONAL HYGIENIST (OH)
ELSIE	PEENS	OCCUPATIONAL HYGIENIST (OH)
YUGASEN	PERUMAL	OCCUPATIONAL HYGIENIST (OH)
CYNTHIA	PHETLHE	OCCUPATIONAL HYGIENIST (OH)
JACO	PIETERSE	OCCUPATIONAL HYGIENIST (OH)
ADELE	PIETERSE	OCCUPATIONAL HYGIENIST (OH)
NICOLAAS	POTGIETER	OCCUPATIONAL HYGIENIST (OH)
JAPIE	PRETORIUS	OCCUPATIONAL HYGIENIST (OH)
MANDI	PRETORIUS	OCCUPATIONAL HYGIENIST (OH)
LINRI	PRETORIUS	OCCUPATIONAL HYGIENIST (OH)
STEVEN	PRETORIUS	OCCUPATIONAL HYGIENIST (OH)
MARGUERITE	PULLEN	OCCUPATIONAL HYGIENIST (OH)
LESEGO	RADITLA	OCCUPATIONAL HYGIENIST (OH)
TATJANA	RADOJEVIC-ROGOWSKI	OCCUPATIONAL HYGIENIST (OH)
MPHO	RAMATSEKISA	OCCUPATIONAL HYGIENIST (OH)
LAONE	RAMONTSHO	OCCUPATIONAL HYGIENIST (OH)
ARTHUR	RAMOSHABA	OCCUPATIONAL HYGIENIST (OH)
SHAUN	RAMROOP	OCCUPATIONAL HYGIENIST (OH)
BERNARD	RANDOLPH	OCCUPATIONAL HYGIENIST (OH)
ROBERT	RANDOLPH	OCCUPATIONAL HYGIENIST (OH)
KEVIN	RENTON	OCCUPATIONAL HYGIENIST (OH)
OSCAR	RIKHOTSO	OCCUPATIONAL HYGIENIST (OH)
RALPH	RIKHOTSO	OCCUPATIONAL HYGIENIST (OH)
MARTIE	ROBERTS	OCCUPATIONAL HYGIENIST (OH)
KOOS	ROETS	OCCUPATIONAL HYGIENIST (OH)
LAWRENCE	ROOI	OCCUPATIONAL HYGIENIST (OH)
CHARELLE	ROOS	OCCUPATIONAL HYGIENIST (OH)
CHAREL	ROSSOUW	OCCUPATIONAL HYGIENIST (OH)
LISA	ROUX	OCCUPATIONAL HYGIENIST (OH)
MILLY	RUITERS	OCCUPATIONAL HYGIENIST (OH)
JOHAN	SCHOEMAN	OCCUPATIONAL HYGIENIST (OH)
MARTIN	SCHOONHOVEN	OCCUPATIONAL HYGIENIST (OH)
KEEGAN	SEERAM	OCCUPATIONAL HYGIENIST (OH)
DAVE	SELEME	OCCUPATIONAL HYGIENIST (OH)
ZOE	SELENATI-DREYER	OCCUPATIONAL HYGIENIST (OH)
PULENG	SELOLO	OCCUPATIONAL HYGIENIST (OH)
FAITH	SENATLE	OCCUPATIONAL HYGIENIST (OH)
NTOBEKO	SIKHAKHANE	OCCUPATIONAL HYGIENIST (OH)
SIKHONA	SIKHOSANA	OCCUPATIONAL HYGIENIST (OH)
CHRIS	SMIT	OCCUPATIONAL HYGIENIST (OH)
SUE-RHITA	SMIT	OCCUPATIONAL HYGIENIST (OH)
STEPHAN	SMITH	OCCUPATIONAL HYGIENIST (OH)
SHARON	SOUTHON	OCCUPATIONAL HYGIENIST (OH)
ADRI	SPIES	OCCUPATIONAL HYGIENIST (OH)
ERIC	STEENKAMP	OCCUPATIONAL HYGIENIST (OH)
MARZANNE	STEYN	OCCUPATIONAL HYGIENIST (OH)
CECIL-ROUX	STEYN	OCCUPATIONAL HYGIENIST (OH)
CHRISTIA	STEYNBERG	OCCUPATIONAL HYGIENIST (OH)
MORNE	STRAUSS	OCCUPATIONAL HYGIENIST (OH)
STEPHANUS	STRAUSS	OCCUPATIONAL HYGIENIST (OH)
NICO	STRYDOM	OCCUPATIONAL HYGIENIST (OH)
CORLIZE	SULLIVAN	OCCUPATIONAL HYGIENIST (OH)

JOHANNES	SWANEPOEL	OCCUPATIONAL HYGIENIST (OH)
SUSAN SWANEPOEL	SWANEPOEL	OCCUPATIONAL HYGIENIST (OH)
FANIE	TAU	OCCUPATIONAL HYGIENIST (OH)
HOTSEBAMANG	THANWANE	OCCUPATIONAL HYGIENIST (OH)
ELISHA	THULO	OCCUPATIONAL HYGIENIST (OH)
MONDLI	THWALA	OCCUPATIONAL HYGIENIST (OH)
MATLASTA	TLOUBATLA	OCCUPATIONAL HYGIENIST (OH)
MATSHIDISO	TOGATHATA	OCCUPATIONAL HYGIENIST (OH)
WILMARIE	TOLMAY	OCCUPATIONAL HYGIENIST (OH)
MARILIZE	TREDWAY	OCCUPATIONAL HYGIENIST (OH)
MIKE	VALENTINE	OCCUPATIONAL HYGIENIST (OH)
RUDI	VAN DEN HEEVER	OCCUPATIONAL HYGIENIST (OH)
DAWID	VAN DEN HEEVER	OCCUPATIONAL HYGIENIST (OH)
GERDA	VAN DEN ORDEL	OCCUPATIONAL HYGIENIST (OH)
RUDELLE	VAN DER MERWE	OCCUPATIONAL HYGIENIST (OH)
HELENA	VAN DER NEST	OCCUPATIONAL HYGIENIST (OH)
KOERT	VAN DER WALT	OCCUPATIONAL HYGIENIST (OH)
MARYKE	VAN DER WALT	OCCUPATIONAL HYGIENIST (OH)
HENNIE	VAN DER WESTHUIZEN	OCCUPATIONAL HYGIENIST (OH) (FELLOW)
TANIA	VAN DYK	OCCUPATIONAL HYGIENIST (OH)
PHILIP	VAN DYK	OCCUPATIONAL HYGIENIST (OH)
HENDRINA	VAN DYK	OCCUPATIONAL HYGIENIST (OH)
NAOMI	VAN GREUNEN	OCCUPATIONAL HYGIENIST (OH)
JEAN-JAQUES	VAN GREUNEN	OCCUPATIONAL HYGIENIST (OH)
GERRIT	VAN NIEKERK	OCCUPATIONAL HYGIENIST (OH)
FRIK	VAN NIEKERK SNR	OCCUPATIONAL HYGIENIST (OH)
JACO	VAN RENSBURG	OCCUPATIONAL HYGIENIST (OH)
LJ	VAN RENSBURG	OCCUPATIONAL HYGIENIST (OH)
ANDRE	VAN ROOYEN	OCCUPATIONAL HYGIENIST (OH)
FRANCOIS	VAN TONDER	OCCUPATIONAL HYGIENIST (OH)
STEPHAN	VAN WYK	OCCUPATIONAL HYGIENIST (OH)
WESSEL	VAN WYK	OCCUPATIONAL HYGIENIST (OH)
CHRISTOFF	VAN ZYL	OCCUPATIONAL HYGIENIST (OH)
CORLI	VENTER	OCCUPATIONAL HYGIENIST (OH)
MELINDA	VENTER	OCCUPATIONAL HYGIENIST (OH)
AMANDA	VERMAAK	OCCUPATIONAL HYGIENIST (OH)
BAHLE	VILAKAZI	OCCUPATIONAL HYGIENIST (OH)
PHIWOKUHLE	VILANE	OCCUPATIONAL HYGIENIST (OH)
JASON	VILJOEN	OCCUPATIONAL HYGIENIST (OH)
IZAK	VISAGIE	OCCUPATIONAL HYGIENIST (OH)
EDGAR	WALLER	OCCUPATIONAL HYGIENIST (OH)
JACQUES	WASSERMANN	OCCUPATIONAL HYGIENIST (OH)
COBUS	WENTZEL	OCCUPATIONAL HYGIENIST (OH)
BRETT	WILLIAMS	OCCUPATIONAL HYGIENIST (OH)
JOHN	WILSON	OCCUPATIONAL HYGIENIST (OH)
RETHA	WOLMARANS	OCCUPATIONAL HYGIENIST (OH)
ZAMAKHATHINI	XULU	OCCUPATIONAL HYGIENIST (OH)
MONICA	YOUNG	OCCUPATIONAL HYGIENIST (OH)
THULILE	ZAMISA	OCCUPATIONAL HYGIENIST (OH)
EVELYN	ZULU	OCCUPATIONAL HYGIENIST (OH)
PHUMELELE	ZWANE	OCCUPATIONAL HYGIENIST (OH)
OCCUPATIONAL HYGIENE ASSISTANTS (STUDENT)		
JESSICA	CHAUKE	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
AMOGELANG	DIPUDI	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
MOYAHABO	KATAKA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
PHOMOLO	KEKANA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
NOMPHETHO	KHUMALO	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
MATSHEDISO	LEBURU	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
LUCIA	LEEKA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
PETRA	MAKUA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
ALBERT	MOLEMA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
THENDO	MULAUDZI	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
MATRICIA	MZIMBA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
QINISELANI	NKOSI	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
RINAE RINAH	RAMAVHOYA	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
IMMACULATE	SHINGANGE	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)
KEMISO	THATANYANE	OCCUPATIONAL HYGIENE ASSISTANT (STUDENT)

Association of Construction Health and Safety Management



Contact: ACHASM Executive Director
 Mr Yaseen Francis
 Mobile: +27 (0) 74 3673460
 PO Box 40108, Walmer Port Elizabeth 6065
 info@achasm.co.za;
<https://www.achasm.co.za>

The Association of Construction Health and Safety Management (ACHASM) is a registered non-profit company and a recognised SACPCMP Voluntary Association (VA), established to provide all those working in the construction health and safety (CHS) field with an advisory and representative body. ACHASM is committed to promoting the professional interest of CHS practitioners within the built environment, in terms of the Construction Regulations (2014).

Membership fees

Membership fees run from March 2026 – February 2027

Category	Sub-category	Annual fee
Full	CHS Professional	R700
	Candidate CHS Professional	R600
	CHS Management Practitioner	R550
	Candidate CHS Management Practitioner	R450
	CHS Practitioner	R400
	Candidate CHS Practitioner	R400
Affiliate	CHS Practitioner	R400
Associate	Built Environment Practitioner	R450
Student/Retired	H&S Student / Retired	Free
Corporate	Organisations	R2 500

ACHASM is not VAT registered

Membership

FULL MEMBER

Registered with the SACPCMP in their respective Category:

ACHASM	SACPCMP
CHS Professional	Pr.CHSA
CHS Management Practitioner	CHSM
CHS Practitioner	CHSO
Candidate	Candidate

Please note that applications for ‘Full’ membership must be accompanied by a valid SACPCMP registration certificate, not merely a verification letter, and ‘Student’ membership by a valid student identity card.

AFFILIATE MEMBER

Granted to persons who have applied to the SACPCMP, but who have not yet completed their registration process.

ASSOCIATE MEMBER

Granted to persons in the built environment who subscribe to the aims and objectives of the Association.

CORPORATE MEMBER

Corporate membership is available to any organisation that subscribes to the aims and objectives of the Association.

Please note that the ACHASM annual Registration period runs from 01 March to 28 February of the following year.

Membership Benefits

- ACHASM promotes the services and skills of members to clients and the public.
- Discounted fees for attendance of ACHASM (and affiliated institutions), seminars, workshops, and conferences.
- Assistance with requirements for training, knowledge, experience, and continuous professional development (CPD).
- Access to best practice information and technical assistance.
- Opportunities for involvement in the development of procedures and standards for accreditation of courses, which meet member requirements.
- Access to a forum which fields queries relating to CHS and assistance with incident investigations.
- ACHASM offers a mediation and dispute resolution service to its members and other interested parties. This includes associated services such as Expert Witness, Assisted Negotiation and Early Neutral Evaluation for CHS matters.
- ACHASM, in conjunction with the SACPCMP, has negotiated to secure a specialised cost-effective group Professional Indemnity insurance scheme for all professionally registered ACHASM members.
- Free subscription to the **African OS&H** magazine and **S&V Protect PPE** magazine
- Membership contributes 5 credits per cycle for SACPCMP CPD requirements.
- ACHASM promotes ethical practices and holds members to account, where such standards are not met.

Please note: Membership is not constrained to construction H&S practitioners. Generic H&S practitioners can join as 'Affiliates', and BEPs can join as 'Associates'.

ACHASM has ceased sending invoices in the traditional manner.

The new system has resulted in a fully digitalised and automated process, which will avert, among others, errors with respect to e-mail addresses and phone numbers (provided they are recorded correctly).

After applying / renewing online, the application / renewal will be reviewed, and an automated invoice will be generated after an affirmative 'response'.

Visit: <https://www.achasm.co.za/Membership>



ergonomics

SOCIETY OF SOUTH AFRICA

Committee members and portfolios

ESSA Council

President	Sma Ngcamu-Tukulula
Vice President	Sarah-Ann le Grange
Secretary/Treasurer	Lauren Manthe
Events & Marketing	Thato Malesa
Social Media/ Newsletters	Valeree Mmadi
IT & Systems	Luke Goodenough
Immediate Past President	Jonathan Davy

Professional Affairs Board

PAB Chairperson	Miriam Mattison
Secretary	Natalie Sterk
Board Members	Sarah Bannatyne, Swantje Wells
Treasurer/Secretary	Sarah Bannatyne

Ergonomics: What is it all about?

Despite the management of human factors / ergonomics (HFE) risks being a legislated imperative under the Occupational Health and Safety Act and the Mine Health and Safety Act for decades, awareness of HFE and the management of HFE risks within work systems seems to have not been in the radar of many organisations.

Over recent years, more and more regulatory scrutiny and safety oversight activities are highlighting non-compliance with the ergonomics requirements as a finding against organisations in various industries.

This has brought to sharp focus the need to improve awareness on human factors/ ergonomics to assist South African organisations to effectively identify and proactively manage HFE risks within their work systems.

The Ergonomics Society of South Africa (ESSA) is a leading partner in the mission to raising awareness about HFE and supporting professionals, organisations, and the public in implementing HFE in South Africa.

Who is ESSA?

ESSA was established in 1985 as a representative body for HFE professionals and members of the public who are interested in HFE matters.

ESSA is a federated society of the International Ergonomics Association (IEA iea.cc), which is an international organisation representing the human factors/ ergonomics discipline and societies around the world.

ESSA is the only society in South Africa that is recognised by the IEA, and one of four on the African continent that is a federated society of the IEA.

ESSA is a member of ErgoAfrica and BRICSplus networks of ergonomics societies that was formed to support the development of HFE across the African continent.

ESSA at the forefront of raising awareness about HFE in South Africa

ESSA at the forefront of raising awareness about HFE in South Africa

Recognising the fact that HFE is still not yet widely understood or implemented in the South African context, ESSA has been actively involved in activities aimed at raising awareness about the HFE discipline and its importance in improving worker health and safety as well as organisational performance.

Some of these activities have included the following:

1. Organising events including webinars, workshops, and seminars where local and international HFE experts present on topical HFE issues
2. Collaborating with safety authorities to provide HFE awareness aimed at supporting inspectors with their safety oversight activities
3. Working with professional bodies from cognate disciplines such as SAIOSH and SAIOH to facilitate information sharing
4. Disseminating HFE information and resources to HFE professionals and the public.

World-class HFE professional certification system

ESSA recognises the urgent need to support and facilitate the development of HFE professionals.

ESSA, through the ESSA Professional Affairs Board (PAB), is the only society that certifies HFE professionals in South Africa.

ESSA's professional certification system is not only aligned with globally recognised HFE competencies (<https://iea.cc/leadership/education-certification/iea-recognized-and-endorsed-certification-systems-for-professional-ergonomists/>), but is one of only eight in the world that are endorsed by the IEA.

The list of IEA-endorsed certification systems globally includes those from the following countries:

- South Africa (ESSA)
- Australia
- Brazil
- Canada
- Europe
- Japan
- New Zealand
- United States of America

Having an endorsed certification system not only provides an added layer of credibility to the work that is done by the ESSA PAB, but also lends credence to the calibre of HFE professionals that are certified through our system.

We have seen a rise in the number of certified professionals over the last few years as more South African-based professionals recognise the value of being certified. Similarly, an increasing number of organisations are requesting certified professionals when sourcing HFE services and hiring HFE professionals. This is a further vote of confidence in the ESSA PAB certification system.

We therefore encourage HFE professionals to apply for ESSA PAB certification.

The PAB recognises four levels of professional certification:

- Certified Professional Ergonomist (CPE)
- CPE-in-training
- Certified Ergonomics Associate (CEA)
- CEA-in-training.

For more information on the processes and requirements for certification, please visit

https://ergonomicssa.com/page/Why_Certification

For information on currently registered ergonomics professionals please visit

<https://ergonomicssa.com/page/Contacts>

Website: <https://www.ergonomicssa.com>

Membership benefits

We welcome all professionals in the HFE discipline to join our community, be a part of, and benefit from, the movement aimed at achieving widespread implementation of HFE in South Africa.

Benefits of membership include:

- **Year-round learning opportunities:** Access ESSA webinars at discounted rates
- **Exclusive access to online resources** including all previous paid online events, and a rich library of educational resources only available to members
- **Priority savings:** Special discounts on conferences and workshops
- **Members-only quarterly newsletter** which keeps members up-to-date and is packed with insights, opportunities and the latest in ergonomics.
- **An electronic copy of the ErgonomicsSA Journal** or individual articles published.

2026 Membership fees

ESSA has adjusted membership fees for 2026 making professional engagement more accessible, unlocking a world of opportunities designed to grow your career and connect you with a thriving community of ergonomics professionals.

Sign up at the ESSA website:

<https://www.ergonomicssa.com>

Membership fees: R1,100

Student membership: R175

ESSA contact information

Website: www.ergonomicssa.com

Email: admin@ergonomicssa.com

Twitter / X: @ergonomicsSA

(<https://twitter.com/ErgonomicsSA>)

Facebook: The Ergonomics Society of South Africa

LinkedIn: <https://www.linkedin.com/groups/3256232/>

YouTube: <https://www.youtube.com/@ergonomicsociety-ofsouthaf5368>

Fire Protection Association of Southern Africa (FPASA)



About us

The Fire Protection Association of Southern Africa (FPASA) was established in 1973 to provide a specialized fire safety management technical and training service to industry, commerce, fire and rescue services and society at large.

Over the years the Association has developed a range of services that offers quality, professionalism and value.

The FPASA Fire College is a professional training centre dedicated to assist in the reduction of life & property losses in the Southern Africa region.

FPASA operates a Library which offer a range of fire safety management information to members and clients.

Technical Services

The Associations Technical Department provides fire safety consulting and fire risk assessment services throughout the Southern African region.

Utilizing a team of qualified professionals, with national and international fire safety management experience, FPASA is ideally positioned to offer value adding, cost effective services that will help members meet their fire safety obligations with confidence.

Supported by our extensive technical library, that provides access to local and international standards, codes and best practice, we are able to offer fire safety services to all business sectors including commerce, industry, healthcare, institutions and mining.

Due to our involvement in legal compliance reviews, and to avoid a conflict of interest, we do not prepare rational designs in terms of the National Building Regulations.

For more information send an e-mail to kyle@fpasa.co.za

- Legal Compliance Reviews
- Fire Safety Audits
- Fire Risk Assessments
- Fire Investigations
- General Fire Safety Management Consulting
- Fire related Technical Enquiries
- InFIREs Seminar
- Webinars

Our Vision

To promote a responsible attitude towards fire protection, fire safety and fire prevention, in Southern Africa.

Mission

To provide professional education, training, fire risk assessment, fire investigation and membership support to the Association members and the community at large.

Membership

Membership categories include Individual & Corporate, as well as the special category of Stakeholder Members for contributing insurers.

Visit our website for more info on membership benefits:

https://www.fpassa.co.za/Membership_Benefits_2025.pdf

or e-mail: reception@fpasa.co.za

Training

The Fire College is a professional training centre dedicated to assist in the reduction of life and property losses in the Southern African region.

It provides training on request to its members and non-members alike and in addition provides standard training programmes to suit the broad spectrum of industrial and commercial requirements.

Visit our website for our training prospectus:

https://www.fpassa.co.za/2025_Training_Prospectus_-_V3.pdf. or e-mail: college@fpasa.co.za

- Basic Fire-Fighting Module
- Fire-Fighting & Evacuation Module
- Hot Work
- Fire-Fighting based Team Building
- SAQCC Assessment
- Sprinkler Pumps: Inspection and Testing
- Breathing Apparatus - Donning & Starting-Up
- Emergency Preparedness (EP)
- Workplace Fire-Fighting
- By-Laws
- SANS 10400: A, T, W - A Detailed Analysis
- Peace Officer
- Fire Appliance Reconditioning
- Fire Risk Assessment & Prevention Strategies
- Advanced Fire Prevention
- Fundamentals of Fire Investigation
- Advanced Fire Investigation Techniques
- CFPA Europe Certificate in Principles of Fire Safety Engineering
- CFPA Europe Fire Safety - Technical Cycle
- CFPA Europe Fire Safety - Management Cycle

FPASA Publications

(NFPA)

The Association has been an official reseller of **National Fire Protection Association (NFPA)** publications since 1982 to benefit members even more.

As an official distributor we are able to supply hard copies of NFPA publications, and Codes, either individually or as complete sets, e.g.

- Full set of NFC (National Fire Codes),
- NFPA Handbook,
- Life Safety Code Handbook,
- Other publications and public safety pamphlet.

For more information send an e-mail to library@fpasa.co.za or info@fpasa.co.za

VISIT OUR WEBSITE:

<https://www.fpassa.co.za>



Follow us:



Southern African Emergency Services Institute NPC

Where we come from and where we are now...

History and introduction

Years ago, the fire services relied on volunteers without proper skill and training to work as firemen. It was not until the founding of the South African Fire Service Institute, that the authorities saw it necessary to have a qualified workforce as it proved that the trade was demanding.

In Great Britain, an organisation established in 1918, was the first serious effort by the firefighting services of the British Empire to encourage firemen to obtain a recognised technical qualification. Up to 1930, efforts to educate firemen were met with limited response. Even though papers were set and marked in Britain, there were language barrier issues with firemen who were not fluent in English. For this reason, and shortage of text books, few firemen obtained qualifications.

With the inception of the South African Fire Services Institute (now SAESI), in 1959, many things changed and advanced. For the first time in South African history of firefighting, the South African firemen could qualify for a diploma in fire engineering by passing the examination of the Institute of Fire Engineers.

Establishing the Institute itself was not so easy; in fact, there had been several attempts to form a body that would be solely responsible for regulating the fire services in the country. A number of South Africans were affiliated to the British Fire Services Association, which was formed in 1949 after a merger between the Professional Fire Brigade Association and National Fire Brigades (representing volunteers belonging to industrial services). This body and those that were established in earlier years operated for 60 years aiming to standardise equipment, training and rank structures and also getting subsidies from central governments. All these plans were successful, but later the merger of British Fire Services had concentrated mainly on their own domestic affairs.

In January 1959, Chief Fire Officers LI Terre-Blanche of Brakpan, ESC Barber of Nigel and JJ Pretorius of Pretoria who collectively formed members of the Transvaal Branch of the Institute, met to discuss the advantages of being members of the British Fire Services and the Commonwealth and Overseas Fire Services Association. This discussion encouraged ideas of establishing something similar in South Africa.

Given the rich political background of this country it comes as no surprise that this proposal was strongly opposed by some quarters that had political motives to what they saw as an attempt to trespass on the prerogative of the British and Commonwealth organisations. This would prove to be a struggle throughout the existence and advances SAESI made over the years. Nonetheless a month later nine candidates representing the Transvaal Fire Department met in Nigel fire station recreational hall to further



discuss development strategies. This then led to the official formation of the South African Fire Services Institute on March, 02 1959.

This meant that all fire departments in the country were circularised with each department's representative in the Institute. In 1960 the first examinations for the Graduate and Associate Diplomas of the South African Fire Services Institute along with the examination for what since have become the junior and senior firemen certificates, were held in centres throughout the country. These initial qualifications expanded to Preliminary Certificate, Certificate, and later Higher Certificate in Fire Technology as well as Diploma and Higher

Diploma in Fire Technology. From these initial qualifications the National Diploma in Fire Technology was developed that was offered by the Technicons.

SAESI investigated skill specific training internationally and looked at American based skills programs for the entry level firefighter. It was decided to obtain accreditation from the International Fire Services Accreditation Congress (IFSAC) in 1995. SAESI received accreditation for 4 NFPA Codes (6 programmes).

Among other responsibilities of the Institute, it was decided that SAESI would operate as the official mouth piece of the firefighting services. This would lead to many advances of the Institute in the future.

Since the establishment of the Southern African Emergency Services Institute in 1959 the upliftment, development and recognition of the Fire Fighter and Emergency Responder has remained at the heart of its business. Introducing South African Fire Fighter Qualifications at the onset, expanded with International Standards for the industry and fraternity being implemented as the benchmark for qualifications and best practice. SAESI's innovation led to many others following suit and the evolution of the Institute itself to a recognised Professional Body by the South African Qualifications Authority cementing our vision and mission.

Our Vision

SAESI, a professional emergency services organisation, dedicated to the protection of life, property and the environment.

Our Mission

To constitute as a member driven professional organisation, to promote safety of the community and aspiration of its members through the promotion of all aspects of emergency services.

SAESI's progress in the modern environment

Whilst competition is a reality of any organisation irrespective of its product and or status such as Non-profit versus for Profit, staying relevant, ahead of the pack and successfully ensuring business continuity is at the core of measuring 'success'. Given the fact that SAESI is celebrating 66 years of existence could easily make one say, we made it. However, given the fact that during these 66 years not only were we faced with several Government changes, Laws and Regulations that impacted the firefighting industry significantly but also new legislations on training and education, had to be contemplated.

Being able to re-invent yourself and take on 'chameleon' adaptability in an ever changing commercial, competitive and customer demand environment is no small feat. Not only does this ability and longevity set us apart but have established the standard for employment, qualifications and recognition that became the benchmark and example many that came after and are entering the arena is using as example.

One of the biggest challenges that come with the freedom of South Africa and its Political Democracy, was that we were compared with the International Standards and our International Equivalency was being exposed. The benefit of SAESI having had such exposure and one of the reasons for its establishment under Britain Commonwealth rules, made it easier to adapt. Unfortunately, current education and qualifications landscape are polarised towards an academic preference.

Firefighting is very skill specific and hands-on at the start of the firefighter career path. Political influences post 1994 that favours qualifications on the National Qualifications Framework irrespective of its application and relevance on the world of work versus skills programmes.

Recognition of Prior Learning and Experiential Learning as deemed to be fit for purpose to the fire services remain our biggest challenge to be recognised and accepted as a qualified fire professional.

Fire fighter pride

SAESI and the fire fraternity in South Africa is a very unique collective. There is none other and we definitely cannot be compared. However, one thing that binds us all and that is evident to any individual or entity we engage with is our passion for the industry and what we do. This manifests in many ways, even in memorabilia that you would most probably find in each and every firefighter home, office or even on his person. Call it pride if you will, but it's actually family. No matter your age, culture, gender, education or where you come from, if you made it and you get to wear the uniform, you are family. Hearing a fire engine on your day off, immediately sparks interest, concern and pride, knowing that its 'us' going into the danger, when the rest is running from it.

Being in the privileged position to not only educate the skills required to do this dangerous but necessary job, but more so equipping and shaping the industry and individual firefighter into such a collective of experts and professionals is indeed an honour.

Similarly, our status as a certifying entity that certifies internationally recognised and sought-after qualifications will continue to not only equip the South African firefighter with the required qualifications and skill sets, but will continue to make them internationally marketable and sought after.

In other words, continuing in expanding and affirming our relevance in the industry through new recognitions and developments for the fire and emergency responder aligned to trends and changes in the whole landscape of training, technology, equipment, employment will continue to be our focus.

MOA with SALGA

Evidence of this characteristic of SAESI is the fact that after many years of engagements and collaborative talks with the South African Local Government Association, SALGA, we signed a Memorandum of Agreement with them that will have significant advantages for the fire and emergency responder and SAESI member.

The South African Local Government Association is an autonomous association of all 257 South African local governments, comprising of a national association, with one national office and nine provincial offices. SALGA has a clear strategic role to play in representing the interests of local government within the system of government as a whole and supporting its members to fulfil their developmental obligations, on the other.

Milestones

Due to the long and rich history of the Southern African Emergency Services Institute it is difficult to give a brief yet justified overview of the Institute.

However, several milestones cannot be ignored

- SAESI was the first organisation to establish South African Qualification for South African requirements in the fire industry.
- SAESI was the first organisation to bring international recognised skills programmes and qualifications to South Africa in the form of the NFPA Standards and IFSAC Certifications.
- SAESI evolved from a constitutional organisation to a registered non-profit company in 2014.
- SAESI became the only recognised professional body for the fire and emergency services in South Africa to be recognised by the South African Qualifications Authority.
- SAESI established the benchmark upon which current qualifications from academic institutions and occupational qualifications are derived from.
- 2023 was a very significant year for SAESI. Not only was the first female President elected, but our first all-female Presidency was also elected, and both our re-recognition and re-accreditation as a Professional Body for the Fire and Emergency Services, and our re-accreditation site visit as a Certifying Entity for the International Fire Services Accreditation Congress (IFSAC) took place. We are proud to confirm that we have been awarded re-recognition as a Professional Body for SAQA and re-registration of SAESI's Professional Designation Firefighter Practitioner (SA) FFP (SA).

SAESI is currently registered to certify 80 programmes from 13 NFPA Standards that is accredited with the International Fire Services Accreditation Congress (IFSAC).

SAESI has 25 Accredited Training Providers that train on a variety of these programmes in South Africa.(corporatevision-news.com)

<https://www.saes.com>



The Asbestos Disease Awareness Organization (ADAO) is dedicated to providing asbestos victims and concerned citizens with a united voice. It works closely with other international organisations to promote an end to asbestos use world-wide.

ADAO works tirelessly to end the man-made asbestos disasters through many initiatives such as being a leader in using social media platforms such as Facebook, Twitter, LinkedIn, and YouTube, by being at the forefront of legislation changes, through attendance and representation at international conferences as well as education and communication drives.

ADAO continually strengthens its network of victims, physicians, researchers, public health practitioners, and labour union members.

Vision

ADAO's vision is to eliminate asbestos-related diseases, including mesothelioma. To achieve this vision, ADAO works with public health organisations and passionate leaders throughout the world to prevent consumer, environmental, and occupational exposure to asbestos and to create awareness.

Mission

- Provide a review of ADAO educational materials for medical and scientific accuracy.
- Provide medical and scientific background information to inform public policy development. The Asbestos Disease Awareness Organization Science Advisory Board has more than 200 years of experience.

Education

ADAO is an around-the-clock organisation committed to three initiatives: education, advocacy, and community.

As a leader in awareness and prevention, ADAO has built an extensive educational resource library of graphics, infographics, videos, and fact sheets that are widely shared around the world.

ADAO has created a website called **KNOW Asbestos** that is a one-stop resource guide to learn about asbestos.

Each year, ADAO representatives speak at numerous international conferences and events, such as the American Public Health Association's (APHA) Annual Meeting and Exposition and the International Mesothelioma Interest Group (iMig) Conference. Linda Reinstein presented at the 2019 OSHAfrica Conference held in Johannesburg, South Africa.

These speaking engagements enable ADAO to collaborate with public health organisations and educate the public about preventing asbestos exposure.

ADAO hosts an annual International Asbestos Awareness Conference, where world-renowned experts and asbestos victims present the latest advancements in disease prevention, global advocacy, and treatment for asbestos-caused diseases. The 2020 conference will be held on April 3 -5, 2020 in Washington, D.C.

On the frontline of information exchange, ADAO regularly answers countless questions from individuals, from "Do I have asbestos in my home?" to "What's mesothelioma?" to "How can I help?".

Every week, ADAO writes two to three blogs to educate the public about asbestos-caused diseases and to correct misconceptions about asbestos. The Science Advisory Board and Prevention Advisory Boards make sure that the information is cutting-edge and accurate.

Advocacy

ADAO collaborates with various international organisations to promote public health and advocate for an end to asbestos use.

Each April, ADAO organises an annual Global Asbestos Awareness Week.

Since 2004, ADAO has hosted 14 staff briefings for the House of Representatives and the Senate.

ADAO has created a bill called the Alan Reinstein Ban Asbestos Now Act that has bicameral support from both the House (H.R.1603) and the Senate (S.717). The bill amends the Toxic Substances Control Act to require the Environmental Protection Agency (EPA) to: identify and assess the importation, sale, and uses of, and exposures to, asbestos; and impose requirements that permanently eliminate the possibility of human or environmental exposure to asbestos.

Community

The ADAO community has grown exponentially. With the use of social media platforms such as Facebook, Twitter, and LinkedIn, ADAO provides educational materials, support, and resources to patients and families around the world.

Also, through personal storytelling campaigns such as "Share Your Story" and "6 Word Quotes", ADAO has raised awareness about the dangers of asbestos, while also uniting patients and families for prevention and community support. This has resulted in a dramatic shift from the feeling of isolation as families and professionals offer support and resources to others in need.

Where We're Going

ADAO will continue to work towards preventing asbestos exposure by urging lawmakers to ban asbestos, supporting the community of individuals whose lives have been devastated by asbestos, and educating the public about asbestos disease prevention.

Our goal is a world without asbestos and without asbestos-related diseases.

ADAO believes that - "Together, change is possible".

Boards

ADAO has created the following Advisory Boards

- ADAO Prevention Advisory Board
- ADAO Prevention Advisory Board

The Asbestos Disease Awareness Organization (ADAO, is the largest independent 501(c)(3) nonprofit, dedicated to preventing asbestos exposure, eliminating asbestos-related diseases, and protecting asbestos victims' civil rights through education, advocacy, and community initiatives.

ADAO Achievements

- ADAO representatives have presented at several conferences around the world spanning from Ghana to Brazil.
- We have participated as a stakeholder in many legislative discussions, being a resource for the media.
- Our "Share Your Story" collection is continually being expanded and now has over several hundred stories with submissions from patients and families from across the globe who have been devastated by asbestos-related disease.
- We co-ordinated Global Asbestos Awareness Week.
- Every accomplishment we have achieved has been possible because of the generosity of the volunteers, sponsors, and donors who fuel our work and further our cause.
- The organisation's growth continues to reflect the development and progress made around the world in this issue area.
- Educational Initiatives in an effort to educate the public about the dangers of asbestos, ADAO have included distribution of a monthly eNewsletter with the latest asbestos-related news and events to a global audience.
- We host the ADAO Annual International Asbestos Awareness and Prevention Conference which brings together expert speakers, patients, physicians, researchers, educators, and public health advocates from several countries to discuss updates on the prevention, detection, and treatment of asbestos-related disease.
- ADAO's website is continually updated highlighting asbestos-related news and events and housing extensive educational resources, including an Asbestos Video Library of conference videos and educational presentations.
- We host multiple lively #ENDMeso Twitter chats to maintain a constant conversation on social media and promote sharing education.
- We fly a flag over the Capitol in Washington, D.C. in honour of Mesothelioma Warriors on Mesothelioma Awareness Day.
- We built a "Know Asbestos" website that is a one-stop resource guide to learn about asbestos and what to do about it.
- We have been quoted as an expert resource in publications.
- We have collaborated with health and safety influencers and leaders worldwide with guest blogs to raise asbestos awareness and action.
- By collaborating with artists to promote advocacy, we supported the creation of "Breathless – Fighting the Global Asbestos Industry" a film about the export of the asbestos industry to the developing world, focussing on a Belgium company ETEX/Eternit, which operated factories in Belgium and in India.
- We supported the creation of Inextinguible: a documentary about the anti-asbestos movement in Colombia.
- We sponsored the third rendition of Earl Dotter's traveling photographic exhibit, "Badges: A Memorial Tribute to Asbestos Workers".
- We co-ordinated Global Asbestos Awareness Week to raise public awareness about the prevalence of asbestos-related diseases and the dangers of asbestos exposure.
- We host multiple virtual candlelight vigils throughout the year via ADAO's "Light a Candle" website. These vigils provide an opportunity for individuals to honour loved ones who have lost or are currently fighting a courageous battle with an asbestos-related disease.
- Utilised ADAO's Facebook Page, Facebook Group pages, and Twitter presence to provide an interactive medium for those seeking a space to share, connect, or access information.
- Continued the virtual running team for "Miles for Meso" Mesothelioma Awareness Day and was designated the beneficiary of the event
- We have published numerous video and blog interviews with mesothelioma patients and experts.

<https://www.asbestosdiseaseawareness.org>

Africa's premier magazine for the occupational health and safety fraternity



Subscribe via the website to receive FREE digital copies of African OS&H which will be emailed to your inbox every few weeks. Or send an email to: sankie@safety1st.co.za to confirm your FREE subscription

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Celebrating over **94** years - South Africa's oldest OCCUPATIONAL HEALTH AND SAFETY ORGANISATION: *in existence since 1932*



The Safety First Association was founded in 1932 by Sir Ernest Oppenheimer, and other leading industrialists who formed a body to promote accident prevention in the workplace, on the road and at home.

The Association is an organisation not for gain whose main aims and objectives are to promote awareness of safety and health issues in industry as well as in all sectors of society.

This awareness is created mainly through the publication of literature, such as the bi-monthly journal, **African OS&H** which has been published without interruption since 1932.

Other publications published by the Safety First Association include The **Safety Handbook**, **Cartoon Booklets** covering a variety of topics and **Posters**.

publishers of Africa's premium Occupational Health and Safety magazine



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SAQCC Gas: South African Qualification and Certification Committee

SAQCC Gas is Non Profit Company (NPC) that has been formed by four (4) member associations to establish a central database which displays details of registered and authorised Gas Practitioners to work on gas and gas systems.

The SAQCC Gas has been officially appointed and mandated by the Department of Employment and Labour to register Gas Practitioners, on their behalf, within the following gas industries:

- Natural Gas
- Liquefied Petroleum Gas
- Air Conditioning and Refrigeration Gas
- Compressed Industrial and Medical Gases

The Member Associations are:

- LPGASASA - Liquefied Petroleum Gas Safety Association of South Africa
- SACGA - Southern Africa Compressed Gases Association
- SARACCA - South African Refrigeration & Air Conditioning Contractors Association
- SAGA - Southern African Gas Association

Registration with SAQCC Gas is compulsory due to the OHS Act mandated by the Department of Employment and Labour, which makes SAQCC Gas responsible for the competent working on gas systems in terms of PER (Pressure Equipment Regulations Act) by the different associations.

SAQCC Gas needs to ensure that anyone working on gas systems are well versed on what they must do.

Applications for registrations are sent to SAQCC Gas by each association according to registration criteria and proof of competency is supplied by individual portfolios to show qualifications, training and experience in the relevant gas industry.

The approved applicants are then registered with SAQCC Gas and placed on the national database for authorised practitioners.

This online database will help you find a competent Gas Practitioner and check their credentials using the authorised Practitioner card with their photograph.

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LPGSASA: Liquefied Petroleum Gas Safety Association of Southern Africa

Liquefied Petroleum Gas Association South Africa (LPGSA) was established in 1987 as a non-profit organisation that represents companies involved in LPG installations, distribution, retailing, hardware, and appliances.

LPGSA's mandate is to promote the sustainable growth of the liquefied petroleum gas industry through compliance with safety and best business.

LPGSA offers training of LPG installers, certification of hardware and appliances, and several benefits to its members.

Our vision - To ensure the sustainable growth of the liquefied petroleum gas industry through safety compliance and best business practices.

Our mission - To promote the group interests of all marketers, distributors, dealers, appliance retailers, installers and users of liquefied petroleum gas and ensure the safe use of LPG.

We will accomplish our mission by:

- Ensuring that our members have an industry which is capable of meeting all the requirements of the OHS Act and all other regulatory bodies.
- Ensuring that safe operating and community protective practices are maintained.
- Promoting the safe use of LPG to all existing and potential users.
- Liaising with government and other stakeholders on regulatory and other issues.

SACGA: South African Compressed Gases Association

SACGA was formed as a Section 21 company in Johannesburg in 1999 and had its roots in the former South African Gas Industry's Technical Committee which was formed in May 1972.

Any organisation, associated with the medical and industrial gases industry in Southern Africa, is eligible for membership. This includes the major gas producers, manufacturers of equipment, cylinder test stations, pipeline installers, valve manufacturers, etc. Close co-operation is maintained with all member companies.

SACGA is an associate member of three of the major gas associations in the world, namely the European Industrial Gases Association (EIGA), the British Compressed Gases Association (BCGA) and the Compressed Gas Association of America (CGA). This gives SACGA access to a vast amount of knowledge concerning our industry.

We also provide technical expertise when representing South Africa on various Committees and Working Groups of the International Organisation for Standardisation (ISO) which has its headquarters in Geneva, Switzerland.



SARACCA: South African Refrigeration and Air Conditioning Contractors

SARACCA is the association of South African Refrigeration and Air Conditioning Contractors whose members have agreed to a set of governing standards. Together they strive to improve the image and standards of the industry and association providing a forum for this purpose.

SARACCA offers training throughout South Africa at recognised training providers. These are at various levels and give the technician skills in the identification and safe handling of refrigerants for air conditioning and ventilation. The qualifications the industry follows are QCTO accredited for the refrigeration and air conditioning trade and the approved National skills program for the SAQCC Gas Authorised refrigeration Practitioner Full Safety Course. This is for the safe handling of refrigerants.

The SARACCA members are kept informed about health and safety and practitioners keep their work knowledge up to date with organised networking sessions.

The benefits of being a SARACCA member

- SARACCA is involved in the administration of SAQCC Gas for Authorised Refrigeration Gas Practitioner registration and Certificate of Conformity monitoring all in terms of the Pressure Equipment Regulations (PER).
- SARACCA provides a subsidy to members for the training of site staff in Duct Erection, Refrigeration, Air Conditioning, Project Management via short courses that follow SAQA approved Unit Standards.
- SARACCA supports the experiential training of engineers from university with a grant to the member who engages a student for the practical experience.
- SARACCA is a member of the SEIFSA which gives members access to industrial relations services such as advice on labour matters, dispute resolution and employment conditions
- Membership of the Metal Engineering Industries Bargaining Council is available through SEIFSA
- Represented at the SABS to provide input on the review and revision of SANS standards such as SANS 10147 on refrigeration, SANS 10173 for installation, testing and balancing of air conditioning duct work and SANS 1238 for the manufacture of duct work. SANS 10147 is now referred to in the OSH Act and Pressure Equipment Regulations which has major implications regarding responsibility and obligations on refrigeration installations, maintenance and repairs.
- Gives advice and information on tendering, contracting and documentation matters.
- Through its membership of the Specialist Engineering Contractors Committee and affiliation with Master Builders South Africa has representation on the Joint Building Contracts Committee Technical Committee and Board. The Associations' representative is able to debate contractual matters affecting the air conditioning sub-contractors in the building construction contract environment. The Association is also able to propose, advice and recommend remedy for unfavourable contractual conditions which may be proposed from time to time.
- Publishes and circulates to members regular updates on the Contract Price Adjustment Provisions (CPAP) and SEIFSA indices which enable members to monitor the movement of these indices and weightings for work groups specific to our industry.

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SAGA: Southern African Gas Association

Striving to be the foremost sustainable energy body ensuring a safe and energy efficient environment that meet the needs of industry, end-users, and the public by promoting and instilling a climate conducive to safety.

This implies:

- Promoting a climate conducive to safety and free of incidents
- Educating stakeholders in legislation, safety and standards
- Providing industry with competent gas practitioners
- Providing a national qualifications framework and training facility
- Verifying local and imported gas equipment before placing it on the market.
- Upholding sound environmental practices

Safety Isn't Negotiable

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